

**ADDENDUM 2 – SIDE LETTER AGREEMENT TO THE MEMORANDUM OF  
UNDERSTANDING BETWEEN THE COUNTY OF GLENN AND THE GLENN  
COUNTY DEPUTY SHERIFFS’ ASSOCIATION**

The current Memorandum of Understanding between the County of Glenn and the Glenn County Deputy Sheriffs’ Association (DSA), as amended, is further amended effective July 1, 2011, as follows:

1. Effective July 1, 2011, members of the DSA will receive the 4% salary adjustment (give-back for prior concessions) previously agreed upon.
2. Effective July 1, 2011, members of the DSA will pay 100% of the employee 9% contribution to their PERS retirement (this is a 5% pay concession to the county).
3. Members of the DSA will continue to pay 100% of the employee 9% contribution to the PERS retirement after termination of this agreement and the M.O.U.
4. The DSA agrees to a two-tier PERS retirement system for future pension savings to the county. Effective on and after January 1, 2012, newly hired sworn peace officer employees represented by this unit will be enrolled in the PERS 3% @ age 55 formula public safety retirement plan. All sworn peace officer employees represented by this unit prior to the implementation of this provision will remain in the current PERS 3% @ age 50 formula public safety retirement plan.
5. If there is a conflict between the terms in this Side Letter Agreement and the terms in the current M.O.U., as amended, the terms herein shall control.
6. All other terms of the current M.O.U., as amended, will remain in effect through June 30, 2013.

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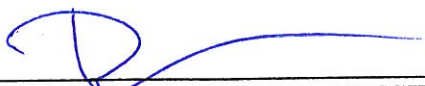
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**UNION RATIFICATION**

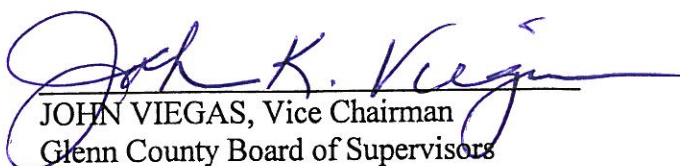
Ratified by the Glenn County Deputy Sheriffs' Association on this 23 day of June, 2011.


  
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BRANDY MCDONALD, PRESIDENT  
Glenn County Deputy Sheriffs' Association

DATED: 7-7-11

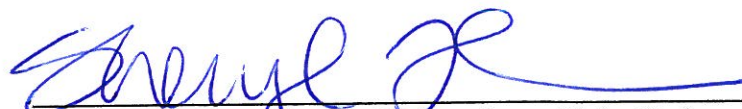
**COUNTY APPROVAL**

Approved by the Glenn County Board of Supervisors the 5<sup>th</sup> day of July, 2011.

  
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JOHN VIEGAS, Vice Chairman  
Glenn County Board of Supervisors

  
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DWIGHT FOLTZ, Supervisor  
Glenn County Board of Supervisors

**ATTEST:**

  
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SHERYL THUR, County Clerk and ex officio Clerk,  
Board of Supervisors, County of Glenn, California