

COUNTY OF GLENN



Sheriff's Lieutenant

Promotional for current Glenn County Employees

Deadline to Apply: Friday, June 5, 2026

COMPENSATION: \$3,643.20 - \$4,428.00 bi-weekly

Salary depends on experience and qualifications.

Glenn County employees are offered an excellent **benefits package**.

Applications must include:

- **Glenn County Employment Application**
- **Resume**
- **Transcripts and/or Certificates**
- **Cover Letter**

Interview Date: **To Be Announced**

This position coordinates and directs the activities of assigned divisions with the Sheriff's Department; coordinated division activities with other divisions and departments and provides highly complex staff assistance to the Sheriff and UnderSheriff. This position is full-time and scheduled for forty (40) hours per week.

THE IDEAL CANDIDATE

The ideal candidate will be able to establish and maintain cooperative working relationships with those contacted during the course of work. This person will possess a Incident Command System (ICS) and National Incident Management System (NIMS) certificates including: IS-100, 200, 300, 400, 700, 800 and OES ICS/NIMS Professional Development Series.

JOB DUTIES

- Recommends department goals and objectives; assists in the development of department policies and procedures.
- Organizes and directs assigned law enforcement activities, which may include patrol, boat patrol, major crimes, investigations, jail, coroner, civil/court security, SWAT, evidence, property, emergency services and/or administration units / programs.
- Manages, provides training for, and evaluates the effectiveness of special programs and projects, such as school resource officer, gang and K-9 unit programs, bike patrol, special weapons and tactics teams, task forces, etc.
- Directs, oversees, and participates in the development of the division's work plan; assigns work activities, projects, and programs; monitors work flow; implements policies and procedures; reviews and evaluates work products, methods, and practices.

Refer to the **job description** for a full list of duties.

About Glenn County:

Glenn County has a population of 29,132 and is located mid-way between Sacramento and Redding in Northern California. Glenn County is primarily an agricultural community with mountains on the west, the Sacramento River bounding the east side and the Interstate 5 corridor taking you through the rich farm land of the County. With over 1,188 farms, agriculture remains the primary source of Glenn County's economy.

MINIMUM QUALIFICATIONS

EXPERIENCE:

Four years of increasingly responsible experience in law enforcement work, including one year of administrative and supervisory responsibility.

EDUCATION:

High school diploma or GED equivalent supplemented by college-level course work in the administration of criminal justice, police science, public administration, business administration or related field.

LICENSE OR CERTIFICATE:

Possession of, or ability to obtain, an appropriate, valid California driver's license. Possession of a P.O.S.T. Intermediate and or ability to obtain, within one year, P.O.S.T. Supervisory and Management course Certificate. Possession of, or ability to obtain, Incident Command System (ICS) and National Incident Management System (NIMS) certificates including: IS-100, 200, 300, 400, 700, and 800. Possession of, or ability to obtain OES ICS/NIMS Professional Development Series

HOW TO APPLY

A complete, original application must be filed for each position you are interested in applying for. Applications are available online at www.calopps.org/county-of-glenn or in person at the Glenn County Personnel Office at 525 W. Sycamore Street, Willows, CA 95988. You may contact the Personnel Department at (530) 934-6451 and request an application. Applications can be submitted online or in person until **5:00 PM on Friday, June 5, 2026**.

IMPORTANT APPLICATION INFORMATION

Candidates must submit a completed job application packet. Application packets will be screened and candidates considered best qualified will move forward to a competitive examination process, which will include a written practical skills exam, an oral interview, fingerprinting/background check or medical examination process if applicable. Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Extra Help Employee (EXE) temporary (limited benefits) and may be used to establish a list to fill future vacancies for the next twelve (12) months.

COUNTY OF GLENN JOB OPPORTUNITIES



The County of Glenn is an Equal Opportunity Employer. Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the Personnel Department.

The above information is general in nature and does not constitute an expressed or implied contract. The County of Glenn has the right to