

**ADDENDUM 1 Memorandum of Understanding between the County of  
Glenn and the Glenn County Mid-Managers' Association  
1/1/2009 through 12/31/2009**

The Memorandum of Understanding between the County of Glenn and the Glenn County Glenn County Mid- Managers' Association Unit 1/01/09 through 12/31/09 is amended effective October 18, 2009 as follows:

**ARTICLE 5.2 – Maintenance of Membership:**

Association membership is not a mandatory condition of employment for any employee covered by this Agreement, any employee covered by this Agreement, who has become an Association member, shall as a condition of continued employment; continue to pay to the Association those dues or fees regularly charged members of the Association in good standing for the life of this Agreement (except as other provided herein for withdrawal of membership).

Every employee who is a member of the Association shall have the right to withdraw from membership during the last twenty (20) days of this Agreement

**ARTICLE 20 – RETIREMENT Benefits:**

- A. 1. The County shall pay 100% of the employee's contribution to PERS for all employees in the classifications listed on Attachment "A".
2. Effective October 18, 2009, the employee shall pay 4% of the employee's reportable gross salary towards their contribution to PERS through pre-tax dollars. The County shall pay the remaining portion of the employee's contribution to PERS for all employees in the classifications listed on Attachment "A".
3. Effective July 1, 2011, the County shall pay 100% of the employee's contribution to PERS for all employees in the classifications listed on Attachment "A".


**ARTICLE -34- DURATION OF AGREEMENT:**

The articles in this agreement shall be effective and shall remain in full force and effect until midnight, December 31, 2011.

All references to the "through date" of the contract are amended to read 12/31/11

ASSOCIATION RATIFICATION

Ratified by the Glenn County Mid-Managers' Association on this 26th Day of October 2009.

  
\_\_\_\_\_  
MATTHEW J. GOMES, PRESIDENT  
Glenn County Mid-Managers' Association

DATE: 10/30/09

COUNTY APPROVAL

Approved by the Glenn County Board of Supervisors the 3rd day of November 2009.

Minute Order No. 1

DATE: \_\_\_\_\_  
  
Chairman, Glenn County Board of Supervisors

ATTEST:  
Clerk of the Board of Supervisors  
By: 