



# COUNTY OF GLENN

An Affirmative Action – Equal Opportunity Employer  
We encourage minorities, women and disabled individuals to apply. In addition, bi-lingual (Spanish, Hmong, Laotian) individuals are encouraged to apply.

**HAS A JOB OPPORTUNITY FOR**

## **Deputy Sheriff**

**THIS RECRUITMENT IS TO ESTABLISH AN ELIGIBILITY LIST**

### **OPEN UNTIL FILLED**

- SALARY RANGE:** \$20.71 - \$25.18 Per Hour
- INCENTIVE PAY:** POST Certificate or Degree: 5% - Intermediate or BA or BS, 10% - Advanced or MA or MS, 15% -Supervisory or Ph.D.
- OTHER PAY:**  
5% - Holiday Pay  
\$0.40 per hour – Uniform Allowance  
\$0.50 per hour – Bi-Lingual Pay
- FINAL FILING DATE:** A complete application packet must be received in the Glenn County Personnel Department. **Qualified applicants will be notified by mail of written exam. The written test will be waived for those who have proof of a passing T-score, graduated from a P.O.S.T. (Calif.) Academy within the last three years, or, possess a P.O.S.T. basic certificate, or higher. You must submit your P.O.S.T. certificate with your application.**

#### **THE POSITION**

Deputy Sheriff position performs a variety of responsible law enforcement and crime prevention work, including patrolling assigned areas, answering calls and complaints, investigating crimes, serving civil papers, and providing courtroom security; to enforce all federal and state laws and local ordinances related to public safety and welfare at the Glenn County Sheriff's Office throughout Glenn County. This position is scheduled for forty (40) hours per week. This recruitment will be used to establish a list to fill future vacancies for the next 12 months.

#### **TRAINING AND/OR EXPERIENCE**

- Experience:** Some law enforcement experience is desirable
- Training:** High school diploma or GED equivalent
- License or Certificate:** Possession of an appropriate valid California driver's license. Possession of, or ability to obtain a P.O.S.T. Basic Certificate within one year of date of hire.

All applicants are encouraged to review a detailed job description available at <http://www.countyofglenn.net/dept/personnel/job-opportunities/job-descriptions> and apply only if they clearly meet the Minimum Qualifications for the position.

**APPLICANT INSTRUCTIONS/INFORMATION - A COMPLETE APPLICATION PACKET MUST INCLUDE:**

- A Glenn County Employment Application
- Transcripts (if applicable)
- GCPER 44/ Conviction Form
- Resume
- Cover Letter
- P.O.S.T. Certificate

**It is the responsibility of the applicant to ensure applications are received at the Glenn County Personnel Office.**

**GLENN COUNTY EMPLOYMENT APPLICATION:** *Application forms must be filled out completely;* please do not include "refer to resume" on the application. All statements made on the application are subject to investigation and verification. A separate application must be filed for each position.

Application forms may be completed on [CalOpps.org](http://CalOpps.org) or obtained from and returned to:

**GLENN COUNTY PERSONNEL DEPARTMENT**

525 W. Sycamore Street

Willows, CA 95988

Telephone (530) 934-6451 – Fax (530) 934-6452

TDD – No Voice (530) 934-6444

Website: [www.countyofglenn.net](http://www.countyofglenn.net)

**RESIDENCE REQUIREMENTS:** There is no residence requirement except certain positions may require the employee to reside within a reasonable commuting distance.

**TRAVEL AND RELATED EXPENSES:** Glenn County does not reimburse applicants for any travel or related expenses incurred in connection with applying for employment.

**MEDICAL EXAMINATION:** Applicants may be required to pass a medical examination and fingerprinting as a condition of employment or promotion. Medical exams may include a fitness exam and a drug & alcohol screen.

**LICENSE OR CERTIFICATE:** Possession of, or ability to obtain, an appropriate valid California driver's license.

**DEGREE OR CERTIFICATIONS:** Copies of all required degrees and/or certifications, as outlined in the job description, must be provided. **Please include copies of all required educational degrees beyond high school and special requirement documents such as certificates, licensures, etc. in your job application packet.**

**SELECTION PROCESS:** The selection process may consist of an application evaluation, oral examination, written exam and fingerprinting process. The most qualified applicants will be invited to participate in an interview wherein their qualifications for this position will be reviewed in more detail. Additional testing may be applicable. If you are selected for an interview, you will automatically be contacted.

**Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Public Service employee (PSE) temporary (limited benefits).**

**SUMMARY OF EMPLOYEE BENEFITS**

Benefits are subject to negotiations with employee organizations and may vary with individual bargaining units.

**CREDIT UNION:** Low interest loans and systematic savings through payroll deduction.

**DEFERRED COMPENSATION:** A tax deferred long-term savings plan is available to all employees.

**DIRECT DEPOSIT:** The County pays its employees Bi-Weekly through Direct Deposit to any financial institution that is a member of the Federal Reserve Automated ClearingHouse.

**HOLIDAYS:** 5% Incentive pay in replace of 12 paid holidays per year. Employee will also receive 1 floating holiday per year and will be designated as the employee's birthdate.

**HEALTH, DENTAL, VISION AND LIFE INSURANCE:** The County makes available to employees and their dependents a health, dental and a vision program. The County pays the premium for a group term life insurance policy, and also a short-term disability insurance policy.

**SICK LEAVE:** 12 days per year; unlimited maximum accrual.

**RETIREMENT:** Regular full-time and part-time employees participate in the Public Employee's Retirement System and Social Security. Effective January 1, 2013 Local Miscellaneous Benefit Formula: Classic Member 2.5% @ age 55, New Member 2% @ age 62. Safety Benefit Formula: Classic Member 3% @ age 50, New member 2.7% @ age 57.

**VACATION:** 0-2 Full years; 11 days, 3-12 full years; 16 days, 13-20 full years; 21 days, after 20 full years; 26 days.

**THE ABOVE INFORMATION IS GENERAL IN NATURE AND DOES NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT. THE COUNTY OF GLENN HAS THE RIGHT TO RESCIND THIS RECRUITMENT AT ANY TIME.**

**AN EQUAL OPPORTUNITY EMPLOYER:** All applicants receive consideration for employment without regard to age, ancestry, color, marital status, national origin, political affiliation, race, religion, sex or other non-merit factors (except as limited by law, or bona-fide occupational qualifications). The County has a policy prohibiting discrimination against qualified individuals with disabilities.