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.8 Equal Employment Opportunity

- **.8.2 Policy**

It is the Policy of Glenn County to provide equal employment opportunity for all applicants and employees. The County does not unlawfully discriminate on the basis of race, color, religion, sex, national origin, age, medical condition, handicap, veteran status, or marital status. The County also makes reasonable accommodations for handicapped and disabled veteran employees. Finally, the county prohibits the harassment of any individual on any of the bases listed in Chapter 12.06.

- **.8.4 Reporting Discrimination or Harassment**

A. Any incident of discrimination or harassment against an employee should be reported by the employee to:

1. The employee's supervisor, department head, or the Personnel Director, in the case of allegations against a fellow employee.
2. The employee's department head or the Personnel Director, in the case of allegations against the employee's supervisor or the head of another department.
3. To the Personnel Director, in the case of allegations against the department head of the employee's department.
4. To the Chairman of the Board of Supervisors, in the case of allegations against the Personnel Director.

B. The person to whom a report is made pursuant to subsection A of this section shall investigate the matter in consultation with the Personnel Director. However, when the allegations are against the Personnel Director, the investigation shall be conducted by the Chair of the Board of Supervisors, in consultation with the County Counsel.

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.8.6 Responsibility

It is the responsibility of every County employee to conscientiously follow this policy.

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.8.8 Affirmative Action Plan

The County has adopted an Affirmative Action Plan and is committed to making a good faith effort towards achieving the objectives of the Plan.

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.8.10 Equal Opportunity Officer

The Personnel Director is designated as the Equal Opportunity Officer.

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.8.12 Questions Regarding the Plan

Any employee having questions regarding this policy should discuss it with the employee's supervisor, department head, or the Personnel Director.

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