



COUNTY OF GLENN



Is recruiting for a

PUBLIC WORKS MAINTENANCE WORKER IV

DEADLINE TO APPLY

Friday, October 1, 2021

COMPENSATION

\$20.31-\$24.69 Per Hour

New employees should anticipate being hired at the beginning of the salary range.

Plus an excellent benefits package:

General Unit Summary of Benefits

THE SELECTION

PROCESS

Candidates must submit a completed job application, Resume and Cover Letter. Application packets will be screened and candidates considered best qualified will move forward to a competitive examination process, which may include a written exam, practical skills exam, an oral interview, fingerprinting/background check or medical examination process if applicable. Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Public Service employee (PSE) temporary (limited benefits).

THE POSITION

The Public Works Maintenance Worker IV position leads and works with a crew of workers engaged in the construction, maintenance and repair of County roads, bridges, culverts and other related structures, various traffic control maintenance and repair activities and in the Solid Waste Site operations of the Public Works Agency; operates a variety of heavy construction, maintenance and transportation equipment as necessary to complete daily tasks; performs semi-skilled and skilled maintenance tasks. This position is scheduled for forty (40) hours per week.

THE IDEAL CANDIDATE

The ideal candidate will be able to provide lead supervision, training and direct the work of a maintenance crew.

WHAT YOU'LL DO

- Supervises the work of a crew of County maintenance workers and inmate workers. Instructs workers and demonstrates proper techniques and methods of performing various tasks.
- Determines amount of materials and equipment required for each assignment; orders supplies and materials as needed.
- Inspects work in progress for compliance with policies, procedures, specifications, instructions, and standards of quality and safety.
- Oversees and participates in the maintenance, cleaning and repair of assigned equipment and tools.
- Inspects roads, bridges and drainage systems for hazardous conditions and maintenance/repair requirements.
- Operates heavy construction equipment, including a backhoe, bulldozer, motor grade, front loader, road mixer, chip spreader, various trucks, tractor, roller, power broom, man lift, etc; operates a compressor, sand blasters, jack hammer, chipper machine, welding equipment, cutting torch, grade and crown tools, compaction tools, and other hand and power tools.

A complete job description and list of duties can be found at www.countyofglenn.net

About Glenn County Glenn County has a population of 28,122 and is located mid-way between Sacramento and Redding in Northern California. Glenn County is primarily an agricultural community with mountains on the west, the Sacramento River bounding the east side and the Interstate 5 corridor taking you through the rich farm land of the County. With over 1,188 farms, agriculture remains the primary source of Glenn County's economy. Major commodities include rice, almonds, milk products, prunes, bees and livestock.

ARE WE A MATCH?

- You are able to perform heavy construction or maintenance work within close tolerances; judge distances in ground levels and grade stakes.
- You have knowledge of principles and practices of supervision and training.
- You are able to understand and follow oral and written instructions.
- You have knowledge of traffic laws, rules and ordinances involved in truck and heavy equipment operations; traffic control regulations.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

EXPERIENCE:

Three years of experience in road or traffic maintenance work in the County of Glenn or at the Solid Waste Disposal Site.

EDUCATION/TRAINING:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

LICENSE OR CERTIFICATE:

Possession of, or ability to obtain, an appropriate, valid California Class A driver's license with proper endorsements.

IMPORTANT APPLICATION INFORMATION

To apply for this job opportunity, submit a completed County of Glenn employment application packet online at calopps.org or to the Personnel Department: 525 W. Sycamore Street, Willows, CA 95988 by 5:00 P.M., Friday, October 1, 2021.

This recruitment may be used to establish a list to fill future vacancies for the next six (6) months.

Application packets must include the following

- A Glenn County Employment Application
- Transcripts and/or Certificates
- Résumé
- Cover Letter

- The County of Glenn is an Equal Opportunity Employer. Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the Personnel Department.
- The above information is general in nature and does not constitute an expressed or implied contract. The County of Glenn has the right to rescind this recruitment at any time.