IN ASSOCIATION WITH CPS HR CONSULTING

CPS HR CONSULTING
invites applications for the position of:

Social Worker IV- A/B

SALARY: $26.71 - $33.27 Hourly

DEPARTMENT: Glenn County Health and Human Services Agency

OPENING DATE: 10/14/19

CLOSING DATE: 10/28/19 11:59 PM

TENTATIVE ORAL EXAM DATE - WEEK OF: 11/18/2019

POSITION INFORMATION:

Under general direction, the Social Worker IV A/B performs casework of an advanced nature dealing with complex individual and family problems; undertakes intensive treatment plans and counseling requiring professional knowledge and training; performs other related work as assigned.

The Social Worker IV A/B requires a Master's degree and social work case management experience in a public or private social services agency. This is the highest non-supervisory level in the series. Incumbents perform casework requiring the application of high level and sophisticated social services expertise and techniques, generally in areas such as adult and child protective services.

The MQ patterns of the SW IV-B mirror the patterns for the SW IV-A. The distinguishing difference is that the SW IV-B requires one additional year of experience from what is required for the SW IV-A.

The Social Worker IV differs from the next higher class of Social Worker Supervisor I in that the latter is the first supervisory level. Social Worker IV differs from Social Worker III in that the latter does not require both a Master's degree and qualifying experience.

SUPERVISION EXERCISED AND RECEIVED
Social Worker IV A/B receives supervision from a Social Worker Supervisor or other higher-level supervisor or manager pursuant to California Department of Social Services (CDSS) Manual of Policy and Procedures (MPP) Division 31 regulations (31.070). A Social Worker IV A/B may provide lead direction to lower level Social Workers or service employees.

MINIMUM QUALIFICATIONS:

Social Worker IV A - Hourly Salary: $26.71 - $32.48

Pattern 1: A Master's degree in Social Work from an accredited college or university;

OR

Pattern 2: A Master's degree from an accredited two (2) year counseling program*;

*Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, Counseling Psychology.

OR

Pattern 3: One (1) year of full-time experience performing advanced journey (equivalent to a MSS SW III) level social work case management as a Social Worker in a public or private agency and Master's degree in social or behavioral science, psychology, anthropology, sociology and counseling education.

Social Worker IV B - Hourly Salary: $27.38 - $33.27
(This level is for candidates with a Master's degree and experience. Experience during an internship does not count at this level).

Pattern 1: A Master's degree in Social Work from an accredited college or university and one (1) year of full-time experience performing social work case management as a Social Worker in a public or private agency;

OR

Pattern 2: A Master's degree from an accredited college or university two (2) year counseling program* and one (1) year of full-time experience performing social work case management as a Social Worker in a public or private agency;

*Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, Counseling Psychology.

OR

Pattern 3: Two (2) years of full-time experience performing advanced journey (equivalent to a MSS SW III) level social work case management as a Social Worker in a public or private agency and Master's degree in social or behavioral science, psychology, anthropology, sociology and counseling education**.**

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: https://www.youtube.com/watch?v=WAAguTM94GA&feature=youtu.be

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

SUPPLEMENTAL INFORMATION:

ADDITIONAL INFORMATION

- The ability to speak, read, and write Spanish in addition to English would be an asset in this position, but is not required. Applicants for English/Spanish bilingual designated positions must take and pass the bilingual proficiency examination administered by CPS HR Consulting.

- A valid driver's license may be required at the time of appointment and employees may also be required to drive their own car, provide proof of car insurance, and a DMV clearance. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.

- Position may require pre-employment drug testing, physical examination, and fingerprinting for a background investigation.

- Government agencies accessing US government information, which include federal tax information must ensure that background investigation requirements for all agency employees and contractors that have access to federal tax information are consistent to the IRS background investigation requirements for access to federal tax information. A background check may be required if the position requires access to these types of records.?Background requirements consist of three components which include, fingerprinting, citizenship verification and local law enforcement checks. Applicable agencies must conduct investigation during time of hire and

ensure a reinvestigation is conducted 10 years from the date of the previous background investigation for each employee that has access to federal tax information.

- Some positions may require work in Adoptions. Per the State of California Regulations, Title 22, Division 6, Chapter 9, subsection 89155, applicants for Social Worker IV and Social Worker Supervisor II positions assigned to work in Adoptions must have a Master's degree in Social Work at time of application, in order to be selected for the position.

VETERANS PREFERENCE

If you would like to request Veteran's preference points as part of the application packet, please attach a copy of your DD-214 to your application.

EXAMINATION INFORMATION

If supplemental questions are included as a part of this job bulletin, applicants may be rated based upon their responses to the supplemental questions. If rated, only those that are determined to be highly qualified will be invited to participate in the next step of the selection process.

SPECIAL TESTING ARRANGEMENTS

Special testing arrangements may be made to accommodate applicants for disability, military, or religious reasons. If you require such arrangements, please contact CPS HR Consulting at mss@cpshr.us or 916-471-3507 upon notification that your application has been approved. Documentation from medical, military, school, or church officials outlining the accommodation request must be received by our office a minimum of five business days prior to a scheduled examination.

ABOUT GLENN COUNTY

Glenn County is located in the United States about half way between Sacramento and Redding in Northern California. Glenn County is primarily an agricultural community with mountains on the west, the Interstate 5 corridor taking you through rich farm land, and the Sacramento River bounding the east side of the County. With over 1,188 farms, agriculture remains the primary source of Glenn County's economy. Major commodities include rice, almonds, milk products, prunes and livestock. Glenn County was incorporated on March 5, 1891. The County seat, Willows, was created March 11, 1891. Glenn County was developed out of the northern portion of Colusa County and was named for Dr. Hugh J. Glenn, who was the largest wheat farmer in the state during his lifetime, and a man of great prominence in political and commercial life in California. Glenn County has a population of 28,122.

APPLICATIONS MAY BE FILED ONLINE AT:
https://www.governmentjobs.com/careers/mss

Position #MSS01013
SOCIAL WORKER IV- A/B
ES

CPS HR Consulting
2450 Del Paso Road, Suite 160
Sacramento, CA 95834
(916) 471-3507

mssprogram@calhr.ca.gov

Social Worker IV- A/B Supplemental Questionnaire

* 1. I am interested in positions in:

- ❑ Adult Protective Services Only
- ❑ Child Protective Services Only
- ❑ Adult or Child Protective Services

* 2. Are you in (or were in) the CalSWEC or title IVE stipend program?

- ❑ Yes
- ❑ No

* 3. **Master's Degree Supplemental Questions**

As of today, have you received an MSW or a two year Master's level counseling degree from an accredited college or university in the United States?

Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, or Counseling Psychology

Applicants who completed their education outside of the United States must submit verification of degree and/or course equivalency with the application. Organizations that provide foreign education credential evaluation services can be found at www.naces.org. CPS HR Consulting will accept verification of degree and/or course equivalency from any of the listed member agencies. You must attach all pertinent documents before submitting the application.

- ❑ Yes
- ❑ No

4. If no, will you obtain your MSW or two year Master's level counseling degree within the next six months?

- ❑ Yes
- ❑ No
- ❑ Not Applicable

5. Are you a MFT or do you have a MFT intern number?

- ❑ Yes
- ❑ No

6. If yes, please enter your MFT or MFT intern number. If no, please answer the remaining questions.

7. Name of school where Master's Degree was obtained.

8. Total number of units required for degree:

9. Measure of Unit

- ❑ Semester
- ❑ Quarter

10. Have you completed a field placement or internship as part of your Master's program? (If yes, respond to the questions below.)

- ❑ Yes
- ❑ No

11. Where did you complete your field placement? (Identify the name, nature and mission of the agency, i.e., public agency, private, type of clients served, et cetera.)

12. Was this a closely supervised placement?

    ❑ Yes
    ❑ No

13. If yes, describe the method and frequency of supervision.

14. How was your field placement evaluated and by whom? (Name and title of person who performed your evaluation)

15. What was the length of your field placement? Include in your response:

    From: Month/Year
    To: Month/Year
    Hours per week
    Total hours in this placement

16. Did this placement include working with a caseload? If yes, provide a description of your responsibilities.

17. Did this placement include family or child counseling? If yes, provide a description of your responsibilities.

18. Did this placement involve working with child protective services or abused/neglected children? If yes, provide a description of your responsibilities.

19. Did this placement include work with court responsibilities? If yes, provide a description of your responsibilities.

* 20. This position requires driving. Are you legally licensed to drive in the state of California?

    ❑ Yes ❑ No

* Required Question