

**SIDE LETTER AGREEMENT BETWEEN
THE COUNTY OF GLENN (County)**

AND

**THE UNITED PUBLIC EMPLOYEES OF CALIFORNIA, 792, (Union) AS THE
REPRESENTATIVES OF THE MID-MANAGERS ASSOCIATION**

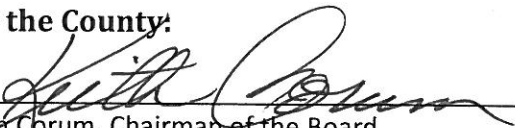
The County and the Union enter into this Agreement to implement additional language to be added to the Memorandum of Understanding (MOU), it is agreed that the terms of this Agreement are incorporated into the body of a successor MOU when agreement is reached on such successor.

ARTICLE 8

8.1 Incentive Pay shall be provided to Lieutenants and the Undersheriff as follows:

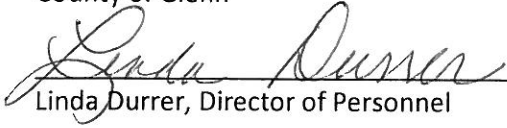
- | | |
|--------------------------------------|-----------------------------------|
| (1) Advanced P.O.S.T. Certificate | 5% above employee's regular step |
| (2) Supervisory P.O.S.T. Certificate | 10% above employee's regular step |
| (3) Management P.O.S.T. Certificate | 15% above employee's regular step |

For the County:



Keith Corum, Chairman of the Board
County of Glenn

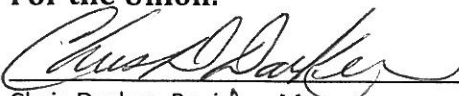
October 17, 2017
Date



Linda Durrer, Director of Personnel

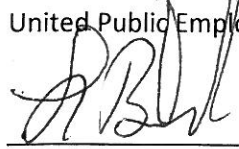
October 18, 2017
Date

For the Union:



Chris Darker, Business Manager
United Public Employees of California, Local 792

October 25, 2017
Date



Loren Bouldin, Representative
Mid-Managers Association

10/24/17
Date