

Glenn County Operational Area

Integrated Preparedness Plan 2019-2024

Updated August 9, 2023

PREFACE

This Integrated Preparedness Plan (IPP) was developed in 2021, expanding the former Training and Exercise Plan (TEP) to a holistic preparedness document. This IPP was developed by the Glenn County Office of Emergency Services for the Glenn County Operational Area. The IPP serves as a planning document and prioritizes planning, organization, equipment, training, and exercise capabilities for response agencies.

This IPP covers a five-year period beginning in 2019 through 2024. This five-year period was selected to ensure consistency with the current five-year period established for the Hospital Preparedness Program (HPP) grant program.

The IPP is the primary responsibility of Glenn County Sheriff's Office – OES and is developed in coordination with Glenn County Health and Human Services Agency – Public Health Emergency Preparedness Program. This document is updated annually.

POINTS OF CONTACT (POC)

Glenn County OA POC

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PURPOSE

The purpose of Integrated Preparedness Plan (IPP) is to provide an analysis of issues, trends, and key outcomes of preparedness priorities such as those covered in a multi-year schedule of preparedness activities. The program report is designed to:

- Inform senior leaders on the progress of preparedness priorities.
- Provide data to support preparedness assessments and reporting requirements, and
- Enable exercise planners to modify objectives and the preparedness activity schedule to reflect knowledge gathered from the exercises process, so organizations can address known shortfalls prior to exercising capabilities.

The Multi-year IPP should lay out a combination of progressively building exercises – along with the associated training requirements – which address the priorities identified in the Integrated Preparedness Workshop (IPPW). A progressive, multi-year exercise program enables organizations to participate in a series of increasingly complex exercises, with each successive exercise building upon the previous one until mastery is achieved. Further, by including training requirements in the planning process, organizations can address known shortfalls prior to exercising capabilities.

A Multi-year IPP may also serve as a follow-on companion document to the Glenn County Office of Emergency Services and Public Health Preparedness and Health Care Coalition Preparedness plan (work plan documents and other preparedness tools) and can provide a roadmap for Glenn County to follow in accomplishing the priorities described therein.

Included in this Multi-year IPP is a training and exercise schedule, which provides a graphic illustration of the proposed activities scheduled for the years 2019 through 2024.

Update August 27, 2021

Adjustments to the schedule of exercises due to COVID-19 response and restrictions. Restrictions for limited in-person training and exercises has resulted in the cancellation and delay of a numerous events. Adjustments have been made to the schedule through 2024.

Threats, Hazards, Risks

As identified in the 2019 OA EOP, Glenn County is vulnerable to the following hazards:

- Hazardous materials incident/release (both fixed facility and transportation)
- Flood
- Severe weather (heat, storms, etc.)
- Levee Failure
- Transportation Mass Casualty Incident
- Utility Disruptions (communications, power, water, sewage)
- Wildfires
- Disease Outbreak/Epidemic/Pandemic
- Dam Failure
- Landslide/mudslide
- Seismic events Earthquake/Volcano
- Chemical, Biological, Radiological, Nuclear, Explosive (CBRNE) events
- Terrorism, Bioterrorism, Agroterrorism
- Social unrest

Cybersecurity vulnerability was added through a review and update of the Hazard Vulnerability Assessment in August 2022.

Preparedness Priorities

Based on the above-mentioned considerations, it was determined the following priorities will be the focus for the multi-year cycle of preparedness:

Preparedness Priorities

- 1. Emergency Operations & Communications Train and equip for all-hazards emergency operations coordination and communications.
- 2. Evacuation Operations Improve the efficiency of evacuations.
- 3. Mass Care & Shelter Operations Increase the ability to manage human and animal sheltering operations
- 4. Public Health & Medical Surge and specialty care Develop plans to address gaps in surge and specialty care related to infectious disease, chemical, and burn incidents.
- 5. Mass Casualty Incidents Increase the ability to respond to multi casualty and mass casualty incidents.
- 6. Cybersecurity Enhance security of information technology systems.

Emergency Operations & Communication

Corresponding Core Capabilities:

- Operational Coordination
- Operational Communications
- Public Information & Warning

Rationale:

Emergency operations communication are critical to every response, all hazards. Without the appropriate infrastructure in place communications and coordination may fail.

Real Incidents resulting in Emergency Operations activation:

- 2019 Winter Storms and Flooding
- 2020-2021 COVID
- 2021-2023 Drought
- 2020 August Complex Fire
- 2021 Atmospheric River Storm & Debris Flow
- 2022 Atmospheric River Storm & Debris Flow
- 2022 Edward Fire
- 2023 Winter Storms and Flooding (January March)

Planning Factors:

- The Glenn County Operational Area Emergency Operations Plan was approved and implemented in September 2019.
 - Review and update plan and annexes in 5-year cycle
- Review and update the jurisdictional Hazard Vulnerability Assessment (HVA)
- Review and update the Glenn County Multi-Jurisdictional Hazard Mitigation Plan
- Review and update the Crisis Emergency Risk Communication Plan (CERC).
- Review and update the Tactical Communications Plan.
- Hazardous Materials Emergency Response SOG
- Emergency Resource Directory and Inventory Management System (IMS)
- Develop Drought Resiliency Plan

Organization and Equipment:

- Purchase and install a backup generator for Orland Fire and primary Emergency Operations Center

 Orland HHSA building to ensure large scale incident operations are not hampered due to power outage.
- Update and restore radio communications infrastructure at both repeater locations. Identify and equip additional radio voter sites in north and east sides of the county.
- Equip primary and alternate EOC locations.
- Purchase portable electronic signs to communicate public messaging during incidents.
- Purchase and equip mobile OES command trailer.
- Credential OES staff for EOC Command and Section Chief positions through CSTI EOC credential program.
- Primary OES to become certified as a California Emergency Management Specialist.
- Acquire warehouse site for OES and law operations.
- Secure OES and law sites including warehouse and PSAP.
- Sustain agreement with FEMA for access to the Integrated Alert and Warning System (IPAWS).
- Maintain and expand redundant communications including HF radios, satellite communications, and radio communications.

Supporting Training Courses:

- Incident Command System (ICS) 100, 200, 300, 400, 402, 700, 800 trainings
- Medical Health Operational Center Support Activities (MHOCSA) Training
- Crisis Emergency Risk Communication PIO trainings
- Mobilizing Faith Based Organizations in Disaster Response
- Search & Rescue (SAR) Trainings
- Professional Development Series (PDS) OES trainings
- Hazard Mitigation Training
- EOC Action Plan Training
- Continuity of Operations/Continuity of Government (COOP/COG) trainings
- Hazard Mitigation Training
- Alert and Warning Training
- HSEEP Training
- Levee Patrol Training

Supporting Exercises:

Redundant Communications Drills

- Emergency Alert & Warning Drills
- Stony Gorge BOR FE
- Dam Tabletop Exercise (TTX) (DWR, BOR, Army Corps)
- Annual Central Valley Gas TTX
- Glenn County Search and Rescue (SAR) Exercises
- 2019 Department of Water Resources (DWR) Oroville Dam Functional Exercise
- Cal-Water TTX
- 2019/2022/2024 Shelter Functional Exercise
- Statewide Medical-Health Exercise (SWMHE) series
- Cyber TTX 2024

Evacuation Operations

Corresponding Core Capabilities:

- Operational Coordination
- Operational Communications
- Public Information & Warning
- Mass Search & Rescue Operations

Rationale:

Evacuation is likely response action in response to hazards such as flood, dam/levee failure, and wildfire, all of which rank in our top 10 hazards.

The need for evacuations resulted from the following incidents:

- 2018 Chrome Fire
- 2018 Mendocino Complex Fire
- 2020 August Complex Fire
- 2022 Edward Fire

To improve efficiency of future evacuations the following areas were identified for improvement.

Planning Factors:

- The Glenn County Operational Area Emergency Operations Plan was approved and implemented in September 2019. This Plan includes an Annex for Evacuation. Review and revision 2024
- Development of evacuation zones and mapping would expedite and clarify evacuation orders and notifications. Update Evacuation Plan Annex following completion of this project.
- Establish an Ag Pass Program consistent with surrounding counties within the region. This
 program will expedite and verify residential access to properties under evacuation orders,
 permitting access to evacuate or care for livestock.

Organization and Equipment:

- Establish evacuation zone map layers in GIS platform and input in CodeRED alert system.
- Purchase GIS equipment.
- Develop GIS application for road closures and damage tracking.

Supporting Training Courses:

- Ag Pass Program Training
- Flood Fight Training
- Search and Rescue trainings
- GIS Training

• Alert and Warning Trainings

- Emergency Alert & Warning Drills
- Monthly Integrated Public Alert & Warning System (IPAWS) drills
- Dam Exercises (DWR, BOR, Army Corps)
- Glenn County Search and Rescue Functional & Full-Scale Exercises
- 2020 J Levee Exercise
- Central Valley Gas TTX

Mass Care & Shelter

Corresponding Core Capabilities:

Mass Care Services

Rationale:

- February 2017 Sheltering and Storms real incident.
- November 2018 Campfire real incident
- August Complex Fire 2020 real incident
- Edward Fire 2022 real incident
- Mass care and shelter activation and operations is relevant to the response to hazards such as flood, dam/levee failure, wildfire, and mass evacuation from a neighboring jurisdiction, all of which rank in our top 10 hazards.

Planning Factors:

- The Glenn County Operational Area Emergency Operations Plan was approved and implemented in September 2019. This Plan includes an Annex for Care and Shelter. Review and revise in 2024 with EOP update.
- The Shelter Field Operations Guide was developed and implemented in 2019 resulting from the Campfire incident after action report. Review and revise in 2023.

Organization and Equipment:

- Purchase and equip sheltering trailers, located in north and south county staging areas.
- Purchase necessary equipment for animal sheltering as identified during the Campfire and the August Complex incident AARs.
- Identify additional shelter operations and shelter management staff.
- Conduct shelter site assessments.
- Update AFN Directory.

Supporting Training Courses:

- Shelter worker training
- Shelter management training
- Animal services and sheltering training
- Access and Functional Needs (AFN) training
- Shelter security training
 - ARC Psychological First Aid training

- 2019 2022, 2024 Glenn County Shelter Functional Exercises
- AFN Workshop

Public Health & Medical Surge and Specialty Care

Corresponding Core Capabilities:

- Environmental Response/Health & Safety
- Public Health & Medical Services

Rationale:

- Medical surge and specialty care operations is relevant to the response to hazardous materials
 release, chemical biological radiological nuclear and explosive (CBRNE) incidents and
 communicable disease and pandemics, all of which rank in our top 10 hazards.
- Covid-19 Pandemic incident

Planning Factors:

- The Glenn County Public Health and Medical Emergency Operations Plan and specialty plan annexes shall be reviewed and updated.
- Update the Health Hazard Vulnerability (HVA) assessment.
- Development of Butte-Glenn Healthcare Coalition Preparedness & Response Plans to include continuity of operations, medical surge.
- Development of Regional Medical Health Surge Plans to include specialty surge plans for pediatric surge, burn incidents, chemical, and radiation.
- Update existing Medical Countermeasures Plan (MCM).
- Update Special Pathogens Infectious Disease Emergency Response Plan (SPIDER).
- Update Responder Health and Safety Plan.

Organization and Equipment:

- Purchase additional storage for surge supply cache to include climate-controlled storage.
- Purchase PAPR, APRs, and decontamination equipment for response to CBRNE.
- Gas detection equipment for CBRNE and drug/medications.
- Purchase medical surge supplies and equipment.

Supporting Training Courses:

- CHEMPACK training
- First Receiver Operations (FRO) & First Receiver Awareness (FRA) training
- Hospital Emergency Response Team (HERT) training
- Annual Hospital Surge Drill (MRSE)

- Regional Epidemiology Training
- Framework for Healthcare Emergency Management (FRAME) at Center for Domestic Preparedness (CDP)
- Healthcare Leadership (HCL) Training at CDP
- Hospital Emergency Response Team Training (HERT) at CDP
- Emergency Medical Operations (EMO) at CDP
- Disaster Related Exposure Assessment and Monitoring (DREAM) at CDP
- Medical Health Operations Center Support Activities (MHOCSA) Training
- MCI Basic and Advanced training for fire and EMS
- Medical Management of CBRNE events
- Radiological Response Training
- PH & Medical Emergency Operations Manual (EOM) Training
- Disaster Behavioral Health and Critical Incident Stress Debriefing trainings (CISD/CISM)
- Pediatric Disaster Response trainings
- Mass Medication Dispensing/Point of Dispensing (POD) Training
- Environmental Health Training in Emergencies (EHTER)

- Statewide Medical-Health Exercise (SWMHE) series
 - 2019 & 2024
- 2019 CA Emergency Preparedness Training Workshop (EPTW) OES/MHOAC TTX
- 2019 Region 3 Disaster Behavioral Health TTX
- 2022 Region 3 CHEMPACK FSE
- 2023 Region 3 Medical Surge Chemical, Burn, Radiological Functional Exercise
- 2024 Region 3 Med-Health Exercise Cyber Incident
- Annual Hospital Surge Drill (MRSE)
- Annual Mass Vaccination Functional Exercise
- Disaster Healthcare Volunteers (DHV) Drill
- Annual RAND drills for Medical Countermeasures
- 2019 Mobile Field Hospital (MFH) Surge Functional Exercise
- Public Health Infectious Disease (SPIDER Plan) TTX
- Patient Decontamination Exercise
- Hospital Partial Evacuation Exercise

Mass Casualty Incidents

Corresponding Core Capabilities:

- Operational Coordination
- Operational Communication
- Public Health & Medical Services

Rationale:

- MCI response training was prioritized resulting from the 2014 Orland Bus Accident real incident.
- MCI ranks in our top hazards and multi-casualty incidents occur on a semi-routine basis.

Planning Factors:

- The Region III Multi-Casualty Incident Plan will be reviewed.
- Mass Fatality Plan update.
- Develop a Family Assistance Center (reunification) Plan.

Organization and Equipment:

- Purchase Get Home Alive Trauma Kits for law enforcement.
- Purchase tactical medical response supplies.
- Purchase Stop the Bleed instructor kits.
- Purchase automated CPR devices.

Supporting Training Courses:

- Region 3 MCI Plan training
- Glenn County Law Enforcement Active Shooter Response Training
- MCI Basic and Advanced training for fire and EMS
- Crisis Management for School Based Incidents
- Active Shooter Response Training for School Administration
- Emergency Medical Operations at the Center for Domestic Preparedness
- Terrorism Liaison Officer (TLO) Training and Combating Violent Domestic Extremist (CVE)
- Mass Fatality Training
- Stop the Bleed Citizen Response Training

- 2019 & 2024 Glenn County MCI Exercise Active Shooter
- Annual Fire MCI drills
- SERT Team MCI Exercise

Cybersecurity – added 2022

Corresponding Core Capabilities:

Cybersecurity

Rationale:

- Daily activities as well as response is highly dependent on our ability to communicate, retain, and transfer data via electronic sources.
- Cyber vulnerabilities exist in operating infrastructure.
- Cyber-attacks have significantly increased and organizations within Glenn County have been impacted by cyber-attacks in 2022 resulting in significant disruption of services.

Planning Factors:

- Homeland Security Grant Program Cyber Assessment
- Security/Risk Assessment implementation
- Development of Cyber Incident Response Plan

Organization and Equipment:

- Purchase and implement multi-factor authentication.
- Bolster network infrastructure and enhance network security.
- Implement security monitoring systems for network.

Supporting Training Courses:

• TEEX Community Preparedness for Cyber Incidents Training

- Glenn OA Cyber Incident TTX 2024
- Region 3 Med-Health FE Cyber 2024

Methodology and Tracking

All training and exercises will be conducted utilizing Homeland Security Exercise Planning and Evaluation Program guidelines (HSEEP). All exercises will incorporate evaluation. All exercises and real incidents will include participant feedback, after action meeting, and an After-Action Report and Improvement Plan. The Improvement Plan will be tracked via Glenn County Corrective Action Plan tracking tool.

MULTI-YEAR INTEGRATED PREPAREDNESS SCHEDULE

Glenn County Multi-year IPP Schedule 2019 – Complete

Activity	Priority 1 Ops & Comms	Priority 2 Evac	Priority 3 Mass Care	Priority 4 PH & Med	Priority 5 MCI
Plan	OA EOP Update	OA EOP – Evac Annex	Shelter Field Operations Guide OA EOP – Mass Care Annex	OA EOP PH & Med Annex Healthcare Response Plan PH & Med EOP Update Reg III CHEMPACK Plan update	
Equip	Orland Fire Generator Project OES Command Trailer Comm project equipment Shelter supplies Med Surge supplies		CAT Tourniquets		
Train	Annual ICS 100-200-700- 800 ICS 300-400-402 COOP/COG training	Flood Fight Training	AFN Prep & Planning	MHOCSA Training CHEMPACK Training Regional Epi Training Pediatric Disaster Response HCL Training at CDP Med Mgmt. of CBRNE Events PH & Med EOM Training Disaster BH Training Ped Disaster Response	Mass Fatality Training MCI Plan Training
Exercise	Emergency Alert & Warning Drill Stony Gorge BOR FE (DWR) Oroville Dam FE Monthly IPAWS drills Comm drills Real Incident - Winter Storms & Flooding	Central Valley Gas TTX Shakeout Drill	Shelter FE	Annual Hospital Surge Ex SWMHE – Infectious Disease MFH FE Mass Vaccination FE DHV drills RAND drills EPTW – OES/MHOAC TTX Reg. III Disaster BH TTX	MCI FSE – Active Shooter Annual Fire MCI Drill

Glenn County Multi-year IPP Schedule 2020 – Complete

Activity	Priority 1 Ops & Comms	Priority 2 Evac	Priority 3 Mass Care	Priority 4 PH & Med	Priority 5 MCI
Plan				HC Surge Plan update HHSA COOP	Mass Fatality Plan update
Organize					
Equip	Satellite phones Radio equipment		Sheltering supplies	Med surge supplies	Tactical med supplies Rescue litters
Train	Annual ICS 100-200-700- 800 ICS 300-400 Mobilizing FBOs PDS OES courses SAR Trainings		VIPS Shelter Security Training	HCL Training at CDP HERT Training at CDP	Crisis Mgmt. for school Based Incidents MCI Basic & Advanced Training
Exercise	Emergency Alert & Warning Drill Oroville Dam TTX Monthly IPAWS drills Comm drills Real incident – August Complex Fire	J Levee FE Shakeout Drill		DHV drills RAND drills Real Incident – COVID-19 EOC activation	Annual Fire MCI drill

^{*}All activities are listed only once under their primary capability/priority area to streamline data in this table.

^{**}Preparedness activities including trainings & exercises from March 2020 through May 2021 were cancelled due to COVID

Glenn County Multi-year IPP Schedule 2021 – Complete

Activity	Priority 1 Ops & Comms	Priority 2 Evac	Priority 3 Mass Care	Priority 4 PH & Med	Priority 5 MCI
Plan	Emergency Resource Directory & IMS update			Pan Flu Response Plan Update HCC Disease Surge Plan	
Organize	EOC Credentialing				
Equip	Generator projects Repeater projects		Portable electronic signs Animal sheltering equip Shelter supplies	Climate controlled storage Med surge & PPE supplies POD supplies	
Train	Annual ICS 100-200-700- 800 SAR trainings OES - PDS Training Levee Patrol Training		VIPS Shelter Security Training	MHOCSA Training	MCI Plan Training
Exercise	Search & Rescue SAR FSE Alert & Warning Drill Oroville Dam Seminar Monthly IPAWS drills Comm drills Real incident – Drought Real incident – Atmospheric river & debris flow Black Butte Dam TTX RD2140 Levee TTX	Central Valley Gas TTX		Hospital Surge Ex DHV drills RAND drills Mass Vax FE Real Incident – COVID-19 EOC activation	Annual Fire MCI Drill

^{*}All activities are listed only once under their primary capability/priority area to streamline data in this table.

^{**}Preparedness activities including trainings & exercises from March 2020 through May 2021 were cancelled due to COVID

Glenn County Multi-year IPP Schedule 2022 – Complete

Activity	Priority 1 Ops & Comms	Priority 2 Evac	Priority 3 Mass Care	Priority 4 PH & Med	Priority 5 MCI	Priority 6 Cyber
Plan	HazMat Emergency response SOG Update			HCC Pediatric Surge Annex HCC COOP Regional Chemical & CHEMPACK Plan Annex Update Health HVA Update SPIDER Plan Update		Cybersecurity assessment
Organize	EOC Credentialing OES - CA Emergency Management Specialist	Build Evac Zones in CodeRED Evac zone mapping				
Equip	Alt. EOC site equipment Repeater and voter projects EOC generator project		Animal trailer Sheltering supplies	PAPR/APRs & decon equip. POD supplies Med Surge & PPE supplies	CPR Lucas Device	
Train	Annual ICS 100-200- 700-800 ICS 300-400-402 PIO Training SAR Trainings Hazard Mitigation Training OES-PDS training	Ag Pass & Livestock Training GIS mapping training Evac Zone GIS training	Shelter worker training Shelter Manager training Animal shelter Training	CHEMPACK training Reg. Epi training Pediatric Disaster Response training MHOCSA Training POD training EHTER Training	TLO Training Mass Fatality Training	
Exercise	Monthly IPAWS drills Comm drills SAR FSE Real incident - Drought Real incident - Atmospheric river & debris flows.	Real incident – Edward Fire	Shelter FE	DHV drills RAND drills Mass Vax FE Reg. III CHEMPACK FSE	Annual Fire MCI Drill SERT Team MCI Ex	

^{*}All activities are listed only once under their primary capability/priority area to streamline data in this table.

Glenn County Multi-year IPP Schedule 2023 – In Progress

Activity	Priority 1 Ops & Comms	Priority 2 Evac	Priority 3 Mass Care	Priority 4 PH & Med	Priority 5 MCI	Priority 6 Cyber
Plan			Shelter FOG Update	MCM Plan update HCC Burn & Rad Surge Annex SPIDER Plan Update H-HVA Update		Cyber Incident Response Plan
Organize	EOC Credentialing IPAWS Renewal	Active Evac Zone GIS Map	AFN Directory Update Shelter Site Assessments			Cyber Assessment
Equip	OES Command Trailer Equipment EOC Generator Project EMP Protection for Comm equipment Radio/repeater projects	Map plotter GIS equipment	Sheltering supplies	Med Surge supplies CBRNE gas detection device	MCI med response supplies Automated CPR Devices	Bolster network infrastructure and security monitoring systems Multi-Factor Authentication Implementation
Train	EOC Action Plan training OES - PDS training ICS 100-200-700-800 SAR Trainings PIO Training Hazard Mitigation Training HSEEP training Alert & Warning Training	Evac Zone GIS Training	Psychological 1 st Aid Training VIPS Shelter Security Training	PH & Med EOM training BH CISD training FRA/Pt decon training HCL/FRAME Radiological response training	TLO – CVE Training MCI Training Active Shooter Training – School Admin	Cyber Incident training
Exercise	Alert & Warning Drill Dam TTX Monthly IPAWS drills Comm drills SAR FE Cal-Water TTX Real incidents – Storms & Floods	Central Valley Gas TTX		Hospital Surge Ex DHV drills Mass Vax FE Burn, Chem, Rad Surge Regional Ex Infectious Disease/SPIDER TTX Hospital Partial Evac FE	Annual Fire MCI Drill	

^{**}Additional activities will be identified and added as result of exercise and incident AARs.

Glenn County Multi-year IPP Schedule 2024

Activity	Priority 1 Ops & Comms	Priority 2 Evac	Priority 3 Mass Care	Priority 4 PH & Med	Priority 5 MCI	Priority 6 Cyber
Plan	Drought Resiliency Plan CERC Plan Update Mitigation Plan update OA EOP Update Tactical Comm Plan update OA HVA Update	OA EOP Evac Annex Update	OA EOP Mass Care Annex update	Responder H&S Plan update PH & Med EOP update H-HVA Update	Mass Fatality Plan update Family Asst Center Plan	Cyber Incident Response Plan
Organize	EOC Credentialing OES Ops - Warehouse Site	Road closure and damage GIS mapping				Cyber Assessment
Equip	EOC generator install Ops/Command Equipment PSAP/EOC security project Satellite Comms Radio comm projects		Shelter Supplies	Med surge supplies	Stop the Bleed Instructor Kits	Continue network infrastructure and security monitoring systems improvements
Train	ICS 100-200-700-800 ICS 300-400-402 SAR Trainings Advanced PIO Training	Ag Pass & Livestock Training	AFN training Shelter Training Animal Shelter Training	CHEMPACK training FRO/Pt decon training. Reg. Epi Training HCL/HERT/DREAM	Stop the Bleed Training TLO – CVE Training MCI Plan Training	
Exercise	Alert & Warning Drill Dam TTX Monthly IPAWS drills Comm drills SAR FSE	Central Valley Gas TTX	Shelter FE – Animal/Human AFN Workshop	Hospital Surge Ex DHV drills RAND drills Mass Vax FE PT Decon FE Reg 3 Med-Health Ex - Cyber	<i>MCI FE – Active Shooter</i> Annual Fire MCI Drill	Cyber TTX