

# SIDE LETTER PROPOSAL BETWEEN

## COUNTY OF GLENN (COUNTY)

AND

## GLENN COUNTY GENERAL UNIT (UNION)

Pursuant to the provisions of the Meyers-Milias-Brown Act, the County offers changes to the current MOU in the form of a Side Letter of Agreement between the County of Glenn and the Glenn County General Unit to make minor modifications to certain sections of the current Memorandum of Understanding (MOU) covering the term from July 1, 2021 through June 30, 2023.

It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral or written, regarding the matters contained herein. Except as provided herein, the MOU and all other wages, hours and other terms and conditions of employment presently enjoyed by employees in job classifications represented by the Glenn County General Unit UPEC Local 792, shall remain in full force and effect.

The County proposes the terms and conditions of this Side Letter Agreement as follows:

The Glenn County Book of Administrative Policies and Procedures section 10.06.13 provides for a 5% "classified employee" differential of base salary for the position of Finance Department Payroll Coordinator, this position is represented by the General Unit.

Adjust the salary range of the Payroll Coordinator to include the 5% classified differential.

<b>Job Title:</b>	<b>Current Range</b>	<b>Proposed Range</b>	<b>Aug 2022</b>
Finance Dept. Payroll Coord.	371	381	385

The Glenn County Book of Administrative Policies and Procedures 10.06.11 provides for differential payments for qualifying health professionals within the Health and Human Services Agency holding designation as an intern or licensed Marriage and Family Therapist (MFT) or Licensed Clinical Social Worker (LCSW) or Registered Nurse, Public Health Nurse, or Registered Dietitian, those positions are represented by the General Unit.

Adjust the salary ranges for Senior Mental Health Counselors to include 10% differential with an LCSW or MFT Intern designation or 15% differential with a LCSW or MFT license.

Adjust the salary ranges to include the 10% differential for Qualifying Health Care Professionals within the Public Health Division of the Health and Human Services Agency:

<b>Job Title:</b>	<b>Current Range</b>	<b>Proposed Range with Designation</b>	<b>Aug 2022</b>
Public Health Nurse	418	438	442
Sr. Pub Health Nurse	440	460	464
Licensed Voc. Nurse I	362	382	386
Licensed Voc. Nurse II	382	402	406
Clinical Nurse	403	423	427
Sr. Mental Health Counselor I	402 w/Intern desig.	422	426
Sr. Mental Health Counselor II	422 w/License	452	456
Sr. Mental Health Counselor III	425 w/License	455	459

Side Letter between the County of Glenn and the Glenn County General Unit

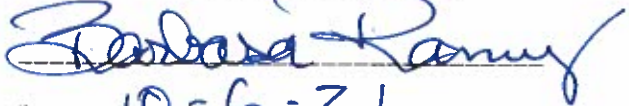
1. This side letter sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding ay such matters are hereby superseded or terminated in their entirety.
2. The Glenn County General Unit, UPEC Local 792, agrees that the County has met its obligation to meet and confer on the contents of this Side Letter.

**FOR THE COUNTY:**



Date: 10-6-21

**FOR THE GENERAL UNIT/UPEC**



Date: 10-6-21