

Glenn County Health and Human Services Agency (HHSA)

Employment Programs and Incentives

Subsidized Employment Program (SEP)

- Wages, payroll costs, and Workers' Compensation paid by employer
- County reimburses employer 100% of the costs (with the exception of health insurance benefits)
- Typical contract is 6 months (extensions can be negotiated)

Work Experience (WEX)

- County is responsible party for Workers' Compensation
- Limited term program (based on regulations)
- Cooperating worksites provide supervision, training (including safety), and well-planned experience for participants to learn work skills

Youth Employment Services (YES)

- Wages and Workers' Compensation paid by the County
- Limited to 6 months, with a maximum of 520 hours overall
- Classroom training precedes placement (training provided by County)
- Minors under the age of 18 must have valid work permit

On-The-Job-Training (OJT)

- Wages, payroll costs, and Workers' Compensation paid by employer
- County reimburses employer up to 50% of the wages (cannot reimburse for overtime hours worked)
- OJTs for full-time positions only
- Limited term program



For more information, please contact

America's **JobCenter**
of CaliforniaSM

Business Services

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Subsidized Employment Program and Work Experience

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