| Job Code | Job Title | HRLY/SLRY | Unit | Range | Step A | Step B | Step C | Step D | Step E | STEP-A | STEP-B | STEP-C | STEP-D | STEP-E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7011100 | ACCOUNT CLERK I | HRLY | G | 251 | \$13.20 | \$13.86 | \$14.56 | \$15.28 | \$16.04 | \$1,056.00 | \$1,108.80 | \$1,164.80 | \$1,222.40 | \$1,283.20 |
| 7021105 | ACCOUNT CLERK II | HRLY | G | 271 | \$14.62 | \$15.35 | \$16.12 | \$16.92 | \$17.77 | \$1,169.60 | \$1,228.00 | \$1,289.60 | \$1,353.60 | \$1,421.60 |
| 7031110 | ACCOUNT CLERK III | HRLY | G | 292 | \$16.23 | \$17.04 | \$17.90 | \$18.80 | \$19.74 | \$1,298.40 | \$1,363.20 | \$1,432.00 | \$1,504.00 | \$1,579.20 |
| 2051000 | ACCOUNT CLERK SUPERVISOR | HRLY | M | 339 | \$20.51 | \$21.54 | \$22.62 | \$23.76 | \$24.94 | \$1,640.80 | \$1,723.20 | \$1,809.60 | \$1,900.80 | \$1,995.20 |
| 2052125 | ACCOUNT CLERK SUPERVISOR I MS | HRLY | M | 339 | \$20.51 | \$21.54 | \$22.62 | \$23.76 | \$24.94 | \$1,640.80 | \$1,723.20 | \$1,809.60 | \$1,900.80 | \$1,995.20 |
| 3026120 | ACCOUNTANTI | HRLY | G | 331 | \$19.70 | \$20.69 | \$21.72 | \$22.80 | \$23.94 | \$1,576.00 | \$1,655.20 | \$1,737.60 | \$1,824.00 | \$1,915.20 |
| 3036120 | ACCOUNTANT II | HRLY | G | 351 | \$21.77 | \$22.86 | \$24.00 | \$25.20 | \$26.47 | \$1,741.60 | \$1,828.80 | \$1,920.00 | \$2,016.00 | \$2,117.60 |
| 3046120 | ACCOUNTANT III | HRLY | G | 371 | \$24.05 | \$25.26 | \$26.52 | \$27.85 | \$29.24 | \$1,924.00 | \$2,020.80 | \$2,121.60 | \$2,228.00 | \$2,339.20 |
| 3056001 | ACCOUNTANT, SUPERVISING | SLRY | M | 395 | \$27.11 | \$28.47 | \$29.90 | \$31.40 | \$32.97 | \$2,168.80 | \$2,277.60 | \$2,392.00 | \$2,512.00 | \$2,637.60 |
| 4032135 | ACCOUNTING TECHNICIAN | HRLY | G | 306 | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$1,389.60 | \$1,459.20 | \$1,532.00 | \$1,608.00 | \$1,688.80 |
| 6011100 | ACCT \& GEN SERV SPECIALIST I | HRLY | G | 288 | \$15.90 | \$16.70 | \$17.53 | \$18.41 | \$19.33 | \$1,272.00 | \$1,336.00 | \$1,402.40 | \$1,472.80 | \$1,546.40 |
| 6021105 | ACCT \& GEN SERV SPECIALIST II | HRLY | G | 308 | \$17.55 | \$18.43 | \$19.35 | \$20.32 | \$21.34 | \$1,404.00 | \$1,474.40 | \$1,548.00 | \$1,625.60 | \$1,707.20 |
| 6031110 | ACCT \& GEN SERV SPECIALIST III | HRLY | G | 328 | \$19.39 | \$20.36 | \$21.38 | \$22.45 | \$23.57 | \$1,551.20 | \$1,628.80 | \$1,710.40 | \$1,796.00 | \$1,885.60 |
| 7632924 | ADMINISTRATIVE ASSISTANT | HRLY | M | 375 | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$29.82 | \$1,963.20 | \$2,061.60 | \$2,164.00 | \$2,272.80 | \$2,385.60 |
| 2855000 | ADMINISTRATIVE SERVICES OFFICR | SLRY | M | 396 | \$27.24 | \$28.61 | \$30.04 | \$31.54 | \$33.12 | \$2,179.20 | \$2,288.80 | \$2,403.20 | \$2,523.20 | \$2,649.60 |
| 1626000 | ADMINISTRATIVE SRV ANALYST I | HRLY | G | 362 | \$23.00 | \$24.15 | \$25.36 | \$26.62 | \$27.96 | \$1,840.00 | \$1,932.00 | \$2,028.80 | \$2,129.60 | \$2,236.80 |
| 1636000 | ADMINISTRATIVE SRV ANALYST II | HRLY | M | 376 | \$24.66 | \$25.90 | \$27.19 | \$28.55 | \$29.98 | \$1,972.80 | \$2,072.00 | \$2,175.20 | \$2,284.00 | \$2,398.40 |
| 1636002 | ADMINISTRATIVE SRV ANALYST II- DEPUTY CLK | HRLY | N | 376 | \$24.66 | \$25.90 | \$27.19 | \$28.55 | \$29.98 | \$1,972.80 | \$2,072.00 | \$2,175.20 | \$2,284.00 | \$2,398.40 |
| 1646000 | ADMINISTRATIVE SRV ANALYST III | SLRY | M | 396 | \$27.24 | \$28.61 | \$30.04 | \$31.54 | \$33.12 | \$2,179.20 | \$2,288.80 | \$2,403.20 | \$2,523.20 | \$2,649.60 |
| 1636003 | ADMINISTRATIVE SRV ANALYST III-DEPUTY CLK | HRLY | N | 396 | \$27.24 | \$28.61 | \$30.04 | \$31.54 | \$33.12 | \$2,179.20 | \$2,288.80 | \$2,403.20 | \$2,523.20 | \$2,649.60 |
| 3526151 | AG BIO/WTS MEAS INS I | HRLY | G | 337 | \$20.31 | \$21.33 | \$22.40 | \$23.52 | \$24.69 | \$1,624.80 | \$1,706.40 | \$1,792.00 | \$1,881.60 | \$1,975.20 |
| 3536156 | AG BIO/WTS MEAS INS II | HRLY | G | 365 | \$23.34 | \$24.50 | \$25.72 | \$27.01 | \$28.36 | \$1,867.20 | \$1,960.00 | \$2,057.60 | \$2,160.80 | \$2,268.80 |
| 3546161 | AG BIO/WTS MEAS INS III | HRLY | G | 394 | \$26.98 | \$28.33 | \$29.74 | \$31.23 | \$32.79 | \$2,158.40 | \$2,266.40 | \$2,379.20 | \$2,498.40 | \$2,623.20 |
| 3536010 | AG BIO/WTS MEAS INS IV | HRLY | M | 421 | \$30.87 | \$32.41 | \$34.03 | \$35.73 | \$37.52 | \$2,469.60 | \$2,592.80 | \$2,722.40 | \$2,858.40 | \$3,001.60 |
| 0586988 | AGRICULTURAL COMMISSIONER | SLRY | N | 506 | \$47.16 | \$49.52 | \$52.00 | \$54.60 | \$57.33 | \$3,772.80 | \$3,961.60 | \$4,160.00 | \$4,368.00 | \$4,586.40 |
| 4526165 | AIR POLLUTION SPECIALIST I | HRLY | G | 337 | \$20.31 | \$21.33 | \$22.40 | \$23.52 | \$24.69 | \$1,624.80 | \$1,706.40 | \$1,792.00 | \$1,881.60 | \$1,975.20 |
| 3536002 | AIR POLLUTION SPECIALIST II | HRLY | M | 380 | \$25.15 | \$26.41 | \$27.72 | \$29.11 | \$30.57 | \$2,012.00 | \$2,112.80 | \$2,217.60 | \$2,328.80 | \$2,445.60 |
| 9731100 | AIRPORT SITE WORKER | HRLY | G | 323 | \$18.93 | \$19.88 | \$20.87 | \$21.91 | \$23.00 | \$1,514.40 | \$1,590.40 | \$1,669.60 | \$1,752.80 | \$1,840.00 |
| 3025170 | APPRAISER | HRLY | G | 350 | \$21.65 | \$22.74 | \$23.87 | \$25.06 | \$26.32 | \$1,732.00 | \$1,819.20 | \$1,909.60 | \$2,004.80 | \$2,105.60 |
| 0085954 | ASSESSOR/CLERK/RECORDER | SLRY | E | 512 | \$48.59 | \$51.02 | \$53.57 | \$56.25 | \$59.07 | \$3,887.20 | \$4,081.60 | \$4,285.60 | \$4,500.00 | \$4,725.60 |
| 0566908 | ASSISTANT AG COMMISSIONER | SLRY | M | 473 | \$39.99 | \$41.99 | \$44.09 | \$46.30 | \$48.61 | \$3,199.20 | \$3,359.20 | \$3,527.20 | \$3,704.00 | \$3,888.80 |
| 5271970 | ASSISTANT ANIMAL CONTRL OFFICR | HRLY | G | 401 | \$27.93 | \$29.33 | \$30.79 | \$32.33 | \$33.96 | \$2,234.40 | \$2,346.40 | \$2,463.20 | \$2,586.40 | \$2,716.80 |
| 0075920 | ASSISTANT ASSESSOR | SLRY | M | 448 | \$35.31 | \$37.08 | \$38.93 | \$40.88 | \$42.92 | \$2,824.80 | \$2,966.40 | \$3,114.40 | \$3,270.40 | \$3,433.60 |
| 2662000 | ASSISTANT CLERK/RECORDER | SLRY | M | 448 | \$35.31 | \$37.08 | \$38.93 | \$40.88 | \$42.92 | \$2,824.80 | \$2,966.40 | \$3,114.40 | \$3,270.40 | \$3,433.60 |
| 1378002 | ASSISTANT DIR - COM ACT DEPT | SLRY | M | 482 | \$41.83 | \$43.92 | \$46.11 | \$48.42 | \$50.84 | \$3,346.40 | \$3,513.60 | \$3,688.80 | \$3,873.60 | \$4,067.20 |
| 0171000 | ASSISTANT DIR CHILD SUPPORT SV | SLRY | M | 452 | \$36.02 | \$37.82 | \$39.71 | \$41.70 | \$43.78 | \$2,881.60 | \$3,025.60 | \$3,176.80 | \$3,336.00 | \$3,502.40 |
| 0065922 | ASSISTANT DIR OF FINANCE - AUDIT/CONTROLLER | SLRY | N | 491 | \$43.76 | \$45.95 | \$48.25 | \$50.66 | \$53.19 | \$3,500.80 | \$3,676.00 | \$3,860.00 | \$4,052.80 | \$4,255.20 |
| 0066921 | ASSISTANT DIR OF FINANCE-AUDIT | SLRY | M | 461 | \$37.67 | \$39.56 | \$41.53 | \$43.62 | \$45.80 | \$3,013.60 | \$3,164.80 | \$3,322.40 | \$3,489.60 | \$3,664.00 |
| 0066923 | ASSISTANT DIR OF FINANCE-TREAS | SLRY | M | 461 | \$37.67 | \$39.56 | \$41.53 | \$43.62 | \$45.80 | \$3,013.60 | \$3,164.80 | \$3,322.40 | \$3,489.60 | \$3,664.00 |
| 0066922 | ASSISTANT DIRECTOR OF FINANCE | SLRY | M | 473 | \$39.99 | \$41.99 | \$44.09 | \$46.30 | \$48.61 | \$3,199.20 | \$3,359.20 | \$3,527.20 | \$3,704.00 | \$3,888.80 |
| 0179922 | ASSISTANT DISTRICT ATTORNEY | SLRY | M | 501 | \$45.99 | \$48.29 | \$50.70 | \$53.24 | \$55.91 | \$3,679.20 | \$3,863.20 | \$4,056.00 | \$4,259.20 | \$4,472.80 |
| 3273925 | ASSISTANT PUBLIC GUARDIAN | SLRY | M | 367 | \$23.56 | \$24.75 | \$25.98 | \$27.27 | \$28.64 | \$1,884.80 | \$1,980.00 | \$2,078.40 | \$2,181.60 | \$2,291.20 |
| 5131705 | BAILIFF | HRLY | P | 335 | \$19.30 | \$20.27 | \$21.28 | \$22.34 | \$23.46 | \$1,544.00 | \$1,621.60 | \$1,702.40 | \$1,787.20 | \$1,876.80 |
| 3721215 | BUILDING INSPECTOR | HRLY | G | 363 | \$23.11 | \$24.27 | \$25.48 | \$26.75 | \$28.09 | \$1,848.80 | \$1,941.60 | \$2,038.40 | \$2,140.00 | \$2,247.20 |
| 6721215 | BUILDING PERMIT TECHNICIAN | HRLY | G | 333 | \$19.90 | \$20.90 | \$21.94 | \$23.04 | \$24.19 | \$1,592.00 | \$1,672.00 | \$1,755.20 | \$1,843.20 | \$1,935.20 |
| 1456000 | BUSINESS SERVICES COORDINATOR | SLRY | M | 373 | \$24.30 | \$25.51 | \$26.79 | \$28.12 | \$29.53 | \$1,944.00 | \$2,040.80 | \$2,143.20 | \$2,249.60 | \$2,362.40 |
| 9721486 | CASHIER/GATE ENTRANCE WORKER | HRLY | G | 268 | \$14.40 | \$15.13 | \$15.88 | \$16.68 | \$17.51 | \$1,152.00 | \$1,210.40 | \$1,270.40 | \$1,334.40 | \$1,400.80 |
| 0776333 | CHIEF BUILDING OFFICIAL | SLRY | M | 416 | \$30.10 | \$31.61 | \$33.19 | \$34.85 | \$36.60 | \$2,408.00 | \$2,528.80 | \$2,655.20 | \$2,788.00 | \$2,928.00 |
| 2273925 | CHIEF DEPUTY PUBLIC GUARDIAN | SLRY | M | 402 | \$28.07 | \$29.48 | \$30.96 | \$32.51 | \$34.13 | \$2,245.60 | \$2,358.40 | \$2,476.80 | \$2,600.80 | \$2,730.40 |
| 3153936 | CHIEF INVESTIGATOR | HRLY | D | 499 | \$45.54 | \$47.82 | \$50.20 | \$52.71 | \$55.35 | \$3,643.20 | \$3,825.60 | \$4,016.00 | \$4,216.80 | \$4,428.00 |
| 0186980 | CHIEF PROBATION OFF/JHALL SUP | SLRY | N | 516 | \$49.57 | \$52.05 | \$54.65 | \$57.39 | \$60.25 | \$3,965.60 | \$4,164.00 | \$4,372.00 | \$4,591.20 | \$4,820.00 |
| 6322221 | CHILD CARE WORKER | HRLY | G | 263 | \$14.05 | \$14.75 | \$15.48 | \$16.26 | \$17.07 | \$1,124.00 | \$1,180.00 | \$1,238.40 | \$1,300.80 | \$1,365.60 |
| 7531009 | CHILD SUPPORT ASSISTANT III * | HRLY | G | 280 | \$15.26 | \$16.02 | \$16.83 | \$17.68 | \$18.56 | \$1,220.80 | \$1,281.60 | \$1,346.40 | \$1,414.40 | \$1,484.80 |
| 4289994 | CHILD SUPPORT ATTORNEY | SLRY | N | 462 | \$37.85 | \$39.75 | \$41.74 | \$43.83 | \$46.02 | \$3,028.00 | \$3,180.00 | \$3,339.20 | \$3,506.40 | \$3,681.60 |


| Job Code | Job Title | HRLY/SLRY | Unit | Range | Step A | Step B | Step C | Step D | Step E | STEP-A | STEP-B | STEP-C | STEP-D | STEP-E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4244011 | CHILD SUPPORT SPEC PROG COORD | HRLY | G | 328 | \$19.39 | \$20.36 | \$21.38 | \$22.45 | \$23.57 | \$1,551.20 | \$1,628.80 | \$1,710.40 | \$1,796.00 | \$1,885.60 |
| 4221000 | CHILD SUPPORT SPECIALIST I | HRLY | G | 289 | \$15.98 | \$16.78 | \$17.62 | \$18.49 | \$19.42 | \$1,278.40 | \$1,342.40 | \$1,409.60 | \$1,479.20 | \$1,553.60 |
| 4231001 | CHILD SUPPORT SPECIALIST II | HRLY | G | 309 | \$17.65 | \$18.53 | \$19.46 | \$20.43 | \$21.45 | \$1,412.00 | \$1,482.40 | \$1,556.80 | \$1,634.40 | \$1,716.00 |
| 4233001 | CHILD SUPPORT SPECIALIST III | HRLY | G | 333 | \$19.90 | \$20.90 | \$21.94 | \$23.04 | \$24.19 | \$1,592.00 | \$1,672.00 | \$1,755.20 | \$1,843.20 | \$1,935.20 |
| 4241000 | CHILD SUPPORT SUPERVISOR | HRLY | M | 348 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$26.05 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 | \$2,084.00 |
| 2456015 | CICC COORDINATOR | SLRY | M | 396 | \$27.24 | \$28.61 | \$30.04 | \$31.54 | \$33.12 | \$2,179.20 | \$2,288.80 | \$2,403.20 | \$2,523.20 | \$2,649.60 |
| 4153810 | CIVIL PROCESS TECHNICIAN | HRLY | P | 335 | \$19.30 | \$20.27 | \$21.28 | \$22.34 | \$23.46 | \$1,544.00 | \$1,621.60 | \$1,702.40 | \$1,787.20 | \$1,876.80 |
| 0881001 | CLERK OTB/GEN SERV DIRECTOR | SLRY | N | 516 | \$49.57 | \$52.05 | \$54.65 | \$57.39 | \$60.25 | \$3,965.60 | \$4,164.00 | \$4,372.00 | \$4,591.20 | \$4,820.00 |
| 9351600 | CLIENT TRANSPORTER | HRLY | G | 349 | \$21.54 | \$22.62 | \$23.75 | \$24.94 | \$26.19 | \$1,723.20 | \$1,809.60 | \$1,900.00 | \$1,995.20 | \$2,095.20 |
| 3437230 | CLINICAL NURSE | HRLY | G | 399 | \$27.64 | \$29.03 | \$30.48 | \$32.00 | \$33.60 | \$2,211.20 | \$2,322.40 | \$2,438.40 | \$2,560.00 | \$2,688.00 |
| 3733101 | CODE ENFORCEMENT OFFICER I | HRLY | G | 374 | \$24.42 | \$25.64 | \$26.93 | \$28.27 | \$29.69 | \$1,953.60 | \$2,051.20 | \$2,154.40 | \$2,261.60 | \$2,375.20 |
| 3733102 | CODE ENFORCEMENT OFFICER II | HRLY | G | 394 | \$26.98 | \$28.33 | \$29.74 | \$31.23 | \$32.79 | \$2,158.40 | \$2,266.40 | \$2,379.20 | \$2,498.40 | \$2,623.20 |
| 6446001 | COMMUNITY ACTION MANAGER | SLRY | M | 412 | \$29.50 | \$30.98 | \$32.53 | \$34.15 | \$35.85 | \$2,360.00 | \$2,478.40 | \$2,602.40 | \$2,732.00 | \$2,868.00 |
| 4432565 | COMMUNITY ACTION PROGRAM SPECIALIST I | HRLY | G | 321 | \$18.75 | \$19.69 | \$20.68 | \$21.71 | \$22.79 | \$1,500.00 | \$1,575.20 | \$1,654.40 | \$1,736.80 | \$1,823.20 |
| 4442565 | COMMUNITY ACTION PROGRAM SPECIALIST II | HRLY | G | 341 | \$20.72 | \$21.76 | \$22.85 | \$23.99 | \$25.19 | \$1,657.60 | \$1,740.80 | \$1,828.00 | \$1,919.20 | \$2,015.20 |
| 4031433 | COMMUNITY ACTION PROGRAM SPECIALIST III | HRLY | G | 361 | \$22.89 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$1,831.20 | \$1,922.40 | \$2,018.40 | \$2,120.00 | \$2,226.40 |
| 5446001 | COMMUNITY DEVELOPMENT DIRECTOR | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3436000 | COMMUNITY OUTREACH ADVOCATE | HRLY | G | 358 | \$22.55 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.00 | \$1,894.40 | \$1,989.60 | \$2,088.80 | \$2,193.60 |
| 3436101 | COMMUNITY OUTREACH WORKER | HRLY | G | 299 | \$16.80 | \$17.64 | \$18.51 | \$19.44 | \$20.41 | \$1,344.00 | \$1,411.20 | \$1,480.80 | \$1,555.20 | \$1,632.80 |
| 6456100 | COMMUNITY SERVICES PROJ COORD | HRLY | M | 353 | \$21.99 | \$23.09 | \$24.25 | \$25.46 | \$26.73 | \$1,759.20 | \$1,847.20 | \$1,940.00 | \$2,036.80 | \$2,138.40 |
| 1646001 | COMPLIANCE \& QUALITY IMP COORD I | SLRY | M | 402 | \$28.07 | \$29.48 | \$30.96 | \$32.51 | \$34.13 | \$2,245.60 | \$2,358.40 | \$2,476.80 | \$2,600.80 | \$2,730.40 |
| 1646002 | COMPLIANCE \& QUALITY IMP COORD II | SLRY | M | 423 | \$31.17 | \$32.73 | \$34.36 | \$36.08 | \$37.88 | \$2,493.60 | \$2,618.40 | \$2,748.80 | \$2,886.40 | \$3,030.40 |
| 0678100 | COMPLIANCE\&QUALITY IMPROV MGR | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 1286000 | COUNTY ADMIN. OFFICE MANG. ANALYSTI | SLRY | N | 416 | \$30.10 | \$31.61 | \$33.19 | \$34.85 | \$36.60 | \$2,408.00 | \$2,528.80 | \$2,655.20 | \$2,788.00 | \$2,928.00 |
| 1186000 | COUNTY ADMIN. OFFICE MANG. ANALYST II | SLRY | N | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 0086000 | COUNTY ADMINISTRATIVE OFFICER | SLRY | N | 614 | \$80.85 | \$84.89 | \$89.13 | \$93.59 | \$98.27 | \$6,468.00 | \$6,791.20 | \$7,130.40 | \$7,487.20 | \$7,861.60 |
| 0289994 | COUNTY COUNSEL | SLRY | N | 580 | \$68.23 | \$71.64 | \$75.22 | \$78.98 | \$82.93 | \$5,458.40 | \$5,731.20 | \$6,017.60 | \$6,318.40 | \$6,634.40 |
| 8761001 | COUNTY FACILITIES OPERATIONS MGR | HRLY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 2339997 | COUNTY HEALTH OFFICER | SLRY | N | 610 | \$79.25 | \$83.21 | \$87.37 | \$91.74 | \$96.33 | \$6,340.00 | \$6,656.80 | \$6,989.60 | \$7,339.20 | \$7,706.40 |
| 9720236 | CUSTODIAN | HRLY | G | 266 | \$14.26 | \$14.97 | \$15.72 | \$16.50 | \$17.33 | \$1,140.80 | \$1,197.60 | \$1,257.60 | \$1,320.00 | \$1,386.40 |
| 9740000 | CUSTODIAN, LEAD | HRLY | G | 286 | \$15.74 | \$16.52 | \$17.35 | \$18.22 | \$19.13 | \$1,259.20 | \$1,321.60 | \$1,388.00 | \$1,457.60 | \$1,530.40 |
| 0576907 | DEPUTY AG COMMISSIONER | SLRY | M | 461 | \$37.67 | \$39.56 | \$41.53 | \$43.62 | \$45.80 | \$3,013.60 | \$3,164.80 | \$3,322.40 | \$3,489.60 | \$3,664.00 |
| 0072000 | DEPUTY CAO-ADMINISTRATION | SLRY | N | 452 | \$36.02 | \$37.82 | \$39.71 | \$41.70 | \$43.78 | \$2,881.60 | \$3,025.60 | \$3,176.80 | \$3,336.00 | \$3,502.40 |
| 0176880 | DEPUTY CHIEF PROBATION OFFICER | SLRY | M | 453 | \$36.20 | \$38.01 | \$39.90 | \$41.90 | \$43.99 | \$2,896.00 | \$3,040.80 | \$3,192.00 | \$3,352.00 | \$3,519.20 |
| 6631044 | DEPUTY CLERK, BOS | HRLY | N | 356 | \$22.33 | \$23.44 | \$24.61 | \$25.85 | \$27.14 | \$1,786.40 | \$1,875.20 | \$1,968.80 | \$2,068.00 | \$2,171.20 |
| 6631044 | DEPUTY CLERK/LEGAL SECRETARY | HRLY | N | 359 | \$22.66 | \$23.80 | \$24.99 | \$26.24 | \$27.56 | \$1,812.80 | \$1,904.00 | \$1,999.20 | \$2,099.20 | \$2,204.80 |
| 1289994 | DEPUTY COUNTY COUNSEL | SLRY | N | 468 | \$39.02 | \$40.96 | \$43.01 | \$45.17 | \$47.42 | \$3,121.60 | \$3,276.80 | \$3,440.80 | \$3,613.60 | \$3,793.60 |
| 0378002 | DEPUTY DIR HEALTH \& HUMAN SRV | SLRY | M | 516 | \$49.57 | \$52.05 | \$54.65 | \$57.39 | \$60.25 | \$3,965.60 | \$4,164.00 | \$4,372.00 | \$4,591.20 | \$4,820.00 |
| 1376001 | DEPUTY DIRECTOR OES | SLRY | M | 452 | \$36.02 | \$37.82 | \$39.71 | \$41.70 | \$43.78 | \$2,881.60 | \$3,025.60 | \$3,176.80 | \$3,336.00 | \$3,502.40 |
| 0776001 | DEPUTY DIRECTOR OF PW | SLRY | N | 491 | \$43.76 | \$45.95 | \$48.25 | \$50.66 | \$53.19 | \$3,500.80 | \$3,676.00 | \$3,860.00 | \$4,052.80 | \$4,255.20 |
| 0169331 | DEPUTY DISTRICT ATTORNEY I | SLRY | M | 432 | \$32.61 | \$34.24 | \$35.96 | \$37.75 | \$39.64 | \$2,608.80 | \$2,739.20 | \$2,876.80 | \$3,020.00 | \$3,171.20 |
| 0169332 | DEPUTY DISTRICT ATTORNEY II | SLRY | M | 452 | \$36.02 | \$37.82 | \$39.71 | \$41.70 | \$43.78 | \$2,881.60 | \$3,025.60 | \$3,176.80 | \$3,336.00 | \$3,502.40 |
| 0169333 | DEPUTY DISTRICT ATTORNEY III | SLRY | M | 472 | \$39.79 | \$41.78 | \$43.87 | \$46.06 | \$48.37 | \$3,183.20 | \$3,342.40 | \$3,509.60 | \$3,684.80 | \$3,869.60 |
| 5123711 | DEPUTY PROBATION OFFICER I | HRLY | P | 348 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$26.05 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 | \$2,084.00 |
| 5133716 | DEPUTY PROBATION OFFICER II | HRLY | P | 368 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$28.78 | \$1,894.40 | \$1,989.60 | \$2,088.80 | \$2,193.60 | \$2,302.40 |
| 5143700 | DEPUTY PROBATION OFFICER III | HRLY | P | 388 | \$26.18 | \$27.49 | \$28.87 | \$30.31 | \$31.83 | \$2,094.40 | \$2,199.20 | \$2,309.60 | \$2,424.80 | \$2,546.40 |
| 5153700 | DEPUTY PROBATION OFFICER IV | HRLY | P | 415 | \$29.95 | \$31.45 | \$33.02 | \$34.67 | \$36.40 | \$2,396.00 | \$2,516.00 | \$2,641.60 | \$2,773.60 | \$2,912.00 |
| 5132805 | DEPUTY SHERIFF | HRLY | D | 399 | \$27.64 | \$29.03 | \$30.48 | \$32.00 | \$33.60 | \$2,211.20 | \$2,322.40 | \$2,438.40 | \$2,560.00 | \$2,688.00 |
| 5111001 | DEPUTY SHERIFF TRAINEE | HRLY | P | 340 | \$20.41 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$1,632.80 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 |
| 1576222 | DEVELOPMENT MANAGER | SLRY | M | 418 | \$30.41 | \$31.93 | \$33.53 | \$35.20 | \$36.96 | \$2,432.80 | \$2,554.40 | \$2,682.40 | \$2,816.00 | \$2,956.80 |
| 0776121 | DIR PLAN \& COM DEV SERV LIC | SLRY | N | 516 | \$49.57 | \$52.05 | \$54.65 | \$57.39 | \$60.25 | \$3,965.60 | \$4,164.00 | \$4,372.00 | \$4,591.20 | \$4,820.00 |
| 0776211 | DIR PLAN \& COM DEV SERV NO LIC | SLRY | N | 500 | \$45.77 | \$48.05 | \$50.46 | \$52.98 | \$55.63 | \$3,661.60 | \$3,844.00 | \$4,036.80 | \$4,238.40 | \$4,450.40 |
| 0186000 | DIRECTOR CHILD SUPPORT SERVICE | SLRY | N | 512 | \$48.59 | \$51.02 | \$53.57 | \$56.25 | \$59.07 | \$3,887.20 | \$4,081.60 | \$4,285.60 | \$4,500.00 | \$4,725.60 |
| 0089996 | DIRECTOR OF FINANCE | SLRY | N | 530 | \$53.16 | \$55.82 | \$58.62 | \$61.55 | \$64.63 | \$4,252.80 | \$4,465.60 | \$4,689.60 | \$4,924.00 | \$5,170.40 |


| Job Code | Job Title | HRLY/SLRY | Unit | Range | Step A | Step B | Step C | Step D | Step E | STEP-A | STEP-B | STEP-C | STEP-D | STEP-E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0586000 | DIRECTOR OF PUBLIC WORKS - LIC | SLRY | N | 536 | \$54.77 | \$57.52 | \$60.39 | \$63.41 | \$66.59 | \$4,381.60 | \$4,601.60 | \$4,831.20 | \$5,072.80 | \$5,327.20 |
| 0586001 | DIRECTOR OF PUBLIC WORKS - NO LIC | SLRY | N | 506 | \$47.16 | \$49.52 | \$52.00 | \$54.60 | \$57.33 | \$3,772.80 | \$3,961.60 | \$4,160.00 | \$4,368.00 | \$4,586.40 |
| 0180960 | DISTRICT ATTORNEY | SLRY | E | 564 | \$63.00 | \$66.15 | \$69.45 | \$72.92 | \$76.56 | \$5,040.00 | \$5,292.00 | \$5,556.00 | \$5,833.60 | \$6,124.80 |
| 1576000 | ECONOMIC DEVELOPMENT MANAGER | SLRY | M | 418 | \$30.41 | \$31.93 | \$33.53 | \$35.20 | \$36.96 | \$2,432.80 | \$2,554.40 | \$2,682.40 | \$2,816.00 | \$2,956.80 |
| 8733001 | ELECTRICIAN | HRLY | G | 429 | \$32.12 | \$33.72 | \$35.40 | \$37.18 | \$39.04 | \$2,569.60 | \$2,697.60 | \$2,832.00 | \$2,974.40 | \$3,123.20 |
| 2451281 | ELIGIBILITY SPEC SUPERVISOR | HRLY | M | 358 | \$22.55 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.00 | \$1,894.40 | \$1,989.60 | \$2,088.80 | \$2,193.60 |
| 6421265 | ELIGIBILITY SPECIALIST I | HRLY | G | 290 | \$16.07 | \$16.87 | \$17.72 | \$18.60 | \$19.53 | \$1,285.60 | \$1,349.60 | \$1,417.60 | \$1,488.00 | \$1,562.40 |
| 6431270 | ELIGIBILITY SPECIALIST II | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 6441276 | ELIGIBILITY SPECIALIST III | HRLY | G | 333 | \$19.90 | \$20.90 | \$21.94 | \$23.04 | \$24.19 | \$1,592.00 | \$1,672.00 | \$1,755.20 | \$1,843.20 | \$1,935.20 |
| 7111001 | EMERGENCY DISPATCHER I | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 7121001 | EMERGENCY DISPATCHER II | HRLY | G | 331 | \$19.70 | \$20.69 | \$21.72 | \$22.80 | \$23.94 | \$1,576.00 | \$1,655.20 | \$1,737.60 | \$1,824.00 | \$1,915.20 |
| 0376001 | EMERGENCY PREPAREDNESS COORD | SLRY | M | 423 | \$31.17 | \$32.73 | \$34.36 | \$36.08 | \$37.88 | \$2,493.60 | \$2,618.40 | \$2,748.80 | \$2,886.40 | \$3,030.40 |
| 3446281 | EMPLOY \& TRAIN WKR SUPERVISOR | HRLY | M | 396 | \$27.24 | \$28.61 | \$30.04 | \$31.54 | \$33.12 | \$2,179.20 | \$2,288.80 | \$2,403.20 | \$2,523.20 | \$2,649.60 |
| 6424282 | EMPLOYMENT \& TRAINING WK I-MS | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 6424282 | EMPLOYMENT \& TRAINING WKR I | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 6434283 | EMPLOYMENT \& TRAINING WKR II | HRLY | G | 331 | \$19.70 | \$20.69 | \$21.72 | \$22.80 | \$23.94 | \$1,576.00 | \$1,655.20 | \$1,737.60 | \$1,824.00 | \$1,915.20 |
| 6444284 | EMPLOYMENT \& TRAINING WKR III | HRLY | G | 352 | \$21.88 | \$22.97 | \$24.12 | \$25.33 | \$26.59 | \$1,750.40 | \$1,837.60 | \$1,929.60 | \$2,026.40 | \$2,127.20 |
| 6444284 | EMPLOYMENT \& TRAINING WKR III-MS | HRLY | G | 352 | \$21.88 | \$22.97 | \$24.12 | \$25.33 | \$26.59 | \$1,750.40 | \$1,837.60 | \$1,929.60 | \$2,026.40 | \$2,127.20 |
| 6434283 | EMPLOYMENT \& TRAINING WKR II-MS | HRLY | G | 331 | \$19.70 | \$20.69 | \$21.72 | \$22.80 | \$23.94 | \$1,576.00 | \$1,655.20 | \$1,737.60 | \$1,824.00 | \$1,915.20 |
| 1477927 | EMPLOYMENT SERVICES MANAGER | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3766001 | ENGINEER, ASSISTANT | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3776001 | ENGINEER, ASSOCIATE CIVIL | SLRY | M | 468 | \$39.02 | \$40.96 | \$43.01 | \$45.17 | \$47.42 | \$3,121.60 | \$3,276.80 | \$3,440.80 | \$3,613.60 | \$3,793.60 |
| 4722001 | ENGINEERING TECHNICIAN I | HRLY | G | 330 | \$19.59 | \$20.57 | \$21.60 | \$22.68 | \$23.82 | \$1,567.20 | \$1,645.60 | \$1,728.00 | \$1,814.40 | \$1,905.60 |
| 4732001 | ENGINEERING TECHNICIAN II | HRLY | G | 350 | \$21.65 | \$22.74 | \$23.87 | \$25.06 | \$26.32 | \$1,732.00 | \$1,819.20 | \$1,909.60 | \$2,004.80 | \$2,105.60 |
| 4744001 | ENGINEERING TECHNICIAN III | HRLY | G | 382 | \$25.40 | \$26.67 | \$28.01 | \$29.41 | \$30.88 | \$2,032.00 | \$2,133.60 | \$2,240.80 | \$2,352.80 | \$2,470.40 |
| 4753001 | ENGINEERING TECHNICIAN IV | HRLY | M | 406 | \$28.64 | \$30.07 | \$31.57 | \$33.15 | \$34.81 | \$2,291.20 | \$2,405.60 | \$2,525.60 | \$2,652.00 | \$2,784.80 |
| 4526166 | ENVIRO COMPLIANCE SPECI | HRLY | G | 337 | \$20.31 | \$21.33 | \$22.40 | \$23.52 | \$24.69 | \$1,624.80 | \$1,706.40 | \$1,792.00 | \$1,881.60 | \$1,975.20 |
| 3536003 | ENVIRO COMPLIANCE SPEC II | HRLY | M | 421 | \$30.87 | \$32.41 | \$34.03 | \$35.73 | \$37.52 | \$2,469.60 | \$2,592.80 | \$2,722.40 | \$2,858.40 | \$3,001.60 |
| 9521001 | ENVIRONMENTAL BIOLOGIST AIDE | HRLY | G | 249 | \$13.08 | \$13.73 | \$14.41 | \$15.14 | \$15.89 | \$1,046.40 | \$1,098.40 | \$1,152.80 | \$1,211.20 | \$1,271.20 |
| 9150001 | ENVIRONMENTAL BIOLOGIST AIDE T | HRLY | G | 230 | \$11.91 | \$12.51 | \$13.13 | \$13.78 | \$14.47 | \$952.80 | \$1,000.80 | \$1,050.40 | \$1,102.40 | \$1,157.60 |
| 3526150 | ENVIRONMENTAL BIOLOGISTI | HRLY | G | 312 | \$17.92 | \$18.82 | \$19.76 | \$20.75 | \$21.79 | \$1,433.60 | \$1,505.60 | \$1,580.80 | \$1,660.00 | \$1,743.20 |
| 3536155 | ENVIRONMENTAL BIOLOGIST II | HRLY | G | 332 | \$19.80 | \$20.79 | \$21.83 | \$22.92 | \$24.06 | \$1,584.00 | \$1,663.20 | \$1,746.40 | \$1,833.60 | \$1,924.80 |
| 3546160 | ENVIRONMENTAL BIOLOGIST III | HRLY | G | 352 | \$21.88 | \$22.97 | \$24.12 | \$25.33 | \$26.59 | \$1,750.40 | \$1,837.60 | \$1,929.60 | \$2,026.40 | \$2,127.20 |
| 3536000 | ENVIRONMENTAL BIOLOGIST IV | HRLY | M | 380 | \$25.15 | \$26.41 | \$27.72 | \$29.11 | \$30.57 | \$2,012.00 | \$2,112.80 | \$2,217.60 | \$2,328.80 | \$2,445.60 |
| 0588330 | ENVIRONMENTAL HEALTH DIRECTOR | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 0576000 | ENVIRONMENTL PROGRAM MANAGER | SLRY | M | 461 | \$37.67 | \$39.56 | \$41.53 | \$43.62 | \$45.80 | \$3,013.60 | \$3,164.80 | \$3,322.40 | \$3,489.60 | \$3,664.00 |
| 8752290 | EQUIPMENT MAINTENANCE SUPER | HRLY | M | 390 | \$26.45 | \$27.77 | \$29.16 | \$30.62 | \$32.15 | \$2,116.00 | \$2,221.60 | \$2,332.80 | \$2,449.60 | \$2,572.00 |
| 4132720 | EVIDENCE TECHNICIAN | HRLY | G | 324 | \$19.02 | \$19.97 | \$20.97 | \$22.02 | \$23.12 | \$1,521.60 | \$1,597.60 | \$1,677.60 | \$1,761.60 | \$1,849.60 |
| 0672000 | EXEC ASSIST TECH SUPPORT ADMIN | SLRY | M | 448 | \$35.31 | \$37.08 | \$38.93 | \$40.88 | \$42.92 | \$2,824.80 | \$2,966.40 | \$3,114.40 | \$3,270.40 | \$3,433.60 |
| 8751000 | FACILITIES MAINTENANCE SUPRV | HRLY | M | 380 | \$25.15 | \$26.41 | \$27.72 | \$29.11 | \$30.57 | \$2,012.00 | \$2,112.80 | \$2,217.60 | \$2,328.80 | \$2,445.60 |
| 1776000 | FACILITIES MANAGER | SLRY | M | 418 | \$30.41 | \$31.93 | \$33.53 | \$35.20 | \$36.96 | \$2,432.80 | \$2,554.40 | \$2,682.40 | \$2,816.00 | \$2,956.80 |
| 9720210 | FACILITIES WORKER I | HRLY | G | 298 | \$16.72 | \$17.55 | \$18.43 | \$19.35 | \$20.32 | \$1,337.60 | \$1,404.00 | \$1,474.40 | \$1,548.00 | \$1,625.60 |
| 9730515 | FACILITIES WORKER II | HRLY | G | 313 | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,440.80 | \$1,512.80 | \$1,588.80 | \$1,668.00 | \$1,751.20 |
| 9740515 | FACILITIES WORKER III | HRLY | G | 323 | \$18.93 | \$19.88 | \$20.87 | \$21.91 | \$23.00 | \$1,514.40 | \$1,590.40 | \$1,669.60 | \$1,752.80 | \$1,840.00 |
| 8761000 | FIELD OP MANAGER | HRLY | M | 423 | \$31.17 | \$32.73 | \$34.36 | \$36.08 | \$37.88 | \$2,493.60 | \$2,618.40 | \$2,748.80 | \$2,886.40 | \$3,030.40 |
| 2626000 | FISCAL ANALYST I | HRLY | G | 362 | \$23.00 | \$24.15 | \$25.36 | \$26.62 | \$27.96 | \$1,840.00 | \$1,932.00 | \$2,028.80 | \$2,129.60 | \$2,236.80 |
| 2636000 | FISCAL ANALYST II | HRLY | M | 376 | \$24.66 | \$25.90 | \$27.19 | \$28.55 | \$29.98 | \$1,972.80 | \$2,072.00 | \$2,175.20 | \$2,284.00 | \$2,398.40 |
| 2646000 | FISCAL ANALYST III | SLRY | M | 396 | \$27.24 | \$28.61 | \$30.04 | \$31.54 | \$33.12 | \$2,179.20 | \$2,288.80 | \$2,403.20 | \$2,523.20 | \$2,649.60 |
| 8720002 | FLEET MECHANICI | HRLY | G | 302 | \$17.04 | \$17.90 | \$18.80 | \$19.74 | \$20.73 | \$1,363.20 | \$1,432.00 | \$1,504.00 | \$1,579.20 | \$1,658.40 |
| 8730004 | FLEET MECHANIC II | HRLY | G | 323 | \$18.93 | \$19.88 | \$20.87 | \$21.91 | \$23.00 | \$1,514.40 | \$1,590.40 | \$1,669.60 | \$1,752.80 | \$1,840.00 |
| 8730005 | FLEET MECHANIC III | HRLY | G | 333 | \$19.90 | \$20.90 | \$21.94 | \$23.04 | \$24.19 | \$1,592.00 | \$1,672.00 | \$1,755.20 | \$1,843.20 | \$1,935.20 |
| 8740002 | FLEET MECHANIC IV | HRLY | G | 343 | \$20.92 | \$21.97 | \$23.07 | \$24.23 | \$25.44 | \$1,673.60 | \$1,757.60 | \$1,845.60 | \$1,938.40 | \$2,035.20 |
| 0772001 | FLEET OPERATIONS MGR | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 8172310 | FOOD MANAGER | SLRY | M | 303 | \$17.13 | \$17.98 | \$18.88 | \$19.83 | \$20.82 | \$1,370.40 | \$1,438.40 | \$1,510.40 | \$1,586.40 | \$1,665.60 |


| Job Code | Job Title | HRLY/SLRY | Unit | Range | Step A | Step B | Step C | Step D | Step E | STEP-A | STEP-B | STEP-C | STEP-D | STEP-E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2540001 | GEOGRAPHIC INFORMATION ANALYSTI | HRLY | G | 337 | \$20.31 | \$21.33 | \$22.40 | \$23.52 | \$24.69 | \$1,624.80 | \$1,706.40 | \$1,792.00 | \$1,881.60 | \$1,975.20 |
| 2550001 | GEOGRAPHIC INFORMATION ANALYST II | HRLY | G | 423 | \$31.17 | \$32.73 | \$34.36 | \$36.08 | \$37.88 | \$2,493.60 | \$2,618.40 | \$2,748.80 | \$2,886.40 | \$3,030.40 |
| 3356325 | HEALTH EDUCATOR | HRLY | G | 362 | \$23.00 | \$24.15 | \$25.36 | \$26.62 | \$27.96 | \$1,840.00 | \$1,932.00 | \$2,028.80 | \$2,129.60 | \$2,236.80 |
| 0376220 | HHSA ADMIN MGR | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3331002 | HHSA CASE MANAGER AOD I | HRLY | G | 338 | \$20.41 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$1,632.80 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 |
| 3333003 | HHSA CASE MANAGER AOD II | HRLY | G | 358 | \$22.55 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.00 | \$1,894.40 | \$1,989.60 | \$2,088.80 | \$2,193.60 |
| 3331001 | HHSA CASE MANAGER I | HRLY | G | 338 | \$20.41 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$1,632.80 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 |
| 3333002 | HHSA CASE MANAGER II | HRLY | G | 358 | \$22.55 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.00 | \$1,894.40 | \$1,989.60 | \$2,088.80 | \$2,193.60 |
| 2333003 | HHSA CASE MANAGER III | HRLY | G | 378 | \$24.91 | \$26.15 | \$27.46 | \$28.84 | \$30.27 | \$1,992.80 | \$2,092.00 | \$2,196.80 | \$2,307.20 | \$2,421.60 |
| 3328555 | HHSA MENTAL HEALTH COUN, SENIOR I | HRLY | G | 398 | \$27.51 | \$28.89 | \$30.33 | \$31.85 | \$33.45 | \$2,200.80 | \$2,311.20 | \$2,426.40 | \$2,548.00 | \$2,676.00 |
| 3338560 | HHSA MENTAL HEALTH COUN, SENIOR II | HRLY | G | 418 | \$30.41 | \$31.93 | \$33.53 | \$35.20 | \$36.96 | \$2,432.80 | \$2,554.40 | \$2,682.40 | \$2,816.00 | \$2,956.80 |
| 3348565 | HHSA MENTAL HEALTH COUN, SENIOR III | HRLY | G | 421 | \$30.87 | \$32.41 | \$34.03 | \$35.73 | \$37.52 | \$2,469.60 | \$2,592.80 | \$2,722.40 | \$2,858.40 | \$3,001.60 |
| 2346000 | HHSA PROGRAM COORDINATOR | HRLY | M | 402 | \$28.07 | \$29.48 | \$30.96 | \$32.51 | \$34.13 | \$2,245.60 | \$2,358.40 | \$2,476.80 | \$2,600.80 | \$2,730.40 |
| 3478990 | HHSA PROGRAM MANAGER | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3478991 | HHSA PROGRAM MANAGER II | SLRY | M | 482 | \$41.83 | \$43.92 | \$46.11 | \$48.42 | \$50.84 | \$3,346.40 | \$3,513.60 | \$3,688.80 | \$3,873.60 | \$4,067.20 |
| 0348000 | HHSA SENIOR PROGRAM COORD | SLRY | M | 423 | \$31.17 | \$32.73 | \$34.36 | \$36.08 | \$37.88 | \$2,493.60 | \$2,618.40 | \$2,748.80 | \$2,886.40 | \$3,030.40 |
| 0388994 | HLTH \& HUMAN SER AGNCY DIR | SLRY | N | 580 | \$68.23 | \$71.64 | \$75.22 | \$78.98 | \$82.93 | \$5,458.40 | \$5,731.20 | \$6,017.60 | \$6,318.40 | \$6,634.40 |
| 9720205 | HOUSING REHABILITATION WKR I | HRLY | G | 293 | \$16.31 | \$17.13 | \$17.98 | \$18.88 | \$19.83 | \$1,304.80 | \$1,370.40 | \$1,438.40 | \$1,510.40 | \$1,586.40 |
| 9730520 | HOUSING REHABILITATION WKR II | HRLY | G | 303 | \$17.13 | \$17.98 | \$18.88 | \$19.83 | \$20.82 | \$1,370.40 | \$1,438.40 | \$1,510.40 | \$1,586.40 | \$1,665.60 |
| 8741420 | HOUSING REHABILITATION WKR III | HRLY | G | 318 | \$18.47 | \$19.40 | \$20.37 | \$21.39 | \$22.46 | \$1,477.60 | \$1,552.00 | \$1,629.60 | \$1,711.20 | \$1,796.80 |
| 7635000 | INFORMATION SYST ANALYSTI | HRLY | G | 391 | \$26.58 | \$27.91 | \$29.30 | \$30.77 | \$32.31 | \$2,126.40 | \$2,232.80 | \$2,344.00 | \$2,461.60 | \$2,584.80 |
| 4645000 | INFORMATION SYST ANALYST II | HRLY | G | 406 | \$28.64 | \$30.07 | \$31.57 | \$33.15 | \$34.81 | \$2,291.20 | \$2,405.60 | \$2,525.60 | \$2,652.00 | \$2,784.80 |
| 4656000 | INFORMATION SYST ANALYST III | SLRY | M | 425 | \$31.48 | \$33.05 | \$34.70 | \$36.43 | \$38.26 | \$2,518.40 | \$2,644.00 | \$2,776.00 | \$2,914.40 | \$3,060.80 |
| 2655000 | INFORMATION SYSTEMS SUPERVISOR | SLRY | M | 404 | \$28.36 | \$29.77 | \$31.26 | \$32.82 | \$34.47 | \$2,268.80 | \$2,381.60 | \$2,500.80 | \$2,625.60 | \$2,757.60 |
| 2353000 | INTEGRATED ADULT SVS SUPV | HRLY | M | 424 | \$31.32 | \$32.90 | \$34.54 | \$36.26 | \$38.08 | \$2,505.60 | \$2,632.00 | \$2,763.20 | \$2,900.80 | \$3,046.40 |
| 6424273 | INTEGRATED CASE WORKER I | HRLY | G | 291 | \$16.15 | \$16.95 | \$17.80 | \$18.69 | \$19.62 | \$1,292.00 | \$1,356.00 | \$1,424.00 | \$1,495.20 | \$1,569.60 |
| 6464276 | INTEGRATED CASE WORKER II | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 6444279 | INTEGRATED CASE WORKER III | HRLY | G | 328 | \$19.39 | \$20.36 | \$21.38 | \$22.45 | \$23.57 | \$1,551.20 | \$1,628.80 | \$1,710.40 | \$1,796.00 | \$1,885.60 |
| 3036345 | INTERNAL AUDITOR | SLRY | M | 461 | \$37.67 | \$39.56 | \$41.53 | \$43.62 | \$45.80 | \$3,013.60 | \$3,164.80 | \$3,322.40 | \$3,489.60 | \$3,664.00 |
| 4122100 | INVESTIGATIVE ASSISTANT | HRLY | P | 340 | \$20.41 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$1,632.80 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 |
| 4133810 | INVESTIGATOR | HRLY | D | 439 | \$33.75 | \$35.43 | \$37.21 | \$39.07 | \$41.02 | \$2,700.00 | \$2,834.40 | \$2,976.80 | \$3,125.60 | \$3,281.60 |
| 5125726 | JUVENILE HALL COUNSELOR I | HRLY | P | 327 | \$19.30 | \$20.27 | \$21.28 | \$22.34 | \$23.46 | \$1,544.00 | \$1,621.60 | \$1,702.40 | \$1,787.20 | \$1,876.80 |
| 5135727 | JUVENILE HALL COUNSELOR II | HRLY | P | 338 | \$20.41 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$1,632.80 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 |
| 5254001 | JUVENILE HALL MANAGER | SLRY | M | 443 | \$34.45 | \$36.17 | \$37.97 | \$39.87 | \$41.86 | \$2,756.00 | \$2,893.60 | \$3,037.60 | \$3,189.60 | \$3,348.80 |
| 6122350 | LEGAL CLERK I | HRLY | G | 283 | \$15.49 | \$16.27 | \$17.09 | \$17.94 | \$18.84 | \$1,239.20 | \$1,301.60 | \$1,367.20 | \$1,435.20 | \$1,507.20 |
| 6122351 | LEGAL CLERK II | HRLY | G | 303 | \$17.13 | \$17.98 | \$18.88 | \$19.83 | \$20.82 | \$1,370.40 | \$1,438.40 | \$1,510.40 | \$1,586.40 | \$1,665.60 |
| 6633002 | LEGAL CLERK III | HRLY | G | 323 | \$18.93 | \$19.88 | \$20.87 | \$21.91 | \$23.00 | \$1,514.40 | \$1,590.40 | \$1,669.60 | \$1,752.80 | \$1,840.00 |
| 7122350 | LEGAL SECRETARY I | HRLY | G | 306 | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$1,389.60 | \$1,459.20 | \$1,532.00 | \$1,608.00 | \$1,688.80 |
| 7122351 | LEGAL SECRETARY II | HRLY | G | 332 | \$19.80 | \$20.79 | \$21.83 | \$22.92 | \$24.06 | \$1,584.00 | \$1,663.20 | \$1,746.40 | \$1,833.60 | \$1,924.80 |
| 7633002 | LEGAL SECRETARY III | HRLY | G | 357 | \$22.44 | \$23.56 | \$24.75 | \$25.98 | \$27.27 | \$1,795.20 | \$1,884.80 | \$1,980.00 | \$2,078.40 | \$2,181.60 |
| 7633003 | LEGAL SECRETARY TO CC | HRLY | N | 355 | \$22.22 | \$23.33 | \$24.49 | \$25.71 | \$27.00 | \$1,777.60 | \$1,866.40 | \$1,959.20 | \$2,056.80 | \$2,160.00 |
| 7633004 | LEGAL SECRETARY TO CC - PARALEGAL | HRLY | N | 376 | \$24.66 | \$25.90 | \$27.19 | \$28.55 | \$29.98 | \$1,972.80 | \$2,072.00 | \$2,175.20 | \$2,284.00 | \$2,398.40 |
| 3323347 | LIC. VOCATIONAL NURSE I | HRLY | G | 358 | \$22.55 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.00 | \$1,894.40 | \$1,989.60 | \$2,088.80 | \$2,193.60 |
| 3333348 | LIC. VOCATIONAL NURSE II | HRLY | G | 378 | \$24.91 | \$26.15 | \$27.46 | \$28.84 | \$30.27 | \$1,992.80 | \$2,092.00 | \$2,196.80 | \$2,307.20 | \$2,421.60 |
| 8740001 | MECHANIC IV | HRLY | G | 343 | \$20.92 | \$21.97 | \$23.07 | \$24.23 | \$25.44 | \$1,673.60 | \$1,757.60 | \$1,845.60 | \$1,938.40 | \$2,035.20 |
| 7413000 | OFFICE ASSISTANT I | HRLY | G | 240 | \$12.53 | \$13.15 | \$13.80 | \$14.49 | \$15.22 | \$1,002.40 | \$1,052.00 | \$1,104.00 | \$1,159.20 | \$1,217.60 |
| 7621000 | OFFICE ASSISTANT I MS | HRLY | G | 240 | \$12.53 | \$13.15 | \$13.80 | \$14.49 | \$15.22 | \$1,002.40 | \$1,052.00 | \$1,104.00 | \$1,159.20 | \$1,217.60 |
| 7631007 | OFFICE ASSISTANT II | HRLY | G | 270 | \$14.55 | \$15.27 | \$16.03 | \$16.84 | \$17.69 | \$1,164.00 | \$1,221.60 | \$1,282.40 | \$1,347.20 | \$1,415.20 |
| 7421385 | OFFICE ASSISTANT II MS | HRLY | G | 270 | \$14.55 | \$15.27 | \$16.03 | \$16.84 | \$17.69 | \$1,164.00 | \$1,221.60 | \$1,282.40 | \$1,347.20 | \$1,415.20 |
| 7431390 | OFFICE ASSISTANT III | HRLY | G | 280 | \$15.26 | \$16.02 | \$16.83 | \$17.68 | \$18.56 | \$1,220.80 | \$1,281.60 | \$1,346.40 | \$1,414.40 | \$1,484.80 |
| 7631009 | OFFICE ASSISTANT III MS | HRLY | G | 280 | \$15.26 | \$16.02 | \$16.83 | \$17.68 | \$18.56 | \$1,220.80 | \$1,281.60 | \$1,346.40 | \$1,414.40 | \$1,484.80 |
| 7651100 | OFFICE ASSISTANT SUPERVISOR I | HRLY | M | 340 | \$20.41 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$1,632.80 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 |
| 7631001 | OFFICE TECHNICIAN I | HRLY | G | 299 | \$16.80 | \$17.64 | \$18.51 | \$19.44 | \$20.41 | \$1,344.00 | \$1,411.20 | \$1,480.80 | \$1,555.20 | \$1,632.80 |
| 7631002 | OFFICE TECHNICIAN II | HRLY | G | 324 | \$19.02 | \$19.97 | \$20.97 | \$22.02 | \$23.12 | \$1,521.60 | \$1,597.60 | \$1,677.60 | \$1,761.60 | \$1,849.60 |

Revised 7-20-2021
Res. 2021-046 (M.0. \#17 7/20/21)

| Job Code | Job Title | HRLY/SLRY | Unit | Range | Step A | Step B | Step C | Step D | Step E | STEP-A | STEP-B | STEP-C | STEP-D | STEP-E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1775000 | OPERATIONS SUPERINTENDENT | SLRY | M | 461 | \$37.67 | \$39.56 | \$41.53 | \$43.62 | \$45.80 | \$3,013.60 | \$3,164.80 | \$3,322.40 | \$3,489.60 | \$3,664.00 |
| 7633005 | PARALEGAL TO COUNTY COUNSEL | HRLY | N | 376 | \$24.66 | \$25.90 | \$27.19 | \$28.55 | \$29.98 | \$1,972.80 | \$2,072.00 | \$2,175.20 | \$2,284.00 | \$2,398.40 |
| 4042001 | PAYROLL COORDINATOR | HRLY | G | 367 | \$23.56 | \$24.75 | \$25.98 | \$27.27 | \$28.64 | \$1,884.80 | \$1,980.00 | \$2,078.40 | \$2,181.60 | \$2,291.20 |
| 4932001 | PERSONNEL ANALYST I | HRLY | N | 362 | \$23.00 | \$24.15 | \$25.36 | \$26.62 | \$27.96 | \$1,840.00 | \$1,932.00 | \$2,028.80 | \$2,129.60 | \$2,236.80 |
| 4932002 | PERSONNEL ANALYST II | HRLY | N | 376 | \$24.66 | \$25.90 | \$27.19 | \$28.55 | \$29.98 | \$1,972.80 | \$2,072.00 | \$2,175.20 | \$2,284.00 | \$2,398.40 |
| 1941027 | PERSONNEL ANALYST III/ASST S.O | HRLY | N | 416 | \$30.10 | \$31.61 | \$33.19 | \$34.85 | \$36.60 | \$2,408.00 | \$2,528.80 | \$2,655.20 | \$2,788.00 | \$2,928.00 |
| 0986986 | PERSONNEL DIRECTOR | SLRY | N | 516 | \$49.57 | \$52.05 | \$54.65 | \$57.39 | \$60.25 | \$3,965.60 | \$4,164.00 | \$4,372.00 | \$4,591.20 | \$4,820.00 |
| 0941027 | PERSONNEL MANAGER | SLRY | N | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 7631000 | PERSONNEL TECHNICIAN I | HRLY | N | 293 | \$16.31 | \$17.13 | \$17.98 | \$18.88 | \$19.83 | \$1,304.80 | \$1,370.40 | \$1,438.40 | \$1,510.40 | \$1,586.40 |
| 7631005 | PERSONNEL TECHNICIAN II | HRLY | N | 318 | \$18.47 | \$19.40 | \$20.37 | \$21.39 | \$22.46 | \$1,477.60 | \$1,552.00 | \$1,629.60 | \$1,711.20 | \$1,796.80 |
| 3526001 | PLANNER, ASSISTANT | HRLY | G | 365 | \$23.34 | \$24.50 | \$25.72 | \$27.01 | \$28.36 | \$1,867.20 | \$1,960.00 | \$2,057.60 | \$2,160.80 | \$2,268.80 |
| 3536001 | PLANNER, ASSOCIATE | HRLY | G | 384 | \$25.65 | \$26.94 | \$28.28 | \$29.70 | \$31.19 | \$2,052.00 | \$2,155.20 | \$2,262.40 | \$2,376.00 | \$2,495.20 |
| 2546001 | PLANNING MANAGER | SLRY | M | 464 | \$38.24 | \$40.15 | \$42.16 | \$44.27 | \$46.48 | \$3,059.20 | \$3,212.00 | \$3,372.80 | \$3,541.60 | \$3,718.40 |
| 7132430 | PRINCIPAL LEGAL SECRETARY | HRLY | G | 322 | \$18.84 | \$19.78 | \$20.77 | \$21.81 | \$22.90 | \$1,507.20 | \$1,582.40 | \$1,661.60 | \$1,744.80 | \$1,832.00 |
| 7641040 | PRINCIPAL SECRETARY | HRLY | G | 322 | \$18.84 | \$19.78 | \$20.77 | \$21.81 | \$22.90 | \$1,507.20 | \$1,582.40 | \$1,661.60 | \$1,744.80 | \$1,832.00 |
| 3466312 | PRINCIPAL STAFF SRVS ANALYST | SLRY | M | 428 | \$31.96 | \$33.56 | \$35.24 | \$37.01 | \$38.85 | \$2,556.80 | \$2,684.80 | \$2,819.20 | \$2,960.80 | \$3,108.00 |
| 3479916 | PROB PROG MANAG | SLRY | M | 443 | \$34.45 | \$36.17 | \$37.97 | \$39.87 | \$41.86 | \$2,756.00 | \$2,893.60 | \$3,037.60 | \$3,189.60 | \$3,348.80 |
| 3456002 | PROGRAM AND ADMIN SERVICES COORD | SLRY | M | 402 | \$28.07 | \$29.48 | \$30.96 | \$32.51 | \$34.13 | \$2,245.60 | \$2,358.40 | \$2,476.80 | \$2,600.80 | \$2,730.40 |
| 3478915 | PROGRAM MANAGER | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3478916 | PROGRAM MANAGER I | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3478914 | PROGRAM MANAGER II | SLRY | M | 482 | \$41.83 | \$43.92 | \$46.11 | \$48.42 | \$50.84 | \$3,346.40 | \$3,513.60 | \$3,688.80 | \$3,873.60 | \$4,067.20 |
| 4421445 | PROGRAM SPECIALIST | HRLY | G | 275 | \$14.90 | \$15.65 | \$16.43 | \$17.26 | \$18.13 | \$1,192.00 | \$1,252.00 | \$1,314.40 | \$1,380.80 | \$1,450.40 |
| 3456001 | PROJECT COORDINATOR | HRLY | M | 356 | \$22.33 | \$23.44 | \$24.61 | \$25.85 | \$27.14 | \$1,786.40 | \$1,875.20 | \$1,968.80 | \$2,068.00 | \$2,171.20 |
| 2072001 | PROPERTY TAX COORDINATOR | HRLY | M | 339 | \$20.51 | \$21.54 | \$22.62 | \$23.76 | \$24.94 | \$1,640.80 | \$1,723.20 | \$1,809.60 | \$1,900.80 | \$1,995.20 |
| 3336606 | PSYCHIATRIC TECHNICIAN | HRLY | G | 370 | \$23.93 | \$25.12 | \$26.38 | \$27.69 | \$29.08 | \$1,914.40 | \$2,009.60 | \$2,110.40 | \$2,215.20 | \$2,326.40 |
| 3339997 | PSYCHIATRIST | SLRY | M | 639 | \$91.58 | \$96.16 | \$100.97 | \$106.02 | \$111.32 | \$7,326.40 | \$7,692.80 | \$8,077.60 | \$8,481.60 | \$8,905.60 |
| 0478000 | PUBLIC AUTHORITY MANAGER | SLRY | M | 405 | \$28.50 | \$29.93 | \$31.43 | \$33.00 | \$34.65 | \$2,280.00 | \$2,394.40 | \$2,514.40 | \$2,640.00 | \$2,772.00 |
| 6446100 | PUBLIC AUTHORITY REGISTRY SPEC | HRLY | G | 308 | \$17.55 | \$18.43 | \$19.35 | \$20.32 | \$21.34 | \$1,404.00 | \$1,474.40 | \$1,548.00 | \$1,625.60 | \$1,707.20 |
| 0282972 | PUBLIC GUARDIAN/ADMINISTRATOR | SLRY | N | 399 | \$27.64 | \$29.03 | \$30.48 | \$32.00 | \$33.60 | \$2,211.20 | \$2,322.40 | \$2,438.40 | \$2,560.00 | \$2,688.00 |
| 3333446 | PUBLIC HEALTH NURSE | HRLY | G | 414 | \$29.79 | \$31.28 | \$32.84 | \$34.49 | \$36.21 | \$2,383.20 | \$2,502.40 | \$2,627.20 | \$2,759.20 | \$2,896.80 |
| 2343567 | PUBLIC HEALTH SUPERVISING NURSE | SLRY | M | 472 | \$39.79 | \$41.78 | \$43.87 | \$46.06 | \$48.37 | \$3,183.20 | \$3,342.40 | \$3,509.60 | \$3,684.80 | \$3,869.60 |
| 8752000 | PUBLIC WKS MAINT SUPERVISOR | HRLY | M | 380 | \$25.15 | \$26.41 | \$27.72 | \$29.11 | \$30.57 | \$2,012.00 | \$2,112.80 | \$2,217.60 | \$2,328.80 | \$2,445.60 |
| 9710000 | PUBLIC WORKS MAINT WKR I | HRLY | G | 298 | \$16.72 | \$17.55 | \$18.43 | \$19.35 | \$20.32 | \$1,337.60 | \$1,404.00 | \$1,474.40 | \$1,548.00 | \$1,625.60 |
| 9721000 | PUBLIC WORKS MAINT WKR II | HRLY | G | 313 | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,440.80 | \$1,512.80 | \$1,588.80 | \$1,668.00 | \$1,751.20 |
| 9731000 | PUBLIC WORKS MAINT WKR III | HRLY | G | 323 | \$18.93 | \$19.88 | \$20.87 | \$21.91 | \$23.00 | \$1,514.40 | \$1,590.40 | \$1,669.60 | \$1,752.80 | \$1,840.00 |
| 9741000 | PUBLIC WORKS MAINT WKR IV | HRLY | G | 333 | \$19.90 | \$20.90 | \$21.94 | \$23.04 | \$24.19 | \$1,592.00 | \$1,672.00 | \$1,755.20 | \$1,843.20 | \$1,935.20 |
| 8720001 | PUBLIC WORKS MECHANICI | HRLY | G | 302 | \$17.04 | \$17.90 | \$18.80 | \$19.74 | \$20.73 | \$1,363.20 | \$1,432.00 | \$1,504.00 | \$1,579.20 | \$1,658.40 |
| 8730001 | PUBLIC WORKS MECHANIC II | HRLY | G | 323 | \$18.93 | \$19.88 | \$20.87 | \$21.91 | \$23.00 | \$1,514.40 | \$1,590.40 | \$1,669.60 | \$1,752.80 | \$1,840.00 |
| 8730002 | PUBLIC WORKS MECHANIC III | HRLY | G | 333 | \$19.90 | \$20.90 | \$21.94 | \$23.04 | \$24.19 | \$1,592.00 | \$1,672.00 | \$1,755.20 | \$1,843.20 | \$1,935.20 |
| 0776011 | PUBLIC WORKS PROGRAM MANAGER | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 3533301 | REGISTERED ENVR HLTH SPECIALST | HRLY | G | 423 | \$31.17 | \$32.73 | \$34.36 | \$36.08 | \$37.88 | \$2,493.60 | \$2,618.40 | \$2,748.80 | \$2,886.40 | \$3,030.40 |
| 7431010 | SCREENER | HRLY | G | 306 | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$1,389.60 | \$1,459.20 | \$1,532.00 | \$1,608.00 | \$1,688.80 |
| 7622455 | SECRETARY | HRLY | G | 291 | \$16.15 | \$16.95 | \$17.80 | \$18.69 | \$19.62 | \$1,292.00 | \$1,356.00 | \$1,424.00 | \$1,495.20 | \$1,569.60 |
| 7632570 | SECRETARY, SENIOR | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 8721001 | SECURED FACILITIES MAINT TECH | HRLY | G | 350 | \$21.65 | \$22.74 | \$23.87 | \$25.06 | \$26.32 | \$1,732.00 | \$1,819.20 | \$1,909.60 | \$2,004.80 | \$2,105.60 |
| 8121001 | SECURED FACILITY COOK | HRLY | G | 290 | \$16.07 | \$16.87 | \$17.72 | \$18.60 | \$19.53 | \$1,285.60 | \$1,349.60 | \$1,417.60 | \$1,488.00 | \$1,562.40 |
| 7342000 | SENIOR ADMINISTRATIVE ASST. | HRLY | M | 395 | \$27.11 | \$28.47 | \$29.90 | \$31.40 | \$32.97 | \$2,168.80 | \$2,277.60 | \$2,392.00 | \$2,512.00 | \$2,637.60 |
| 3035505 | SENIOR APPRAISER | HRLY | G | 375 | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$29.82 | \$1,963.20 | \$2,061.60 | \$2,164.00 | \$2,272.80 | \$2,385.60 |
| 3731516 | SENIOR BUILDING INSPECTOR | HRLY | G | 388 | \$26.18 | \$27.49 | \$28.87 | \$30.31 | \$31.83 | \$2,094.40 | \$2,199.20 | \$2,309.60 | \$2,424.80 | \$2,546.40 |
| 6731516 | SENIOR BUILDING PERMIT TECH | HRLY | G | 363 | \$23.11 | \$24.27 | \$25.48 | \$26.75 | \$28.09 | \$1,848.80 | \$1,941.60 | \$2,038.40 | \$2,140.00 | \$2,247.20 |
| 6632944 | SENIOR DEP CLERK BOS | HRLY | N | 369 | \$23.81 | \$25.00 | \$26.25 | \$27.57 | \$28.95 | \$1,904.80 | \$2,000.00 | \$2,100.00 | \$2,205.60 | \$2,316.00 |
| 3139903 | SENIOR DEPUTY DISTRICT ATTORNY | SLRY | M | 449 | \$35.49 | \$37.26 | \$39.13 | \$41.09 | \$43.14 | \$2,839.20 | \$2,980.80 | \$3,130.40 | \$3,287.20 | \$3,451.20 |
| 7132545 | SENIOR LEGAL SECRETARY | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 3535001 | SENIOR PLANNER | SLRY | M | 422 | \$31.02 | \$32.57 | \$34.20 | \$35.91 | \$37.71 | \$2,481.60 | \$2,605.60 | \$2,736.00 | \$2,872.80 | \$3,016.80 |


| Job Code | Job Title | HRLY/SLRY | Unit | Range | Step A | Step B | Step C | Step D | Step E | STEP-A | STEP-B | STEP-C | STEP-D | STEP-E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3343567 | SENIOR PUBLIC HEALTH NURSE | HRLY | G | 436 | \$33.26 | \$34.92 | \$36.67 | \$38.51 | \$40.43 | \$2,660.80 | \$2,793.60 | \$2,933.60 | \$3,080.80 | \$3,234.40 |
| 8731002 | SENIOR SECURED FACILITIES TECH | HRLY | M | 366 | \$23.45 | \$24.62 | \$25.86 | \$27.15 | \$28.51 | \$1,876.00 | \$1,969.60 | \$2,068.80 | \$2,172.00 | \$2,280.80 |
| 9341600 | SENIOR VAN DRIVER | HRLY | G | 281 | \$15.33 | \$16.10 | \$16.90 | \$17.75 | \$18.64 | \$1,226.40 | \$1,288.00 | \$1,352.00 | \$1,420.00 | \$1,491.20 |
| 7441333 | SERVICES SUPPORT ASSISTANT III | HRLY | G | 292 | \$16.23 | \$17.04 | \$17.90 | \$18.80 | \$19.74 | \$1,298.40 | \$1,363.20 | \$1,432.00 | \$1,504.00 | \$1,579.20 |
| 0180962 | SHERIFF/CORONER | SLRY | E | 536 | \$54.77 | \$57.52 | \$60.39 | \$63.41 | \$66.59 | \$4,381.60 | \$4,601.60 | \$4,831.20 | \$5,072.80 | \$5,327.20 |
| 5153001 | SHERIFF'S CORRECTIONAL CPL | HRLY | P | 388 | \$26.18 | \$27.49 | \$28.87 | \$30.31 | \$31.83 | \$2,094.40 | \$2,199.20 | \$2,309.60 | \$2,424.80 | \$2,546.40 |
| 5133001 | SHERIFF'S CORRECTIONAL DEPUTY | HRLY | P | 350 | \$21.65 | \$22.74 | \$23.87 | \$25.06 | \$26.32 | \$1,732.00 | \$1,819.20 | \$1,909.60 | \$2,004.80 | \$2,105.60 |
| 5163725 | SHERIFF'S CORRECTIONAL SGT | HRLY | P | 415 | \$29.95 | \$31.45 | \$33.02 | \$34.67 | \$36.40 | \$2,396.00 | \$2,516.00 | \$2,641.60 | \$2,773.60 | \$2,912.00 |
| 5231000 | SHERIFF'S COUNTY SRVES OFFICER | HRLY | G | 327 | \$19.30 | \$20.27 | \$21.28 | \$22.34 | \$23.46 | \$1,544.00 | \$1,621.60 | \$1,702.40 | \$1,787.20 | \$1,876.80 |
| 4143820 | SHERIFF'S DETECTIVE | HRLY | D | 432 | \$32.61 | \$34.24 | \$35.96 | \$37.75 | \$39.64 | \$2,608.80 | \$2,739.20 | \$2,876.80 | \$3,020.00 | \$3,171.20 |
| 3174934 | SHERIFF'S LIEUTENANT | SLRY | S | 465 | \$38.43 | \$40.35 | \$42.37 | \$44.49 | \$46.72 | \$3,074.40 | \$3,228.00 | \$3,389.60 | \$3,559.20 | \$3,737.60 |
| 4154825 | SHERIFF'S SERGEANT | HRLY | S | 444 | \$34.62 | \$36.35 | \$38.17 | \$40.08 | \$42.08 | \$2,769.60 | \$2,908.00 | \$3,053.60 | \$3,206.40 | \$3,366.40 |
| 4416460 | SOCIAL SERVICES AIDE | HRLY | G | 311 | \$17.83 | \$18.72 | \$19.66 | \$20.63 | \$21.66 | \$1,426.40 | \$1,497.60 | \$1,572.80 | \$1,650.40 | \$1,732.80 |
| 3416460 | SOCIAL WORKER I | HRLY | G | 345 | \$21.12 | \$22.19 | \$23.30 | \$24.46 | \$25.68 | \$1,689.60 | \$1,775.20 | \$1,864.00 | \$1,956.80 | \$2,054.40 |
| 3426465 | SOCIAL WORKER II | HRLY | G | 366 | \$23.45 | \$24.62 | \$25.86 | \$27.15 | \$28.51 | \$1,876.00 | \$1,969.60 | \$2,068.80 | \$2,172.00 | \$2,280.80 |
| 3436470 | SOCIAL WORKER III | HRLY | G | 387 | \$26.05 | \$27.36 | \$28.72 | \$30.16 | \$31.67 | \$2,084.00 | \$2,188.80 | \$2,297.60 | \$2,412.80 | \$2,533.60 |
| 3448475 | SOCIAL WORKER IV-A | HRLY | G | 398 | \$27.51 | \$28.89 | \$30.33 | \$31.85 | \$33.45 | \$2,200.80 | \$2,311.20 | \$2,426.40 | \$2,548.00 | \$2,676.00 |
| 3448476 | SOCIAL WORKER IV-B | HRLY | G | 403 | \$28.21 | \$29.62 | \$31.10 | \$32.65 | \$34.28 | \$2,256.80 | \$2,369.60 | \$2,488.00 | \$2,612.00 | \$2,742.40 |
| 3458480 | SOCIAL WORKER SUPERVISOR I | HRLY | M | 402 | \$28.07 | \$29.48 | \$30.96 | \$32.51 | \$34.13 | \$2,245.60 | \$2,358.40 | \$2,476.80 | \$2,600.80 | \$2,730.40 |
| 3468485 | SOCIAL WORKER SUPERVISOR II | HRLY | M | 423 | \$31.17 | \$32.73 | \$34.36 | \$36.08 | \$37.88 | \$2,493.60 | \$2,618.40 | \$2,748.80 | \$2,886.40 | \$3,030.40 |
| 8762000 | SOLID WASTE/LANDFILL/TRANS STATION SUP | HRLY | M | 380 | \$25.15 | \$26.41 | \$27.72 | \$29.11 | \$30.57 | \$2,012.00 | \$2,112.80 | \$2,217.60 | \$2,328.80 | \$2,445.60 |
| 3426900 | STAFF SERVICES ANALYST II | SLRY | M | 404 | \$28.36 | \$29.77 | \$31.26 | \$32.82 | \$34.47 | \$2,268.80 | \$2,381.60 | \$2,500.80 | \$2,625.60 | \$2,757.60 |
| 2760246 | STAFF SERVICES MANAGER I | SLRY | M | 435 | \$33.10 | \$34.75 | \$36.49 | \$38.31 | \$40.23 | \$2,648.00 | \$2,780.00 | \$2,919.20 | \$3,064.80 | \$3,218.40 |
| 0476111 | STAFF SERVICES SPECIALIST | HRLY | M | 360 | \$22.78 | \$23.92 | \$25.11 | \$26.37 | \$27.68 | \$1,822.40 | \$1,913.60 | \$2,008.80 | \$2,109.60 | \$2,214.40 |
| 4133002 | STATUTORY RAPE DA INVESTIGATOR | HRLY | D | 439 | \$33.75 | \$35.43 | \$37.21 | \$39.07 | \$41.02 | \$2,700.00 | \$2,834.40 | \$2,976.80 | \$3,125.60 | \$3,281.60 |
| 5264000 | SUPERVISING JUV HALL COUNSELOR | HRLY | M | 332 | \$19.80 | \$20.79 | \$21.83 | \$22.92 | \$24.06 | \$1,584.00 | \$1,663.20 | \$1,746.40 | \$1,833.60 | \$1,924.80 |
| 2348563 | SUPERVISING MH COUNSELOR | HRLY | M | 424 | \$31.32 | \$32.90 | \$34.54 | \$36.26 | \$38.08 | \$2,505.60 | \$2,632.00 | \$2,763.20 | \$2,900.80 | \$3,046.40 |
| 4651000 | SUPERVISING OFFICE TECHNICIAN | HRLY | M | 340 | \$20.41 | \$21.43 | \$22.50 | \$23.62 | \$24.81 | \$1,632.80 | \$1,714.40 | \$1,800.00 | \$1,889.60 | \$1,984.80 |
| 4153000 | SUPERVISING PO/PROGRAM MANAGER | SLRY | M | 445 | \$34.79 | \$36.54 | \$38.36 | \$40.28 | \$42.29 | \$2,783.20 | \$2,923.20 | \$3,068.80 | \$3,222.40 | \$3,383.20 |
| 2153000 | SUPERVISING PROBATION OFFICER | SLRY | M | 387 | \$26.05 | \$27.36 | \$28.72 | \$30.16 | \$31.67 | \$2,084.00 | \$2,188.80 | \$2,297.60 | \$2,412.80 | \$2,533.60 |
| 2456312 | SUPERVISING STAFF SRV ANALYST | SLRY | M | 420 | \$30.71 | \$32.25 | \$33.86 | \$35.56 | \$37.33 | \$2,456.80 | \$2,580.00 | \$2,708.80 | \$2,844.80 | \$2,986.40 |
| 2456000 | SUPERVISING WELFARE INVESTIGTR | SLRY | M | 435 | \$33.10 | \$34.75 | \$36.49 | \$38.31 | \$40.23 | \$2,648.00 | \$2,780.00 | \$2,919.20 | \$3,064.80 | \$3,218.40 |
| 2072919 | TAX MANAGER | HRLY | M | 299 | \$16.80 | \$17.64 | \$18.51 | \$19.44 | \$20.41 | \$1,344.00 | \$1,411.20 | \$1,480.80 | \$1,555.20 | \$1,632.80 |
| 0184928 | UNDERSHERIFF | SLRY | S | 477 | \$40.81 | \$42.85 | \$44.99 | \$47.25 | \$49.61 | \$3,264.80 | \$3,428.00 | \$3,599.20 | \$3,780.00 | \$3,968.80 |
| 9322601 | VAN DRIVER | HRLY | G | 271 | \$14.62 | \$15.35 | \$16.12 | \$16.92 | \$17.77 | \$1,169.60 | \$1,228.00 | \$1,289.60 | \$1,353.60 | \$1,421.60 |
| 7432602 | VETERAN'S REPRESENTATIVE | HRLY | G | 334 | \$20.00 | \$21.00 | \$22.05 | \$23.15 | \$24.32 | \$1,600.00 | \$1,680.00 | \$1,764.00 | \$1,852.00 | \$1,945.60 |
| 3134000 | VICTIM WITNESS ADVOCATE | HRLY | G | 358 | \$22.55 | \$23.68 | \$24.87 | \$26.11 | \$27.42 | \$1,804.00 | \$1,894.40 | \$1,989.60 | \$2,088.80 | \$2,193.60 |
| 7421605 | VOCATIONAL ASSISTANT | HRLY | G | 239 | \$12.46 | \$13.09 | \$13.74 | \$14.42 | \$15.15 | \$996.80 | \$1,047.20 | \$1,099.20 | \$1,153.60 | \$1,212.00 |
| 1540000 | WATER RESOURCE COORDINATOR | SLRY | M | 461 | \$37.67 | \$39.56 | \$41.53 | \$43.62 | \$45.80 | \$3,013.60 | \$3,164.80 | \$3,322.40 | \$3,489.60 | \$3,664.00 |
| 4424745 | WELFARE INVESTIGATOR I | HRLY | P | 375 | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$29.82 | \$1,963.20 | \$2,061.60 | \$2,164.00 | \$2,272.80 | \$2,385.60 |
| 4434750 | WELFARE INVESTIGATOR II | HRLY | P | 405 | \$28.50 | \$29.93 | \$31.43 | \$33.00 | \$34.65 | \$2,280.00 | \$2,394.40 | \$2,514.40 | \$2,640.00 | \$2,772.00 |

Job Code Job Title
HRLY/SLRY
SLIY/SLR
SLR

