

SIDE LETTER 2010-07-20

Memorandum of Understanding between the County of Glenn and the Glenn County Peace Officers Association

SUBJECT: Effect of Voluntary Leave without Pay

The parties agree that the Board of Supervisors is appreciative of the employees who have voluntarily requested leave without pay in order to assist the employee's department in achieving a balanced budget for the period July 1, 2010 through June 30, 2011.

The parties further agree that for the period July 1, 2010 through June 30, 2011, that notwithstanding any other County rule, ordinance, resolution or Memorandum of Understanding Article to the contrary; time spent on Voluntary Leave Without Pay for the purpose of assisting the department in balancing the department's budget shall be treated as time worked for the purpose of calculating all employee benefits such as leave accruals, seniority, eligibility for longevity pay and eligibility for health, dental vision and life insurance payments made by the County.

For the Association: Michelle Knight Date: 7/14/10

For the County: [Signature] Date: 7-22-10