

**SIDE LETTER AGREEMENT BETWEEN  
THE COUNTY OF GLENN (COUNTY)  
AND  
THE GLENN COUNTY DEPUTY SHERIFF'S ASSOCIATION (DSA)  
07/1/17 through 9/30/20**

The County and the DSA hereby agree to this Side Letter Agreement regarding County Retiree Health Insurance Coverage.

Pursuant to negotiations we add the following MOU language:

ARTICLE 2.01.02 – RETIREE HEALTH

For covered employees hired prior to November 1, 2017 who are vested and retire from active County service the retiree medical premium will be paid as follows:

- a. The County will continue to pay the statutory minimum contribution amount prescribed by Government Code Section 22892 directly to CalPERS.
- b. CalPERS will deduct the balance of the medical premium from the retiree's monthly PERS pension payment.
- c. Concurrent the same day an employee receives their monthly PERS pension payment, the County will reimburse the retiree by EFT to the employee's bank account. If the employee does not provide the County with their bank account information for EFT reimbursement, the County will mail a paper check to the employee on the 1<sup>st</sup> day of each month based upon the agreed County's contribution amount stated in Article 2.01.01 B:

For the term of this agreement the County shall contribute towards the health insurance premium as follows:

Employee only – The County shall pay the equivalent of 90% of the Premium for the Blue Shield Access+ HMO <sup>1</sup> available to the majority of County employees.	Employee + 1 – The County shall pay the equivalent of the previous year's contribution plus the dollar amount of the increase added to the previous years Employee only premium.	Employee + 2 – The County shall pay the equivalent of the previous year's contribution plus the dollar amount of the increase added to the previous years Employee only premium.
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<sup>1</sup> Should the Blue Shield Access+ HMO become unavailable to the employees of Glenn County the parties mutually agree to meet and select an alternative premium to be used for establishing the contribution rate.

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d. No retiree will be adversely affected by this change in how the County’s retiree medical benefit is administered as the County’s reimbursement payment will arrive the same day as the PERS pension payment. If an employee is adversely affected by error or other unforeseen consequence of this change the County agrees to “make whole” the employee.

e. The County will notify all current retirees of this change in retiree medical benefit administration in writing no later than October 1, 2017.

For covered employees hired on or after November 1, 2017 who are vested and retire from active County service; the retiree medical premium will be paid as follows:

a. The County will continue to pay the statutory minimum contribution amount prescribed by Government Code Section 22892 directly to CalPERS.

b. CalPERS will deduct the balance of the medical premium from the retiree’s retirement payment.

This Side Letter shall become effective upon Board adoption.

This Side Letter Agreement identifies those articles, sections, and subsections of the Memorandum of Understanding between the County and the DSA that the parties have mutually agreed to revise. All other terms of the Memorandum of Understanding remain in full force and effect.

FOR THE COUNTY OF GLENN

FOR THE DSA



Keith Corum  
Chairman, Glenn County  
Board of Supervisors

Jason Holley  
DSA President