



COUNTY OF GLENN

PERSONNEL DEPARTMENT

Linda Durrer

Personnel Director

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ELECTED DEPARTMENT HEAD SUMMARY OF BENEFITS

LONGEVITY: *Any combined completed years of service for State of California, or California Local (City or County) Government will be used to calculate the date of eligibility for longevity pay. After 12 full years of service the County shall provide a 6% differential above the base salary and 7% after 20 full years of service.*

HEALTH PLAN: Glenn County contracts with *PERS* for medical insurance. The Department Head has a choice of three *PERS* medical insurance plans; 1 HMO and 3 PPOs. The County pays a portion of the medical insurance premium based on the carrier and amount of the total premium.

VISION PLAN: The County pays the Department Head's premium for a vision plan with *Medical Eye Services (MES)*. The employee may enroll dependents at the employee's expense.

DENTAL PLAN: The County pays the Department Head's premium for dental. The Department Head is offered a choice of two voluntary dental insurance plans; PrimeCare Dental Maintenance Plan and Guardian Dental Plan. The Department Head may enroll dependents at the Department Head's expense.

DEFERRED COMPENSATION: The County offers three IRC § 457 voluntary Deferred Compensation Plans (tax deferred long-term savings plans): Voya, Nationwide and Edward Jones.

LIFE INSURANCE: The County pays the premium on a *\$50,000 Term Life* Insurance policy for regular County Department Heads. The Department Head pays the premium for optional life insurance.

RETIREMENT: The County is in the *California Public Employees' Retirement System (PERS)* which is coordinated with Social Security.