

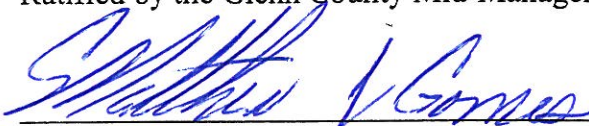
**ADDENDUM 2 – SIDE LETTER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF GLENN AND THE GLENN COUNTY MID-MANAGERS’ ASSOCIATION**

The current Memorandum of Understanding between the County of Glenn and the Glenn County Mid-Managers’ Association, as amended, is further amended effective July 1, 2011, as follows:

1. Effective July 1, 2011, members of the Mid-Managers’ Association will receive the 4% salary adjustment to partially off-set the 8% PERS contribution by employees of this bargaining unit.
2. Employees of this bargaining unit will pay 8% of salary towards the employee portion of the PERS retirement plan beginning July 1, 2011.
3. Members of the Mid-Managers’ Association will continue to pay 8% of the employee contribution to the PERS retirement after termination of the agreement and the MOU.
4. If there is a conflict between the terms in this Side Letter Agreement and the terms in the current MOU, as amended, the terms herein shall control.
5. All other terms of the current MOU, as amended, will remain in effect through June 30, 2013.

**UNION RATIFICATION**


Ratified by the Glenn County Mid-Managers’ Association on this 27<sup>TH</sup> day of JUNE, 2011.

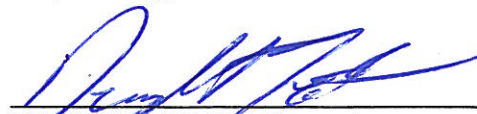
  
\_\_\_\_\_  
MATTHEW J. GOMES, President  
Glenn County Mid-Managers’ Association

DATED: 7/5/11


**COUNTY APPROVAL**

Approved by the Glenn County Board of Supervisors the 5<sup>th</sup> day of July, 2011.

  
\_\_\_\_\_  
JOHN VIEGAS, Vice Chairman  
Glenn County Board of Supervisors

  
\_\_\_\_\_  
DWIGHT FOLTZ, Supervisor  
Glenn County Board of Supervisors

**ATTEST:**

  
\_\_\_\_\_  
SHERYL THUR, County Clerk and ex officio Clerk,  
Board of Supervisors, County of Glenn, California