				Hourly					Bi-Weekly			
Job Title	HRLY/SLRY	Range	Step A	Step B	Step C	Step D	Step E	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E
ACCOUNT CLERK I	HRLY	223	\$11.49	\$12.06	\$12.66	\$13.29	\$13.95	\$919.20	\$964.80	\$1,012.80	\$1,063.20	\$1,116.00
ACCOUNT CLERK II	HRLY	243	\$12.71	\$13.34	\$14.00	\$14.71	\$15.44	\$1,016.80	\$1,067.20	\$1,120.00	\$1,176.80	\$1,235.20
ACCOUNT CLERK III	HRLY	264	\$14.12	\$14.82	\$15.57	\$16.34	\$17.16	\$1,129.60	\$1,185.60	\$1,245.60	\$1,307.20	\$1,372.80
ACCOUNT CLERK SUPERVISOR	HRLY	323	\$18.93	\$19.88	\$20.87	\$21.91	\$23.00	\$1,514.40	\$1,590.40	\$1,669.60	\$1,752.80	\$1,840.00
ACCOUNT CLERK SUPERVISOR I MS	HRLY	323	\$18.93	\$19.88	\$20.87	\$21.91	\$23.00	\$1,514.40	\$1,590.40	\$1,669.60	\$1,752.80	\$1,840.00
ACCOUNTANT I	HRLY	313	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,440.80	\$1,512.80	\$1,588.80	\$1,668.00	\$1,751.20
ACCOUNTANT II	HRLY	333	\$19.90	\$20.90	\$21.94	\$23.04	\$24.19	\$1,592.00	\$1,672.00	\$1,755.20	\$1,843.20	\$1,935.20
ACCOUNTANT III	HRLY	353	\$21.99	\$23.09	\$24.25	\$25.46	\$26.73	\$1,759.20	\$1,847.20	\$1,940.00	\$2,036.80	\$2,138.40
ACCOUNTING TECHNICIAN	HRLY	288	\$15.90	\$16.70	\$17.53	\$18.41	\$19.33	\$1,272.00	\$1,336.00	\$1,402.40	\$1,472.80	\$1,546.40
ACCT & GEN SERV SPECIALIST I	HRLY	270	\$14.55	\$15.27	\$16.03	\$16.84	\$17.69	\$1,164.00	\$1,221.60	\$1,282.40	\$1,347.20	\$1,415.20
ACCT & GEN SERV SPECIALIST II	HRLY	290	\$16.07	\$16.87	\$17.72	\$18.60	\$19.53	\$1,285.60	\$1,349.60	\$1,417.60	\$1,488.00	\$1,562.40
ACCT & GEN SERV SPECIALIST III	HRLY	310	\$17.74	\$18.63	\$19.55	\$20.53	\$21.56	\$1,419.20	\$1,490.40	\$1,564.00	\$1,642.40	\$1,724.80
ADMINISTRATIVE ASSISTANT	HRLY	359	\$22.66	\$23.80	\$24.99	\$26.24	\$27.56	\$1,812.80	\$1,904.00	\$1,999.20	\$2,099.20	\$2,204.80
ADMINISTRATIVE SERVICES OFFICR	SLRY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60
ADMINISTRATIVE SRV ANALYST I	HRLY	344	\$21.02	\$22.07	\$23.17	\$24.34	\$25.55	\$1,681.60	\$1,765.60	\$1,853.60	\$1,947.20	\$2,044.00
ADMINISTRATIVE SRV ANALYST II	HRLY	360	\$22.78	\$23.92	\$25.11	\$26.37	\$27.68	\$1,822.40	\$1,913.60	\$2,008.80	\$2,109.60	\$2,214.40
ADMINISTRATIVE SRV ANALYST III	SLRY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60
AG BIO/WTS MEAS INS I	HRLY	319	\$18.56	\$19.49	\$20.47	\$21.49	\$22.56	\$1,484.80	\$1,559.20	\$1,637.60	\$1,719.20	\$1,804.80
AG BIO/WTS MEAS INS II	HRLY	347	\$21.33	\$22.40	\$23.52	\$24.69	\$25.93	\$1,706.40	\$1,792.00	\$1,881.60	\$1,975.20	\$2,074.40
AG BIO/WTS MEAS INS III	HRLY	376	\$24.66	\$25.90	\$27.19	\$28.55	\$29.98	\$1,972.80	\$2,072.00	\$2,175.20	\$2,284.00	\$2,398.40
AG BIO/WTS MEAS INS IV	HRLY	405	\$28.50	\$29.93	\$31.43	\$33.00	\$34.65	\$2,280.00	\$2,394.40	\$2,514.40	\$2,640.00	\$2,772.00
AGRICULTURAL COMMISSIONER	SLRY	490	\$43.54	\$45.72	\$48.00	\$50.40	\$52.92	\$3,483.20	\$3,657.60	\$3,840.00	\$4,032.00	\$4,233.60
AIR POLLUTION SPECIALIST I	HRLY	319	\$18.56	\$19.49	\$20.47	\$21.49	\$22.56	\$1,484.80	\$1,559.20	\$1,637.60	\$1,719.20	\$1,804.80
AIR POLLUTION SPECIALIST I	HRLY	364	\$23.23	\$24.39	\$25.61	\$26.90	\$28.24	\$1,858.40	\$1,951.20	\$2,048.80	\$2,152.00	\$2,259.20
AIRTOLEOTION SI LEIALIST II	HRLY	305	\$17.29	\$18.16	\$19.06	\$20.00	\$21.01	\$1,383.20	\$1,452.80	\$1,524.80	\$1,600.80	\$1,680.80
APPRAISER	HRLY	332	\$19.80	\$20.79	\$15.00	\$22.92	\$24.06	\$1,584.00	\$1,663.20	\$1,746.40	\$1,833.60	\$1,924.80
ASSESSOR/CLERK/RECORDER	SLRY	475	\$40.40	\$42.42	\$44.54	\$46.77	\$49.10	\$3,232.00	\$3,393.60	\$3,563.20	\$3,741.60	\$3,928.00
ASSISTANT AG COMMISSIONER	SLRY	457	\$36.93	\$38.78	\$40.72	\$42.76	\$44.90	\$2,954.40	\$3,102.40	\$3,257.60	\$3,420.80	\$3,592.00
ASSISTANT AG COMMISSIONER	HRLY	383	\$25.52	\$26.80	\$28.13	\$42.70	\$31.02	\$2,934.40	\$2,144.00	\$2,250.40	\$2,363.20	\$2,481.60
ASSISTANT ANIMAL CONTRECTION	SLRY	432	\$32.61	\$34.24	\$35.96	\$37.75	\$39.64	\$2,608.80	\$2,739.20	\$2,876.80	\$3,020.00	\$3,171.20
ASSISTANT ASSESSOR	SLRY	432	\$32.61	\$34.24	\$35.96	\$37.75	\$39.64	\$2,608.80	\$2,739.20	\$2,876.80	\$3,020.00	\$3,171.20
ASSISTANT CLERKY RECORDER	SLRY	432	\$33.26	\$34.24	\$36.67	\$38.51	\$40.43	\$2,660.80	\$2,793.60	\$2,933.60	\$3,020.00	\$3,234.40
ASSISTANT DIR OF FINANCE-AUDIT	SLRY	430	\$34.79	\$36.54	\$38.36	\$38.51	\$40.43	\$2,783.20	\$2,923.20	\$2,955.60	\$3,222.40	\$3,383.20
ASSISTANT DIR OF FINANCE-RODIT	SLRY	445	\$34.79	\$36.54	\$38.36	\$40.28	\$42.29	\$2,783.20	\$2,923.20	\$3,068.80	\$3,222.40	\$3,383.20
ASSISTANT DIRECTOR OF FINANCE	SLRY	457	\$36.93	\$38.78	\$40.72	\$40.28	\$44.90	\$2,783.20	\$3,102.40	\$3,257.60	\$3,420.80	\$3,592.00
ASSISTANT DIRECTOR OF FINANCE	SLRY	437	\$40.40	\$42.42	\$40.72	\$46.77	\$49.10	\$2,934.40	\$3,393.60	\$3,563.20	\$3,741.60	\$3,928.00
ASSISTANT DIRECTOR OF PW ASSISTANT DISTRICT ATTORNEY	SLRY	475	\$40.40	\$42.42	\$44.54	\$40.77	\$49.10	\$3,248.80	\$3,411.20	\$3,585.20	\$3,760.00	\$3,928.00
ASSISTANT DISTRICT ATTORNET	SLRY	478	\$32.12	\$33.72	\$35.40	\$47.00	\$49.55	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
	SLRY	351		· · ·		1	1		· · ·	1 /	· · ·	
ASSISTANT PUBLIC GUARDIAN ASSOCIATE CIVIL ENGINEER	SLRY	452	\$21.77 \$36.02	\$22.86 \$37.82	\$24.00 \$39.71	\$25.20 \$41.70	\$26.47 \$43.78	\$1,741.60	\$1,828.80	\$1,920.00 \$3,176.80	\$2,016.00	\$2,117.60
BAILIFF	HRLY	313	\$36.02			\$20.85	\$43.78	\$2,881.60 \$1,440.80	\$3,025.60	. ,	\$3,336.00	\$3,502.40
	SLRY	245		\$18.91	\$19.86		•	. ,	\$1,512.80	\$1,588.80	\$1,668.00	\$1,751.20
BOARD OF SUPERVISORS-MEMBER			\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.40	\$1,056.80	\$1,109.60	\$1,164.80	\$1,223.20
	HRLY	345	\$21.12	\$22.19	\$23.30	\$24.46	\$25.68	\$1,689.60	\$1,775.20	\$1,864.00	\$1,956.80	\$2,054.40
BUILDING PERMIT TECHNICIAN	HRLY	315	\$18.20	\$19.10	\$20.06	\$21.06	\$22.11	\$1,456.00	\$1,528.00	\$1,604.80	\$1,684.80	\$1,768.80
BUILDINGS AND GROUNDS WORKER I	HRLY	358	\$22.55	\$23.68	\$24.87	\$26.11	\$27.42	\$1,804.00	\$1,894.40	\$1,989.60	\$2,088.80	\$2,193.60
BUILDINGS AND GROUNDS WORKER II	HRLY	282	\$15.41	\$16.19	\$16.99	\$17.84	\$18.73	\$1,232.80	\$1,295.20	\$1,359.20	\$1,427.20	\$1,498.40
BUILDINGS AND GROUNDS WORKER III	HRLY	298	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.60	\$1,404.00	\$1,474.40	\$1,548.00	\$1,625.60
BUSINESS SERVICES COORDINATOR	SLRY	357	\$22.44	\$23.56	\$24.75	\$25.98	\$27.27	\$1,795.20	\$1,884.80	\$1,980.00	\$2,078.40	\$2,181.60
CASHIER/GATE ENTRANCE WORKER	HRLY	250	\$13.14	\$13.79	\$14.48	\$15.21	\$15.97	\$1,051.20	\$1,103.20	\$1,158.40	\$1,216.80	\$1,277.60
CHIEF BUILDING OFFICIAL	SLRY	400	\$27.78	\$29.17	\$30.63	\$32.16	\$33.77	\$2,222.40	\$2,333.60	\$2,450.40	\$2,572.80	\$2,701.60
CHIEF DEPUTY PUBLIC GUARDIAN	SLRY	386	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$2,073.60	\$2,176.80	\$2,285.60	\$2,400.00	\$2,520.00

				Hourly					Bi-Weekly			
Job Title	HRLY/SLRY	Range	Step A	Step B	Step C	Step D	Step E	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E
CHIEF INVESTIGATOR	HRLY	475	\$40.40	\$42.42	\$44.54	\$46.77	\$49.10	\$3,232.00	\$3,393.60	\$3,563.20	\$3,741.60	\$3,928.00
CHIEF PROBATION OFF/JHALL SUP	SLRY	472	\$39.79	\$41.78	\$43.87	\$46.06	\$48.37	\$3,183.20	\$3,342.40	\$3,509.60	\$3,684.80	\$3,869.60
CHILD CARE WORKER	HRLY	221	\$11.36	\$11.93	\$12.54	\$13.16	\$13.82	\$908.80	\$954.40	\$1,003.20	\$1,052.80	\$1,105.60
CHILD SUPPORT SPEC PROG COORD	HRLY	310	\$17.74	\$18.63	\$19.55	\$20.53	\$21.56	\$1,419.20	\$1,490.40	\$1,564.00	\$1,642.40	\$1,724.80
CHILD SUPPORT SPECIALIST I	HRLY	271	\$14.62	\$15.35	\$16.12	\$16.92	\$17.77	\$1,169.60	\$1,228.00	\$1,289.60	\$1,353.60	\$1,421.60
CHILD SUPPORT SPECIALIST II	HRLY	291	\$16.15	\$16.95	\$17.80	\$18.69	\$19.62	\$1,292.00	\$1,356.00	\$1,424.00	\$1,495.20	\$1,569.60
CHILD SUPPORT SUPERVISOR	HRLY	332	\$19.80	\$20.79	\$21.83	\$22.92	\$24.06	\$1,584.00	\$1,663.20	\$1,746.40	\$1,833.60	\$1,924.80
CICC COORDINATOR	SLRY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60
CIVIL PROCESS TECHNICIAN	HRLY	313	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,440.80	\$1,512.80	\$1,588.80	\$1,668.00	\$1,751.20
CLERK OTB/GEN SERV DIRECTOR	SLRY	475	\$40.40	\$42.42	\$44.54	\$46.77	\$49.10	\$3,232.00	\$3,393.60	\$3,563.20	\$3,741.60	\$3,928.00
CLINICAL NURSE	HRLY	381	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.40	\$2,123.20	\$2,229.60	\$2,340.80	\$2,457.60
CODE ENFORCEMENT OFFICER I	HRLY	356	\$22.33	\$23.44	\$24.61	\$25.85	\$27.14	\$1,786.40	\$1,875.20	\$1,968.80	\$2,068.00	\$2,171.20
CODE ENFORCEMENT OFFICER II	HRLY	376	\$24.66	\$25.90	\$27.19	\$28.55	\$29.98	\$1,972.80	\$2,072.00	\$2,175.20	\$2,284.00	\$2,398.40
COMMUNITY DEVELOPMENT DIRECTOR	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2.569.60	\$2.697.60	\$2.832.00	\$2.974.40	\$3,123.20
COMMUNITY OUTREACH ADVOCATE	HRLY	340	\$20.61	\$21.64	\$22.73	\$23.86	\$25.05	\$1,648.80	\$1,731.20	\$1,818.40	\$1,908.80	\$2,004.00
COMMUNITY OUTREACH WORKER	HRLY	281	\$15.33	\$16.10	\$16.90	\$17.75	\$18.64	\$1,226.40	\$1,288.00	\$1,352.00	\$1,420.00	\$1,491.20
COMMUNITY SERVICES MANAGER	SLRY	381	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.40	\$2,123.20	\$2,229.60	\$2,340.80	\$2,457.60
COMMUNITY SERVICES PROJ COORD	HRLY	337	\$20.31	\$21.33	\$22.40	\$23.52	\$24.69	\$1,624.80	\$1,706.40	\$1,792.00	\$1,881.60	\$1,975.20
COMPLIANCE & QUALITY IMP COORD I	SLRY	386	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$2,073.60	\$2,176.80	\$2,285.60	\$2,400.00	\$2,520.00
COMPLIANCE & QUALITY IMP COORD II	SLRY	407	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$2,302.40	\$2,417.60	\$2,538.40	\$2,665.60	\$2,799.20
COMPLIANCE&QUALITY IMPROV MGR	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
COUNTY ADMINISTRATIVE OFFICER	SLRY	569	\$64.59	\$67.82	\$71.21	\$74.77	\$78.51	\$5,167.20	\$5,425.60	\$5,696.80	\$5,981.60	\$6,280.80
COUNTY COUNSEL	SLRY	505	\$51.08	\$53.63	\$56.31	\$59.13	\$62.09	\$4,086.40	\$4,290.40	\$4,504.80	\$4,730.40	\$4,967.20
COUNTY FACILITIES FIELD OPERATIONS MGR	HRLY	407	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$2,302.40	\$2,417.60	\$2,538.40	\$2,665.60	\$2,799.20
CUSTODIAN	HRLY	228	\$11.79	\$12.38	\$13.01	\$13.66	\$14.34	\$943.20	\$990.40	\$1,040.80	\$1,092.80	\$1,147.20
CUSTODIAN, LEAD	HRLY	248	\$13.02	\$12.58	\$13.01	\$15.00	\$15.82	\$1,041.60	\$1,093.60	\$1,148.00	\$1,205.60	\$1,265.60
DEPUTY AG COMMISSIONER	SLRY	445	\$34.79	\$36.54	\$38.36	\$40.28	\$42.29	\$2,783.20	\$2,923.20	\$3,068.80	\$3,222.40	\$3,383.20
DEPUTY CAO-ADMINISTRATION	SLRY	436	\$33.26	\$34.92	\$36.67	\$38.51	\$40.43	\$2,660.80	\$2,793.60	\$2,933.60	\$3,080.80	\$3,234.40
DEPUTY CHIEF PROBATION OFFICER	SLRY	437	\$33.43	\$35.10	\$36.85	\$38.70	\$40.43	\$2,674.40	\$2,808.00	\$2,933.00	\$3,080.80	\$3,251.20
DEPUTY CLERK, BOS	HRLY	337	\$20.31	\$21.33	\$22.40	\$23.52	\$24.69	\$1,624.80	\$1,706.40	\$1,792.00	\$1,881.60	\$1,975.20
DEPUTY CLERK/LEGAL SECRETARY	HRLY	343	\$20.91	\$21.33	\$23.07	\$23.32	\$25.44	\$1,673.60	\$1,757.60	\$1,845.60	\$1,938.40	\$2,035.20
DEPUTY DIR HEALTH & HUMAN SRV	SLRY	500	\$20.92	\$48.05	\$50.46	\$52.98	\$55.63	\$3,661.60	\$3,844.00	\$4,036.80	\$4,238.40	\$4,450.40
DEPUTY DIR HEALTH & HOWAN SKV	SLRY	436	\$33.26	\$48.05	\$36.67	\$38.51	\$40.43	\$2,660.80	\$2,793.60	\$2,933.60	\$3,080.80	\$3,234.40
DEPUTY DIRECTOR DES	SLRY	430	\$30.10	\$34.92	\$33.19	\$34.85	\$36.60	\$2,408.00	\$2,795.80	\$2,655.20	\$2,788.00	\$2,928.00
DEPUTY DISTRICT ATTORNEY II	SLRY	410	\$33.26		\$36.67	\$38.51	\$40.43					
DEPUTY DISTRICT ATTORNEY III	SLRY	456	\$33.26	\$34.92 \$38.59	\$40.51	\$38.51	\$40.43	\$2,660.80 \$2,940.00	\$2,793.60 \$3,087.20	\$2,933.60 \$3,240.80	\$3,080.80 \$3,403.20	\$3,234.40 \$3,574.40
DEPUTY PROBATION OFFICER I	HRLY	326	\$19.21	\$20.17	\$40.51	\$42.54	\$23.35	\$2,940.00	\$1,613.60	\$1.694.40	\$1,779.20	\$1,868.00
	HRLY	326				\$22.24		. ,	. ,	1,1		
DEPUTY PROBATION OFFICER II			\$21.23	\$22.29	\$23.40		\$25.80	\$1,698.40	\$1,783.20	\$1,872.00	\$1,965.60	\$2,064.00
DEPUTY PROBATION OFFICER III	HRLY	366	\$23.45	\$24.62	\$25.86	\$27.15	\$28.51	\$1,876.00	\$1,969.60	\$2,068.80	\$2,172.00	\$2,280.80
DEPUTY SHERIFF	HRLY	377	\$24.79	\$26.03	\$27.34	\$28.70	\$30.14	\$1,983.20	\$2,082.40	\$2,187.20	\$2,296.00	\$2,411.20
DEPUTY SHERIFF TRAINEE	HRLY	318	\$18.47	\$19.40	\$20.37	\$21.39	\$22.46	\$1,477.60	\$1,552.00	\$1,629.60	\$1,711.20	\$1,796.80
DEVELOPMENT MANAGER	SLRY	402	\$28.07	\$29.48	\$30.96	\$32.51	\$34.13	\$2,245.60	\$2,358.40	\$2,476.80	\$2,600.80	\$2,730.40
DIR PLAN & COM DEV SERV LIC	SLRY	500	\$45.77	\$48.05	\$50.46	\$52.98	\$55.63	\$3,661.60	\$3,844.00	\$4,036.80	\$4,238.40	\$4,450.40
DIR PLAN & COM DEV SERV NO LIC	SLRY	484	\$42.26	\$44.37	\$46.59	\$48.92	\$51.37	\$3,380.80	\$3,549.60	\$3,727.20	\$3,913.60	\$4,109.60
DIRECTOR CHILD SUPPORT SERVICE	SLRY	481	\$41.63	\$43.71	\$45.89	\$48.18	\$50.59	\$3,330.40	\$3,496.80	\$3,671.20	\$3,854.40	\$4,047.20
	SLRY	490	\$43.54	\$45.72	\$48.00	\$50.40	\$52.92	\$3,483.20	\$3,657.60	\$3,840.00	\$4,032.00	\$4,233.60
DISTRICT ATTORNEY	SLRY	500	\$45.77	\$48.05	\$50.46	\$52.98	\$55.63	\$3,661.60	\$3,844.00	\$4,036.80	\$4,238.40	\$4,450.40
ECONOMIC DEVELOPMENT MANAGER	SLRY	402	\$28.07	\$29.48	\$30.96	\$32.51	\$34.13	\$2,245.60	\$2,358.40	\$2,476.80	\$2,600.80	\$2,730.40
ELECTRICIAN	HRLY	411	\$29.36	\$30.82	\$32.36	\$33.99	\$35.69	\$2,348.80	\$2,465.60	\$2,588.80	\$2,719.20	\$2,855.20
ELIGIBILITY SPEC SUPERVISOR	HRLY	342	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$1,665.60	\$1,748.80	\$1,836.00	\$1,928.00	\$2,024.80
ELIGIBILITY SPECIALIST I	HRLY	272	\$14.69	\$15.42	\$16.20	\$17.00	\$17.85	\$1,175.20	\$1,233.60	\$1,296.00	\$1,360.00	\$1,428.00

				Hourly					Bi-Weekly			
Job Title	HRLY/SLRY	Range	Step A	Step B	Step C	Step D	Step E	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E
ELIGIBILITY SPECIALIST II	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
ELIGIBILITY SPECIALIST III	HRLY	315	\$18.20	\$19.10	\$20.06	\$21.06	\$22.11	\$1,456.00	\$1,528.00	\$1,604.80	\$1,684.80	\$1,768.80
EMERGENCY DISPATCHER I	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
EMERGENCY DISPATCHER II	HRLY	313	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,440.80	\$1,512.80	\$1,588.80	\$1,668.00	\$1,751.20
EMERGENCY PREPAREDNESS COORD	SLRY	407	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$2,302.40	\$2,417.60	\$2,538.40	\$2,665.60	\$2,799.20
EMPLOY & TRAIN WKR SUPERVISOR	HRLY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60
EMPLOY & TRAIN WKR SUPERVISOR	HRLY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60
EMPLOYMENT & TRAINING WK I-MS	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
EMPLOYMENT & TRAINING WKR I	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
EMPLOYMENT & TRAINING WKR II	HRLY	313	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,440.80	\$1,512.80	\$1,588.80	\$1,668.00	\$1,751.20
EMPLOYMENT & TRAINING WKR III	HRLY	334	\$20.00	\$21.00	\$22.05	\$23.15	\$24.32	\$1,600.00	\$1,680.00	\$1,764.00	\$1,852.00	\$1,945.60
EMPLOYMENT & TRAINING WKR III-MS	HRLY	334	\$20.00	\$21.00	\$22.05	\$23.15	\$24.32	\$1,600.00	\$1,680.00	\$1,764.00	\$1,852.00	\$1,945.60
EMPLOYMENT & TRAINING WKR II-MS	HRLY	313	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,440.80	\$1,512.80	\$1,588.80	\$1,668.00	\$1,751.20
EMPLOYMENT SERVICES MANAGER	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
ENGINEERING TECHNICIAN I	HRLY	312	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79	\$1,433.60	\$1,505.60	\$1,580.80	\$1,660.00	\$1,743.20
ENGINEERING TECHNICIAN II	HRLY	332	\$19.80	\$20.79	\$21.83	\$22.92	\$24.06	\$1,584.00	\$1,663.20	\$1,746.40	\$1,833.60	\$1,924.80
ENGINEERING TECHNICIAN III	HRLY	364	\$23.23	\$24.39	\$25.61	\$26.90	\$28.24	\$1,858.40	\$1,951.20	\$2,048.80	\$2,152.00	\$2,259.20
ENGINEERING TECHNICIAN IV	HRLY	390	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15	\$2,116.00	\$2,221.60	\$2,332.80	\$2,449.60	\$2,572.00
ENVIRO COMPLIANCE SPEC I	HRLY	319	\$18.56	\$19.49	\$20.47	\$21.49	\$22.56	\$1,484.80	\$1,559.20	\$1,637.60	\$1,719.20	\$1,804.80
ENVIRO COMPLIANCE SPECII	HRLY	405	\$28.50	\$29.93	\$31.43	\$33.00	\$34.65	\$2,280.00	\$2,394.40	\$2,514.40	\$2,640.00	\$2,772.00
ENVIRONMENTAL BIOLOGIST AIDE	HRLY	231	\$11.97	\$12.58	\$13.21	\$13.87	\$14.57	\$957.60	\$1,006.40	\$1,056.80	\$1,109.60	\$1,165.60
ENVIRONMENTAL BIOLOGIST AIDE	HRLY	212	\$10.88	\$11.42	\$13.21	\$13.60	\$13.23	\$870.40	\$913.60	\$960.00	\$1,008.00	\$1,058.40
ENVIRONMENTAL BIOLOGIST AIDE T	HRLY	294	\$16.39	\$17.21	\$12.00	\$12.00	\$19.92	\$1,311.20	\$1,376.80	\$1,444.80	\$1,517.60	\$1,593.60
ENVIRONMENTAL BIOLOGIST II	HRLY	314	\$10.33	\$19.01	\$18.00	\$20.96	\$13.32	\$1,448.80	\$1,570.80	\$1,596.80	\$1,676.80	\$1,760.80
ENVIRONMENTAL BIOLOGIST III	HRLY	334	\$20.00	\$19.01	\$19.90	\$20.90	\$24.32	\$1,600.00	\$1,680.00	\$1,764.00	\$1,852.00	\$1,945.60
ENVIRONMENTAL BIOLOGIST IN	HRLY	364	\$23.23	\$24.39	\$25.61	\$26.90	\$28.24	\$1,858.40	\$1,951.20	\$2,048.80	\$2,152.00	\$2,259.20
ENVIRONMENTAL HEALTH DIRECTOR	SLRY	429	\$32.12	\$33.72	\$35.40	\$20.50	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
ENVIRONMENTLE PROGRAM MANAGER	SLRY	445	\$34.79	\$36.54	\$33.40	\$40.28	\$42.29	\$2,783.20	\$2,923.20	\$3,068.80	\$3,222.40	\$3,383.20
EQUIPMENT MAINTENANCE SUPER	HRLY	374	\$24.42	\$25.64	\$26.93	\$40.28	\$29.69	\$1,953.60	\$2,923.20	\$2,154.40	\$2,261.60	\$2,375.20
EVIDENCE TECHNICIAN	HRLY	306	\$17.37	\$18.24	\$19.15	\$20.10	\$23.03	\$1,389.60	\$1,459.20	\$1,532.00	\$1,608.00	\$1,688.80
EXEC ASSIST TECH SUPPORT ADMIN	SLRY	432	\$32.61	\$18.24	\$35.96	\$20.10	\$39.64	\$2,608.80	\$2,739.20	\$2,876.80	\$3,020.00	\$3,171.20
FACILITIES MAINTENANCE SUPRV	HRLY	364	\$23.23	\$24.39	\$25.61	\$26.90	\$28.24	\$2,808.80	\$2,739.20	\$2,048.80	\$2,152.00	\$2,259.20
FACILITIES MAINTENANCE SUPRV	SLRY	402	\$28.07	\$29.48	\$25.61	\$20.90	\$28.24	\$1,858.40	\$2,358.40	\$2,048.80	\$2,600.80	\$2,730.40
FIELD OP MANAGER	HRLY	402	\$28.07	\$29.48	\$30.96	\$33.32	\$34.15	\$2,245.60	\$2,358.40	\$2,538.40	\$2,665.60	\$2,799.20
FLEET MECHANIC I	HRLY	284	\$15.58	\$16.35	\$17.17	\$35.52	\$18.92	\$2,302.40	\$2,417.60	\$1.373.60	\$2,005.00	\$1,513.60
FLEET MECHANIC I	HRLY	305	\$15.58	\$18.16	\$17.17	\$18.02	\$18.92	\$1,246.40	\$1,308.00	\$1,575.60	\$1,600.80	\$1,680.80
	HRLY	305	\$17.29	,		\$20.01	\$21.01		\$1,452.80	\$1,524.80	. ,	\$1,768.80
		315		\$19.10	\$20.06			\$1,456.00		1,12	\$1,684.80	
FLEET MECHANIC IV	HRLY		\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$1,528.80	\$1,605.60	\$1,685.60	\$1,769.60	\$1,858.40
FLEET OPERATIONS MGR	SLRY	419	\$30.56	\$32.09	\$33.69	\$35.37	\$37.14	\$2,444.80	\$2,567.20	\$2,695.20	\$2,829.60	\$2,971.20
FOOD MANAGER	SLRY	287	\$15.82	\$16.62	\$17.44	\$18.32	\$19.24	\$1,265.60	\$1,329.60	\$1,395.20	\$1,465.60	\$1,539.20
HEALTH EDUCATOR	HRLY	344	\$21.02	\$22.07	\$23.17	\$24.34	\$25.55	\$1,681.60	\$1,765.60	\$1,853.60	\$1,947.20	\$2,044.00
HHSA ADMIN MGR	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
HHSA CASE MANAGER AOD I	HRLY	320	\$18.66	\$19.58	\$20.56	\$21.59	\$22.67	\$1,492.80	\$1,566.40	\$1,644.80	\$1,727.20	\$1,813.60
HHSA CASE MANAGER AOD II	HRLY	340	\$20.61	\$21.64	\$22.73	\$23.86	\$25.05	\$1,648.80	\$1,731.20	\$1,818.40	\$1,908.80	\$2,004.00
HHSA CASE MANAGER I	HRLY	320	\$18.66	\$19.58	\$20.56	\$21.59	\$22.67	\$1,492.80	\$1,566.40	\$1,644.80	\$1,727.20	\$1,813.60
HHSA CASE MANAGER II	HRLY	340	\$20.61	\$21.64	\$22.73	\$23.86	\$25.05	\$1,648.80	\$1,731.20	\$1,818.40	\$1,908.80	\$2,004.00
HHSA CASE MANAGER III	HRLY	360	\$22.78	\$23.92	\$25.11	\$26.37	\$27.68	\$1,822.40	\$1,913.60	\$2,008.80	\$2,109.60	\$2,214.40
HHSA PROGRAM COORDINATOR	HRLY	386	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$2,073.60	\$2,176.80	\$2,285.60	\$2,400.00	\$2,520.00
HHSA PROGRAM MANAGER	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
HHSA PROGRAM MANAGER II	SLRY	466	\$38.63	\$40.56	\$42.59	\$44.72	\$46.95	\$3,090.40	\$3,244.80	\$3,407.20	\$3,577.60	\$3,756.00
HHSA SENIOR MENTAL HEALTH CO I	HRLY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60

				Hourly					Bi-Weekly			
Job Title	HRLY/SLRY	Range	Step A	Step B	Step C	Step D	Step E	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E
HHSA SENIOR PROGRAM COORD	SLRY	407	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$2,302.40	\$2,417.60	\$2,538.40	\$2,665.60	\$2,799.20
HLTH & HUMAN SER AGNCY DIR	SLRY	520	\$50.57	\$53.10	\$55.75	\$58.54	\$61.47	\$4,045.60	\$4,248.00	\$4,460.00	\$4,683.20	\$4,917.60
HOUSING REHABILITATION WKR I *	HRLY	275	\$14.90	\$15.65	\$16.43	\$17.26	\$18.13	\$1,192.00	\$1,252.00	\$1,314.40	\$1,380.80	\$1,450.40
HOUSING REHABILITATION WKR II *	HRLY	285	\$15.66	\$16.44	\$17.27	\$18.14	\$19.04	\$1,252.80	\$1,315.20	\$1,381.60	\$1,451.20	\$1,523.20
HOUSING REHABILITATION WKR III *	HRLY	300	\$16.88	\$17.73	\$18.62	\$19.54	\$20.52	\$1,350.40	\$1,418.40	\$1,489.60	\$1,563.20	\$1,641.60
INFORMATION SYST ANALYST I	HRLY	373	\$24.30	\$25.51	\$26.79	\$28.12	\$29.53	\$1,944.00	\$2,040.80	\$2,143.20	\$2,249.60	\$2,362.40
INFORMATION SYST ANALYST II	HRLY	388	\$26.18	\$27.49	\$28.87	\$30.31	\$31.83	\$2,094.40	\$2,199.20	\$2,309.60	\$2,424.80	\$2,546.40
INFORMATION SYST ANALYST III	SLRY	409	\$29.07	\$30.53	\$32.06	\$33.66	\$35.34	\$2,325.60	\$2,442.40	\$2,564.80	\$2,692.80	\$2,827.20
INFORMATION SYSTEMS SUPERVISOR	SLRY	388	\$26.18	\$27.49	\$28.87	\$30.31	\$31.83	\$2,094.40	\$2,199.20	\$2,309.60	\$2,424.80	\$2,546.40
INTEGRATED ADULT SVS SUPV	HRLY	408	\$28.93	\$30.38	\$31.90	\$33.49	\$35.16	\$2,314.40	\$2,430.40	\$2,552.00	\$2,679.20	\$2,812.80
INTEGRATED CASE WORKER I	HRLY	273	\$14.76	\$15.49	\$16.27	\$17.09	\$17.94	\$1,180.80	\$1,239.20	\$1,301.60	\$1,367.20	\$1,435.20
INTEGRATED CASE WORKER II	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
INTEGRATED CASE WORKER III	HRLY	310	\$17.74	\$18.63	\$19.55	\$20.53	\$21.56	\$1,419.20	\$1,490.40	\$1,564.00	\$1,642.40	\$1,724.80
INTERNAL AUDITOR	SLRY	445	\$34.79	\$36.54	\$38.36	\$40.28	\$42.29	\$2.783.20	\$2,923.20	\$3.068.80	\$3.222.40	\$3,383.20
INVESTIGATIVE ASSISTANT	HRLY	318	\$18.47	\$19.40	\$20.37	\$21.39	\$22.46	\$1,477.60	\$1,552.00	\$1,629.60	\$1,711.20	\$1,796.80
INVESTIGATOR	HRLY	417	\$30.25	\$31.76	\$33.35	\$35.03	\$36.78	\$2,420.00	\$2,540.80	\$2,668.00	\$2,802.40	\$2,942.40
JUVENILE HALL COUNSELOR I	HRLY	305	\$17.29	\$18.16	\$19.06	\$20.01	\$21.01	\$1,383.20	\$1,452.80	\$1,524.80	\$1,600.80	\$1,680.80
JUVENILE HALL COUNSELOR II	HRLY	316	\$18.29	\$19.21	\$20.17	\$21.18	\$22.24	\$1,463.20	\$1,536.80	\$1,613.60	\$1.694.40	\$1,779.20
JUVENILE HALL MANAGER	SLRY	427	\$31.79	\$33.38	\$35.06	\$36.81	\$38.65	\$2,543.20	\$2,670.40	\$2,804.80	\$2,944.80	\$3,092.00
LEGAL CLERK II	HRLY	285	\$15.66	\$16.44	\$17.27	\$18.14	\$19.04	\$1,252.80	\$1,315.20	\$1,381.60	\$1,451.20	\$1,523.20
LEGAL SECRETARY I	HRLY	288	\$15.90	\$16.70	\$17.53	\$18.41	\$19.33	\$1,232.00	\$1,336.00	\$1,402.40	\$1,472.80	\$1,546.40
LEGAL SECRETARY II	HRLY	314	\$13.30	\$19.01	\$19.96	\$20.96	\$22.01	\$1,448.80	\$1,520.80	\$1,596.80	\$1,676.80	\$1,760.80
LEGAL SECRETARY III	HRLY	339	\$20.51	\$19.01	\$19.90	\$20.90	\$22.01	\$1,640.80	\$1,723.20	\$1,809.60	\$1,900.80	\$1,995.20
LEGAL SECRETARY TO CC	HRLY	339	\$20.51	\$21.54	\$22.62	\$23.76	\$24.94	\$1,640.80	\$1,723.20	\$1,809.60	\$1,900.80	\$1,995.20
LIGAL SECRETART TO CC	HRLY	242	\$12.65	\$13.28	\$13.94	\$23.70	\$15.37	\$1,040.80	\$1,723.20	\$1,809.00	\$1,900.80	\$1,229.60
LIC. VOCATIONAL NORSE I	HRLY	242	\$12.65	\$15.28	\$15.80	\$14.64	\$15.57	\$1,012.00	\$1,082.40	\$1,264.00	\$1,327.20	\$1,392.80
OFFICE ASSISTANT I	HRLY	207	\$10.88	\$15.03	\$13.80	\$10.39	\$13.23	\$1,140.40	\$913.60	\$960.00	\$1,008.00	\$1,058.40
OFFICE ASSISTANT I MS	HRLY	212	\$10.88	\$11.42	\$12.00	\$12.60	\$13.23	\$870.40	\$913.60	\$960.00	\$1,008.00	\$1,058.40
OFFICE ASSISTANT I NIS	HRLY	212	\$10.88	\$11.42	\$12.00	\$12.60	\$13.23	\$870.40	\$913.60	\$960.00	\$1,008.00	\$1,165.60
OFFICE ASSISTANT II OFFICE ASSISTANT II MS	HRLY	231	\$11.97	\$12.58	\$13.21	\$13.87	\$14.57	· ·	. ,	\$1,056.80	. ,	
OFFICE ASSISTANT II MIS	HRLY	231			,			\$957.60	\$1,006.40	. ,	\$1,109.60	\$1,165.60
		252	\$13.26	\$13.92	\$14.62	\$15.35	\$16.12	\$1,060.80	\$1,113.60	\$1,169.60	\$1,228.00	\$1,289.60
OFFICE ASSISTANT III MS	HRLY	-	\$13.26	\$13.92	\$14.62	\$15.35 \$22.02	\$16.12	\$1,060.80	\$1,113.60	\$1,169.60	\$1,228.00	\$1,289.60
OFFICE ASSISTANT SUPERVISOR I	HRLY	324	\$19.02	\$19.97	\$20.97		\$23.12	\$1,521.60	\$1,597.60	\$1,677.60	\$1,761.60	\$1,849.60
OFFICE TECHNICIAN I	HRLY	281	\$15.33	\$16.10	\$16.90	\$17.75	\$18.64	\$1,226.40	\$1,288.00	\$1,352.00	\$1,420.00	\$1,491.20
OFFICE TECHNICIAN II	HRLY	306	\$17.37	\$18.24	\$19.15	\$20.10	\$21.11	\$1,389.60	\$1,459.20	\$1,532.00	\$1,608.00	\$1,688.80
OPERATIONS SUPERINTENDENT	SLRY	425	\$31.48	\$33.05	\$34.70	\$36.43	\$38.26	\$2,518.40	\$2,644.00	\$2,776.00	\$2,914.40	\$3,060.80
PAYROLL COORDINATOR	HRLY	343	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$1,673.60	\$1,757.60	\$1,845.60	\$1,938.40	\$2,035.20
PERSONNEL ANALYST I	HRLY	318	\$18.47	\$19.40	\$20.37	\$21.39	\$22.46	\$1,477.60	\$1,552.00	\$1,629.60	\$1,711.20	\$1,796.80
PERSONNEL ANALYST II	HRLY	343	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$1,673.60	\$1,757.60	\$1,845.60	\$1,938.40	\$2,035.20
PERSONNEL ANALYST III/ASST S.O	HRLY	368	\$23.68	\$24.87	\$26.11	\$27.42	\$28.78	\$1,894.40	\$1,989.60	\$2,088.80	\$2,193.60	\$2,302.40
PERSONNEL DIRECTOR	SLRY	500	\$45.77	\$48.05	\$50.46	\$52.98	\$55.63	\$3,661.60	\$3,844.00	\$4,036.80	\$4,238.40	\$4,450.40
PERSONNEL TECHNICIAN I	HRLY	277	\$15.05	\$15.80	\$16.59	\$17.41	\$18.28	\$1,204.00	\$1,264.00	\$1,327.20	\$1,392.80	\$1,462.40
PERSONNEL TECHNICIAN II	HRLY	302	\$17.04	\$17.90	\$18.80	\$19.74	\$20.73	\$1,363.20	\$1,432.00	\$1,504.00	\$1,579.20	\$1,658.40
PLANNER, ASSISTANT	HRLY	347	\$21.33	\$22.40	\$23.52	\$24.69	\$25.93	\$1,706.40	\$1,792.00	\$1,881.60	\$1,975.20	\$2,074.40
PLANNER, ASSOCIATE	HRLY	366	\$23.45	\$24.62	\$25.86	\$27.15	\$28.51	\$1,876.00	\$1,969.60	\$2,068.80	\$2,172.00	\$2,280.80
PLANNER, PRINCIPAL	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
PRINCIPAL LEGAL SECRETARY	HRLY	304	\$17.21	\$18.06	\$18.97	\$19.92	\$20.92	\$1,376.80	\$1,444.80	\$1,517.60	\$1,593.60	\$1,673.60
PRINCIPAL PROGRAM SPECIALIST	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
PRINCIPAL SECRETARY	HRLY	304	\$17.21	\$18.06	\$18.97	\$19.92	\$20.92	\$1,376.80	\$1,444.80	\$1,517.60	\$1,593.60	\$1,673.60
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PRINCIPAL STAFF SRVS ANALYST PROB PROG MANAG	SLRY SLRY	412	\$29.50 \$31.79	\$30.98 \$33.38	\$32.53 \$35.06	\$34.15 \$36.81	\$35.85 \$38.65	\$2,360.00 \$2,543.20	\$2,478.40 \$2,670.40	\$2,602.40 \$2,804.80	\$2,732.00 \$2,944.80	\$2,868.00 \$3,092.00

				Hourly					Bi-Weekly			
Job Title	HRLY/SLRY	Range	Step A	Step B	Step C	Step D	Step E	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E
PROGRAM MANAGER I	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
PROGRAM SPECIALIST	HRLY	257	\$13.62	\$14.30	\$15.01	\$15.77	\$16.55	\$1,089.60	\$1,144.00	\$1,200.80	\$1,261.60	\$1,324.00
PROJECT COORDINATOR	HRLY	340	\$20.61	\$21.64	\$22.73	\$23.86	\$25.05	\$1,648.80	\$1,731.20	\$1,818.40	\$1,908.80	\$2,004.00
PROPERTY TAX COORDINATOR	HRLY	323	\$18.93	\$19.88	\$20.87	\$21.91	\$23.00	\$1,514.40	\$1,590.40	\$1,669.60	\$1,752.80	\$1,840.00
PSYCHIATRIC TECHNICIAN	HRLY	352	\$21.88	\$22.97	\$24.12	\$25.33	\$26.59	\$1,750.40	\$1,837.60	\$1,929.60	\$2,026.40	\$2,127.20
PSYCHIATRIST	SLRY	623	\$84.56	\$88.79	\$93.23	\$97.89	\$102.78	\$6,764.80	\$7,103.20	\$7,458.40	\$7,831.20	\$8,222.40
PUBLIC AUTHORITY MANAGER	SLRY	389	\$26.32	\$27.63	\$29.01	\$30.46	\$31.98	\$2,105.60	\$2,210.40	\$2,320.80	\$2,436.80	\$2,558.40
PUBLIC AUTHORITY REGISTRY SPEC	HRLY	290	\$16.07	\$16.87	\$17.72	\$18.60	\$19.53	\$1,285.60	\$1,349.60	\$1,417.60	\$1,488.00	\$1,562.40
PUBLIC GUARDIAN/ADMINISTRATOR	SLRY	383	\$25.52	\$26.80	\$28.13	\$29.54	\$31.02	\$2,041.60	\$2,144.00	\$2,250.40	\$2,363.20	\$2,481.60
PUBLIC HEALTH NURSE	HRLY	396	\$27.24	\$28.61	\$30.04	\$31.54	\$33.12	\$2,179.20	\$2,288.80	\$2,403.20	\$2,523.20	\$2,649.60
PUBLIC WKS MAINT SUPERVISOR	HRLY	364	\$23.23	\$24.39	\$25.61	\$26.90	\$28.24	\$1,858.40	\$1,951.20	\$2,048.80	\$2,152.00	\$2,259.20
PUBLIC WORKS DIRECTOR LIC	SLRY	520	\$50.57	\$53.10	\$55.75	\$58.54	\$61.47	\$4,045.60	\$4,248.00	\$4,460.00	\$4,683.20	\$4,917.60
PUBLIC WORKS DIRECTOR NO LIC	SLRY	490	\$43.54	\$45.72	\$48.00	\$50.40	\$52.92	\$3,483.20	\$3,657.60	\$3,840.00	\$4,032.00	\$4,233.60
PUBLIC WORKS MAINT WKR I	HRLY	280	\$15.26	\$16.02	\$16.83	\$17.68	\$18.56	\$1,220.80	\$1,281.60	\$1,346.40	\$1,414.40	\$1,484.80
PUBLIC WORKS MAINT WKR II	HRLY	295	\$16.47	\$17.30	\$18.17	\$19.07	\$20.03	\$1,317.60	\$1,384.00	\$1,453.60	\$1,525.60	\$1,602.40
PUBLIC WORKS MAINT WKR III	HRLY	305	\$17.29	\$18.16	\$19.06	\$20.01	\$21.01	\$1,383.20	\$1,452.80	\$1,524.80	\$1,600.80	\$1,680.80
PUBLIC WORKS MAINT WKR IV	HRLY	315	\$18.20	\$19.10	\$20.06	\$21.06	\$22.11	\$1,456.00	\$1,528.00	\$1,604.80	\$1,684.80	\$1,768.80
PUBLIC WORKS MECHANIC I	HRLY	284	\$15.58	\$16.35	\$17.17	\$18.02	\$18.92	\$1,246.40	\$1,308.00	\$1,373.60	\$1,441.60	\$1,513.60
PUBLIC WORKS MECHANIC II	HRLY	305	\$17.29	\$18.16	\$19.06	\$20.01	\$21.01	\$1,383.20	\$1,452.80	\$1,524.80	\$1,600.80	\$1,680.80
PUBLIC WORKS MECHANIC III	HRLY	315	\$18.20	\$19.10	\$20.06	\$21.06	\$22.11	\$1.456.00	\$1,528.00	\$1.604.80	\$1.684.80	\$1.768.80
PUBLIC WORKS MECHANIC IV	HRLY	325	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$1,528.80	\$1,605.60	\$1,685.60	\$1,769.60	\$1,858.40
PUBLIC WORKS PROGRAM MANAGER	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
REGISTERED ENVR HLTH SPECIALST	HRLY	405	\$28.50	\$29.93	\$31.43	\$33.00	\$34.65	\$2,280.00	\$2,394.40	\$2,514.40	\$2,640.00	\$2,772.00
SCREENER	HRLY	288	\$15.90	\$16.70	\$17.53	\$18.41	\$19.33	\$1,272.00	\$1,336.00	\$1.402.40	\$1,472.80	\$1,546.40
SECRETARY	HRLY	273	\$13.50	\$15.49	\$16.27	\$17.09	\$17.94	\$1,180.80	\$1,239.20	\$1,301.60	\$1,367.20	\$1,435.20
SECRETARY, SENIOR	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
SECURED FACILITIES MAINT TECH	HRLY	332	\$19.80	\$20.79	\$21.83	\$22.92	\$24.06	\$1,584.00	\$1,663.20	\$1,746.40	\$1,833.60	\$1,924.80
SECURED FACILITY COOK	HRLY	272	\$14.69	\$15.42	\$16.20	\$17.00	\$17.85	\$1,175.20	\$1,233.60	\$1,296.00	\$1,360.00	\$1,428.00
SENIOR ADMINISTRATIVE ASST.	HRLY	379	\$25.03	\$26.29	\$27.60	\$28.98	\$30.43	\$2,002.40	\$2,103.20	\$2,208.00	\$2,318.40	\$2,434.40
SENIOR APPRAISER	HRLY	257	\$13.62	\$14.30	\$15.01	\$15.77	\$16.55	\$1,089.60	\$1,144.00	\$1,200.80	\$1,261.60	\$1,324.00
SENIOR BUILDING INSPECTOR	HRLY	370	\$23.93	\$25.12	\$26.38	\$27.69	\$29.08	\$1,914.40	\$2.009.60	\$2.110.40	\$2.215.20	\$2,326.40
SENIOR BUILDING PERMIT TECH	HRLY	345	\$23.33	\$22.19	\$23.30	\$24.46	\$25.68	\$1,689.60	\$1,775.20	\$1.864.00	\$1,956.80	\$2,054.40
SENIOR DEP CLERK BOS	HRLY	353	\$21.99	\$23.09	\$23.30	\$25.46	\$26.73	\$1,759.20	\$1,847.20	\$1,940.00	\$2,036.80	\$2,138.40
SENIOR DEPUTY DISTRICT ATTORNY	SLRY	433	\$32.77	\$34.41	\$36.14	\$37.94	\$39.84	\$2,621.60	\$2,752.80	\$2,891.20	\$3,035.20	\$3,187.20
SENIOR LEGAL SECRETARY	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
SENIOR MENTAL HEALTH COUN I	HRLY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60
SENIOR MENTAL HEALTH COUNT	HRLY	400	\$27.78	\$29.17	\$30.63	\$32.16	\$33.77	\$2,222.40	\$2,333.60	\$2,450.40	\$2,572.80	\$2,701.60
SENIOR PLANNER	SLRY	406	\$28.64	\$30.07	\$31.57	\$33.15	\$34.81	\$2,222.40	\$2,405.60	\$2,430.40	\$2,652.00	\$2,784.80
SENIOR PROGRAM SPECIALIST	HRLY	272	\$14.69	\$15.42	\$16.20	\$17.00	\$17.85	\$1,175.20	\$1,233.60	\$1,296.00	\$1,360.00	\$1,428.00
SENIOR PUBLIC HEALTH NURSE	HRLY	418	\$30.41	\$31.93	\$33.53	\$17.00	\$36.96	\$2,432.80	\$2,554.40	\$2,682.40	\$2,816.00	\$2,956.80
SENIOR FOBLIC HEALTH NORSE	HRLY	350	\$21.65	\$22.74	\$23.87	\$35.20	\$26.32	\$1,732.00	\$1,819.20	\$1,909.60	\$2,004.80	\$2,350.80
SENIOR VAN DRIVER	HRLY	253	\$13.33	\$13.99	\$23.87	\$25.00	\$16.21	\$1,732.00	\$1,819.20	\$1,909.00	\$1,234.40	\$1,296.80
SERVICES SUPPORT ASSISTANT III	HRLY	233	\$13.33	\$15.58	\$14.70	\$15.45	\$18.02	\$1,086.40	\$1,246.40	\$1,308.00	\$1,234.40	\$1,296.80
	SLRY	496	\$14.85	\$15.58	\$10.55	\$17.17	\$18.02	\$3,589.60	\$1,246.40	\$1,508.00	\$4,156.00	\$1,441.60
SHERIFF/CORONER	HRLY	348										
SHERIFF'S CORRECTIONAL CPL		348	\$21.43	\$22.50	\$23.62 \$21.38	\$24.81 \$22.45	\$26.05	\$1,714.40 \$1,551.20	\$1,800.00	\$1,889.60	\$1,984.80	\$2,084.00
SHERIFF'S CORRECTIONAL DEPUTY	HRLY	328	\$19.39	\$20.36			\$23.57		\$1,628.80	\$1,710.40	\$1,796.00	\$1,885.60
SHERIFF'S CORRECTIONAL SGT	HRLY		\$24.30	\$25.51	\$26.79	\$28.12	\$29.53	\$1,944.00	\$2,040.80	\$2,143.20	\$2,249.60	\$2,362.40
SHERIFF'S COUNTY SRVES OFFICER	HRLY	309	\$17.65 \$29.21	\$18.53	\$19.46	\$20.43	\$21.45	\$1,412.00	\$1,482.40	\$1,556.80	\$1,634.40	\$1,716.00
	HRLY	410		\$30.67	\$32.20	\$33.81	\$35.51	\$2,336.80	\$2,453.60	\$2,576.00	\$2,704.80	\$2,840.80
SHERIFF'S LIEUTENANT	SLRY	453	\$36.20	\$38.01	\$39.90	\$41.90	\$43.99	\$2,896.00	\$3,040.80	\$3,192.00	\$3,352.00	\$3,519.20
SHERIFF'S SERGEANT	HRLY	414	\$29.79	\$31.28	\$32.84	\$34.49	\$36.21	\$2,383.20	\$2,502.40	\$2,627.20	\$2,759.20	\$2,896.80

				Hourly					Bi-Weekly			
Job Title	HRLY/SLRY	Range	Step A	Step B	Step C	Step D	Step E	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E
SOCIAL SERVICES AIDE	HRLY	293	\$16.31	\$17.13	\$17.98	\$18.88	\$19.83	\$1,304.80	\$1,370.40	\$1,438.40	\$1,510.40	\$1,586.40
SOCIAL WORKER I	HRLY	327	\$19.30	\$20.27	\$21.28	\$22.34	\$23.46	\$1,544.00	\$1,621.60	\$1,702.40	\$1,787.20	\$1,876.80
SOCIAL WORKER II	HRLY	348	\$21.43	\$22.50	\$23.62	\$24.81	\$26.05	\$1,714.40	\$1,800.00	\$1,889.60	\$1,984.80	\$2,084.00
SOCIAL WORKER III	HRLY	369	\$23.81	\$25.00	\$26.25	\$27.57	\$28.95	\$1,904.80	\$2,000.00	\$2,100.00	\$2,205.60	\$2,316.00
SOCIAL WORKER IV-A	HRLY	380	\$25.15	\$26.41	\$27.72	\$29.11	\$30.57	\$2,012.00	\$2,112.80	\$2,217.60	\$2,328.80	\$2,445.60
SOCIAL WORKER IV-B	HRLY	385	\$25.79	\$27.07	\$28.43	\$29.85	\$31.33	\$2,063.20	\$2,165.60	\$2,274.40	\$2,388.00	\$2,506.40
SOCIAL WORKER SUPERVISOR I	HRLY	386	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$2,073.60	\$2,176.80	\$2,285.60	\$2,400.00	\$2,520.00
SOCIAL WORKER SUPERVISOR II	HRLY	407	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$2,302.40	\$2,417.60	\$2,538.40	\$2,665.60	\$2,799.20
STAFF SERVICES ANALYST II	SLRY	388	\$26.18	\$27.49	\$28.87	\$30.31	\$31.83	\$2,094.40	\$2,199.20	\$2,309.60	\$2,424.80	\$2,546.40
STAFF SERVICES MANAGER I	SLRY	419	\$30.56	\$32.09	\$33.69	\$35.37	\$37.14	\$2,444.80	\$2,567.20	\$2,695.20	\$2,829.60	\$2,971.20
STAFF SERVICES SPECIALIST	HRLY	344	\$21.02	\$22.07	\$23.17	\$24.34	\$25.55	\$1,681.60	\$1,765.60	\$1,853.60	\$1,947.20	\$2,044.00
STATUTORY RAPE DA INVESTIGATOR	HRLY	417	\$30.25	\$31.76	\$33.35	\$35.03	\$36.78	\$2,420.00	\$2,540.80	\$2,668.00	\$2,802.40	\$2,942.40
SUPERVISING ACCOUNTANT	SLRY	379	\$25.03	\$26.29	\$27.60	\$28.98	\$30.43	\$2,002.40	\$2,103.20	\$2,208.00	\$2,318.40	\$2,434.40
SUPERVISING JUV HALL COUNSELOR	HRLY	316	\$18.29	\$19.21	\$20.17	\$21.18	\$22.24	\$1,463.20	\$1,536.80	\$1,613.60	\$1,694.40	\$1,779.20
SUPERVISING MH COUNSELOR	HRLY	408	\$28.93	\$30.38	\$31.90	\$33.49	\$35.16	\$2,314.40	\$2,430.40	\$2,552.00	\$2,679.20	\$2,812.80
SUPERVISING OFFICE TECHNICIAN	HRLY	324	\$19.02	\$19.97	\$20.97	\$22.02	\$23.12	\$1,521.60	\$1,597.60	\$1,677.60	\$1,761.60	\$1,849.60
SUPERVISING PO/PROGRAM MANAGER	SLRY	429	\$32.12	\$33.72	\$35.40	\$37.18	\$39.04	\$2,569.60	\$2,697.60	\$2,832.00	\$2,974.40	\$3,123.20
SUPERVISING PROBATION OFFICER	SLRY	371	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.00	\$2,020.80	\$2,121.60	\$2,228.00	\$2,339.20
SUPERVISING STAFF SRV ANALYST	SLRY	404	\$28.36	\$29.77	\$31.26	\$32.82	\$34.47	\$2,268.80	\$2,381.60	\$2,500.80	\$2,625.60	\$2,757.60
SUPERVISING WELFARE INVESTIGTR	SLRY	399	\$27.64	\$29.03	\$30.48	\$32.00	\$33.60	\$2,211.20	\$2,322.40	\$2,438.40	\$2,560.00	\$2,688.00
TAX MANAGER	HRLY	283	\$15.49	\$16.27	\$17.09	\$17.94	\$18.84	\$1,239.20	\$1,301.60	\$1,367.20	\$1,435.20	\$1,507.20
UNDERSHERIFF	SLRY	465	\$38.43	\$40.35	\$42.37	\$44.49	\$46.72	\$3,074.40	\$3,228.00	\$3,389.60	\$3,559.20	\$3,737.60
VAN DRIVER	HRLY	233	\$12.10	\$12.70	\$13.33	\$13.99	\$14.70	\$968.00	\$1,016.00	\$1,066.40	\$1,119.20	\$1,176.00
VETERAN'S REPRESENTATIVE	HRLY	286	\$15.74	\$16.52	\$17.35	\$18.22	\$19.13	\$1,259.20	\$1,321.60	\$1,388.00	\$1,457.60	\$1,530.40
VICTIM WITNESS ADVOCATE	HRLY	340	\$20.61	\$21.64	\$22.73	\$23.86	\$25.05	\$1,648.80	\$1,731.20	\$1,818.40	\$1,908.80	\$2,004.00
VOCATIONAL ASSISTANT	HRLY	221	\$11.36	\$11.93	\$12.54	\$13.16	\$13.82	\$908.80	\$954.40	\$1,003.20	\$1,052.80	\$1,105.60
WATER RESOURCE COORDINATOR	SLRY	445	\$34.79	\$36.54	\$38.36	\$40.28	\$42.29	\$2,783.20	\$2,923.20	\$3,068.80	\$3,222.40	\$3,383.20
WATER RESOURCE SPECIALIST I	HRLY	319	\$18.56	\$19.49	\$20.47	\$21.49	\$22.56	\$1,484.80	\$1,559.20	\$1,637.60	\$1,719.20	\$1,804.80
WATER RESOURCE SPECIALIST II	HRLY	405	\$28.50	\$29.93	\$31.43	\$33.00	\$34.65	\$2,280.00	\$2,394.40	\$2,514.40	\$2,640.00	\$2,772.00
WELFARE INVESTIGATOR I	HRLY	342	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$1,665.60	\$1,748.80	\$1,836.00	\$1,928.00	\$2,024.80
WELFARE INVESTIGATOR II	HRLY	372	\$24.17	\$25.39	\$26.65	\$27.99	\$29.39	\$1,933.60	\$2,031.20	\$2,132.00	\$2,239.20	\$2,351.20