



## COUNTY OF GLENN

An Affirmative Action – Equal Opportunity Employer  
We encourage minorities, women and disabled individuals to apply. In addition, bi-lingual (Spanish, Hmong, Laotian) individuals are encouraged to apply.

**HAS A JOB OPPORTUNITY FOR**

## **CUSTODIAN**

**CLOSE DATE: Friday, March 27<sup>th</sup>, 2020**

**SALARY RANGE:** \$13.14- \$15.97 Per Hour  
(New employees should anticipate being hired at the beginning of the salary range.)

**SHIFT DIFFERENTIAL PAY:** \$1.50 Per Hour

**FINAL FILING DATE:** A complete application packet must be received in the Glenn County Personnel Department by **5:00 P.M., Friday, March 27<sup>th</sup>, 2020**

### **THE POSITION**

The Custodian position at the Glenn County General Services Department performs a variety of custodial / janitorial duties in assigned buildings in the County. Receives immediate supervision from the Lead Custodian or other higher-level supervisory and management staff. The position is scheduled to work Monday - Friday from 12:00 p.m. to 8:30 p.m. forty (40) hours per week. This position is subject to full background, DMV driving record and pre-employment medical screenings. This recruitment *may* be used to establish a list to fill future vacancies for the next six (6) months.

### **TRAINING AND EXPERIENCE**

<u>Experience:</u>	Some janitorial/custodial experience is desirable.
<u>Training:</u>	Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.
<u>License or Certificate:</u>	Must possess a valid California driver's license.

All applicants are encouraged to review a detailed job description available at <http://www.countyofglenn.net/dept/personnel/job-opportunities/job-descriptions> and apply only if they clearly meet the Minimum Qualifications for the position.

**APPLICANT INSTRUCTIONS/INFORMATION - A COMPLETE APPLICATION PACKET MUST INCLUDE:**

- A Glenn County Employment Application
- Transcripts and/or Certificates
- Résumé
- Cover Letter

***It is the responsibility of the applicant to ensure applications are received at the Glenn County Personnel Office by 5:00 P.M., Friday, March 27, 2020.***

**GLENN COUNTY EMPLOYMENT APPLICATION:** *Application forms must be filled out completely;* please do not include "refer to resume" on the application. All statements made on the application are subject to investigation and verification. A separate application must be filed for each position.

**Application forms may be completed on CalOpps.org or obtained from and returned to:**

**GLENN COUNTY PERSONNEL DEPARTMENT**

525 W. Sycamore Street, Willows, CA 95988  
Telephone (530) 934-6451 – Fax (530) 934-6452  
TDD – No Voice (530) 934-6444  
Website: [www.countyofglenn.net](http://www.countyofglenn.net)

**RESIDENCE REQUIREMENTS:** There is no residence requirement except certain positions may require the employee to reside within a reasonable commuting distance.

**TRAVEL AND RELATED EXPENSES:** Glenn County does not reimburse applicants for any travel or related expenses incurred in connection with applying for employment.

**VETERAN'S PREFERENCE POINTS:** Applicants wishing to claim veterans' preference points for an open, non-promotional examination must attach a copy of their DD214 to their application at the time of submission. Submissions after the final filing date will not be accepted.

**MEDICAL EXAMINATION:** Applicants may be required to pass a medical examination and fingerprinting as a condition of employment or promotion. Medical exams may include a fitness exam and a drug & alcohol screen.

**LICENSE OR CERTIFICATE:** Possession of, or ability to obtain, an appropriate valid California driver's license. See Training and Experience for any additional required license or certification.

**DEGREE OR CERTIFICATIONS:** Copies of all required degrees and/or certifications, as outlined in the job description, must be provided. **Please include copies of all required educational degrees beyond high school and special requirement documents such as certificates, licensures, etc. in your job application packet.**

**SELECTION PROCESS:** The selection process may consist of an application evaluation, oral examination, written exam and fingerprinting process. The most qualified applicants will be invited to participate in an interview wherein their qualifications for this position will be reviewed in more detail. Additional testing may be applicable. If you are selected for an interview, you will automatically be contacted.

**Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Public Service employee (PSE) temporary (limited benefits).**

**SUMMARY OF EMPLOYEE BENEFITS**

Benefits are subject to negotiations with employee organizations and may vary with individual bargaining units.

**CREDIT UNION:** Low interest loans and systematic savings through payroll deduction.

**DEFERRED COMPENSATION:** A tax deferred long-term savings plan is available to all employees.

**DIRECT DEPOSIT:** The County pays its employees Bi-Weekly through Direct Deposit to any financial institution that is a member of the Federal Reserve Automated ClearingHouse.

**HOLIDAYS:** 13 paid holidays per year (includes 1 floating holiday) or 5% Holiday Pay.

**HEALTH, DENTAL, VISION AND LIFE INSURANCE:** The County makes available to employees and their dependents a health, dental and a vision program. The County pays the premium for a group term life insurance policy, and also a short-term disability insurance policy.

**SICK LEAVE:** 12 days per year; unlimited maximum accrual.

**RETIREMENT:** Regular full-time and part-time employees participate in the Public Employee's Retirement System and Social Security. Effective January 1, 2013 Local Miscellaneous Benefit Formula: Classic Member 2.5% @ age 55, New Member 2% @ age 62. Safety Benefit Formula: Classic Member 3% @ age 55, New member 2.7% @ age 57.

**VACATION:** 0-2 Full years; 11 days, 3-12 full years; 16 days, 13-20 full years; 21 days, after 20 full years; 26 days.

**LONGEVITY:** 10+ Full years; 5%, 15+ full years; 6%, 20+ full years; 7%, 25+ full years; 8%, 30+ full years; 9%.

**THE ABOVE INFORMATION IS GENERAL IN NATURE AND DOES NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT. THE COUNTY OF GLENN HAS THE RIGHT TO RESCIND THIS RECRUITMENT AT ANY TIME.**

**AN EQUAL OPPORTUNITY EMPLOYER:** All applicants receive consideration for employment without regard to age, ancestry, color, marital status, national origin, political affiliation, race, religion, sex or other non-merit factors (except as limited by law, or bona-fide occupational qualifications). The County has a policy prohibiting discrimination against qualified individuals with disabilities.