

**SIDE LETTER AGREEMENT
BETWEEN THE
COUNTY OF GLENN AND
THE GLENN COUNTY MID-MANAGERS' ASSOCIATION**

**SALARY INCREASE FOR SUPERVISING EMERGENCY DISPATCHER AND CHANGE IN
LANGUAGE REGARDING HOLIDAY PAY**

Pursuant to the provisions of the Meyers-Milius-Brown Act (MMBA), this Side Letter Agreement (Agreement) is entered into on July 12, 2022, between the County of Glenn (County) and the Glenn County Mid-Managers Association, (Mid-Managers) as an amendment to the Memorandum of Understanding covering the period from October 1, 2021 to September 30, 2023 (the MOU). The Glenn County Mid-Managers Association and the County are collectively referred to herein as the "Parties."

It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by Glenn County Mid-Managers Association in the 2021-2023 MOU shall remain in full force and effect.

The parties have met and conferred in good faith in accordance with the Meyers-Milius-Brown Act concerning the terms and conditions of this Side Letter Agreement and its implementation and agree to the following:

1. It is understood that Glenn County has experienced difficulty with recruitment and retention of Dispatchers. This Side Letter is intended to improve competitiveness and retention in addition to ensuring a safe community. As such, effective May 1, 2022 the County and the Mid-Managers Association agree that:

A. The revised salary range for Supervising Emergency Dispatcher for the County of Glenn will be moved from the current range of 369 to range 384 (step A - \$25.65, step B - \$26.94, Step C - \$28.28, step D - \$29.70, step E - \$31.19).

B. Article 15 – Recognized Holidays, 15.4 In lieu of thirteen holidays employees classified as Supervising Emergency Dispatchers shall have their base hourly rate increased. This increase shall be 5% above the approved published rate for the employee's step and range.

Signed and dated as follows:

For the Union

 7/23/22
Signature Date

For the County of Glenn

 _____
Thomas J. Arnold Date
Chairman, Board of Supervisors

 07/23/22
Signature Date

Approved as to Form:

 for
William J. Vanasek, County Counsel