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.2 Standards

- **.2.1 Policy Statement**

It shall be the policy of the Board of Supervisors to recognize its employees for the service which they have rendered to the County and to recognize private citizens who have given outstanding service to their community.

- **.2.2 Current Employees**

Persons currently employed with the county as regular full-time or regular part-time employees shall be entitled to receive a service pin upon the recommendation of the department head as follows:

- After an equivalent of five years of full-time service: a pin having a white center, green outer circle, on gold metal.
- After an equivalent of ten years of full-time service: a pin having a green center, white outer circle, on gold metal.
- After an equivalent of twenty years of full-time service: a pin having a green center, gold outer circle, on silver metal.
- After an equivalent of thirty years of full-time service: a pin having a black center, gold outer circle, on silver metal.

- **.2.3 Separating or Retiring Employees**

Persons separating or retiring from county employment upon the recommendation of the department head, shall be entitled to the following:

- Employees with five to ten years of continuous service to the County, a letter of appreciation to be

presented at a regular meeting of the Board of Supervisors by the Chairman.

B. Employees with more than ten years of continuous service to the County, a Resolution of Appreciation and Commendation to be presented by the Chairman at a regular meeting of the Board.

- **.2.4 Private Citizens**

The Chairman of the Board of Supervisors shall, upon recommendation and concurrence of the Board, present a Resolution of Appreciation and Commendation at a regular meeting thereof to private citizens who have given outstanding service to their community. If posthumously, the presentation will be made to the surviving family.

- **.2.5 County Officials**

Upon election or appointment members of the Board of Supervisors and all Department Heads shall be entitled to receive the service pin described in Section 11.02.02 (A) (five-year pin).

- **.2.6 Employee and Volunteer Recognition**

Agency heads shall have the option to recognize employee and volunteer efforts through promotional items such as food, refreshments, and plaques and other minor awards. Awards in excess of \$25 per employee must be pre-approved by the Board of Supervisors. The cost of this recognition shall be paid from the agency's budget.

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