

**SIDE LETTER AGREEMENT BETWEEN THE
COUNTY OF GLENN (COUNTY)
AND
GLENN COUNTY SHERIFFS' ADMINISTRATION ASSOCIATION (SAA)
12/22/2020 through 01/22/2021**

The County and the Sheriffs' Administration Association (SAA) hereby agree to this Side Letter Agreement regarding Article 5.03 Uniform and Equipment Allowance and Replacement Costs

Pursuant to the provisions of the Meyers-Milias-Brown Act, this Side Letter of Agreement is entered into on February 17, 2021, between the County of Glenn (County) and the Glenn County Sheriffs' Administration Association (SAA) as an amendment to the Memorandum of Understanding (MOU) covering the term December 22, 2020 through January 22, 2021. It is agreed and understood that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral or written, regarding the matters contained herein. Except as provided herein, all wages, hours, and other terms and conditions of employment presently provided to the affected employees in the MOU shall remain in full force and effect.

Replace the language contained in Article 5.03 with the following language:

ARTICLE 5.03 - UNIFORM AND EQUIPMENT ALLOWANCE AND REPLACEMENT COSTS:

The County agrees to provide an annual uniform and equipment maintenance allowance of \$2,000.00 per year to bargaining unit employees for purchase, replacement and cleaning of uniforms and equipment. The County shall pay the first installment of \$1,000.00 with the first pay period in January and the second installment of \$1,000 will be paid with the first pay period in July of each year. Employees will provide verification of the appropriate use of the funds.

The County will allow a reimbursement for the reasonable value of personal property and equipment lost or damaged in the performance of his/ her duties. Payment shall be made only if the following conditions are met:

1. The employee must present the original sales receipt for the article to the Department Head. If the original receipt is not available, the officer must present the new sales receipt for the purchase, or a written estimate of replacement cost.
2. The damaged article must be turned in to the Department Head before payment is made, unless for good cause it is not available and the Department Head agrees to waive this condition.
3. A written report relating the reason for the lost or damaged article must be presented to the Department Head. If witnesses are known, their names shall be included in the report.

Uniform allowance shall not be paid to an employee who is in a Leave of Absence without pay (LWOP).

For the Union: Barbara Pamey, LRR Date: 2/18/21

[Signature] Date: 2/19/21

For the County: [Signature] Date: 2/21/21